

SCORSA × TRANSPORT SCOTLAND

Managing Occupational Road Risk in Local Authorities

Understanding how you manage it - and how we can help.

Delivered by RoSPA · Funded by Transport Scotland

Who we are



ScORSA

The Scottish Occupational Road Safety Alliance. A free network of over 1,200 organisations, funded by Transport Scotland and delivered by RoSPA - offering practical resources, templates, e-learning and a community for sharing good practice.



Transport Scotland

The national transport agency, working towards Vision Zero - no one killed or seriously injured on Scotland's roads by 2050. Occupational road risk is a key part of getting there.

Why we wanted to talk to local authorities



Large, varied fleets

You operate some of Scotland's biggest, most varied fleets - from refuse and gritters to grey fleet.



A statutory road safety role

Local authorities carry road safety responsibilities that most employers simply don't - which puts you in a leadership position.



A genuinely high-risk activity

Driving for work is one of the most dangerous things most employees will ever do. Managing it well protects people and the organisation.

Scotland's Road Safety Framework: 2030 to 2050

2030 Vision

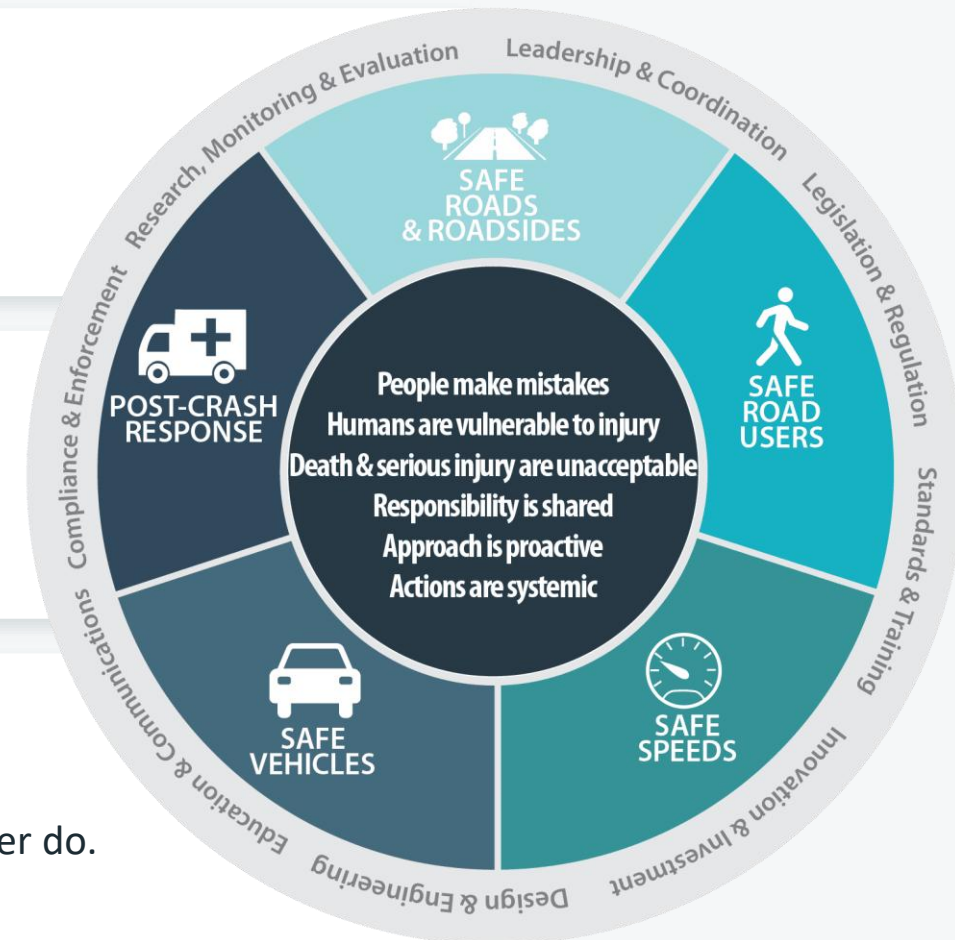
Best Road Safety performance in the world and 50% reduction in road safety deaths and serious injuries.

2050 Vision

No deaths or serious injuries on Scotlands roads

Employers are key partners in delivering Vision Zero

Driving for work is one of the most dangerous things most employees will ever do.



What we'd like to understand today

There are no right answers - we just want to learn how it works in your world.



How you manage it

How occupational road risk is handled day to day across your teams and services.



What helps or hinders

What makes progress easier - and what tends to get in the way of moving things forward.



What would help most

The support that would make the biggest practical difference to you and your team.

What ScORSA gives you - free



Policy & document templates

Driving-for-work policy, driver handbooks, vehicle checklists...



Manager e-learning

Short, practical courses to build manager confidence in road risk.



Gap analysis tool

See where your organisation stands and where to focus next.



Fit-to-drive tool

An interactive tool to support driver fitness and wellbeing.



Collision tracker & register

Record, monitor and learn from incidents over time.



Events & peer network

Learn from other organisations and share what works.

All free with membership - over 1,200 organisations already on board.

Built specifically for local authorities

Alongside the general resources, we've created support for the local authority context.



LA road risk toolkit

A dedicated toolkit for managing occupational road risk in a local authority setting - built around how you actually operate.



LA e-learning course

A course designed specifically around the local authority operating environment and the pressures you work within.



LA sector hub

A tailored area of the ScORSA website bringing LA-specific guidance and resources together in one place.

A closer look: managing drink and drugs

It's not just someone over the limit - the 'morning-after' effect and prescription medicines count too. And the scale is bigger than many realise:

3 million

UK workers estimated to go to work under the influence of drink or drugs

20%

Around of road deaths in 2023 involved drink or drugs

£800m

estimated yearly cost of illicit drug use to Scottish employers



We spotlight this topic every December, as the festive season approaches.

Source: RoSPA Best Practice Guide for Managing Drink and Drug Misuse (2025)

Where to start: our best-practice guide

A step-by-step guide to managing the misuse of drink and drugs when driving for work.

1

Key risks & where to start

Understand the exposure and how to begin.

2

Policy & worker attitudes

Introduce a clear policy and bring people with you.

3

Legal obligations

Meet HSE, Equality Act and data-protection duties.

4

Circumstances for testing

Decide when it's justified: random, for-cause, post-incident.

5

Support & enforcement

Combine supportive intervention with fair, consistent discipline.

6

Screening & data protection

Pick the right test; handle results confidentially.

The full guide walks through every step - plus an infographic, a testing-methods comparison, an example policy and a quick-reference checklist.

How other fleets do it - and where to go next



In their own words

Two ScORSA fleet members share exactly how they manage drink and drug risk in their own organisations - the real-world practice behind the policy, and what actually works day to day.

Keep learning



On-demand webinars

Several sessions on the topic to watch any time.



A podcast episode

The conversation in listen-anywhere format.



A live session this December

We're covering it again ahead of the festive season.

Something we're building - with your help



Getting the people at the top on board

We're developing national guidance aimed at chief executives and elected members - the people whose backing often makes the difference between a good idea and a real change.

We want it to reflect what you actually need to secure that support - the arguments, the evidence and the framing that lands with senior leaders.

**Your input shapes
what goes in it.**

The survey and today's
conversation feed directly into
this work.

Over to you



Tell us how it works in your authority

Short, anonymous survey - about 5 minutes.



Come and talk to us

We're here for the rest of the session - please come and find us with anything, big or small.

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