

# Coaching & Mentoring Skills

## Course Programme

**10:00-16:00**

### Time

09:50-10:00	Registration Technical check
10:00-11:00	Introduction, Domestics and Icebreaker Programme Objectives  <b>UNIT 1: Coaching and staff development - who really benefits?</b> <ul style="list-style-type: none"> <li>• Defining coaching</li> <li>• Differentiating between training, coaching and mentoring</li> <li>• Coaching and mentoring in a virtual environment</li> </ul>
11:00-11:15	Morning break  <b>UNIT 2: Skill requirements of a coach in a local authority setting</b> <ul style="list-style-type: none"> <li>• Understanding the coaching process for your service sector</li> <li>• Giving feedback</li> </ul>
12:30-13:30	Lunch break  <b>UNIT 3: How adults learn</b> <ul style="list-style-type: none"> <li>• Retention</li> <li>• Learning styles</li> <li>• Stages of learning</li> <li>• Distance learning - the virtual learning environment</li> </ul>
14:45-15:00	Afternoon break  <b>UNIT 4: Putting it in to practice</b> <ul style="list-style-type: none"> <li>• Active listening</li> <li>• Body language</li> <li>• Motivation and support</li> </ul> <p>Final Q &amp; A session</p>
15:45-16:00	Evaluations, certificates and close