

*Workforce priorities within a
challenging local authority landscape
‘not what, but how’*

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COSLA
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Our landscape....

- Current political environment
- Current operational challenges
- Opportunities ahead

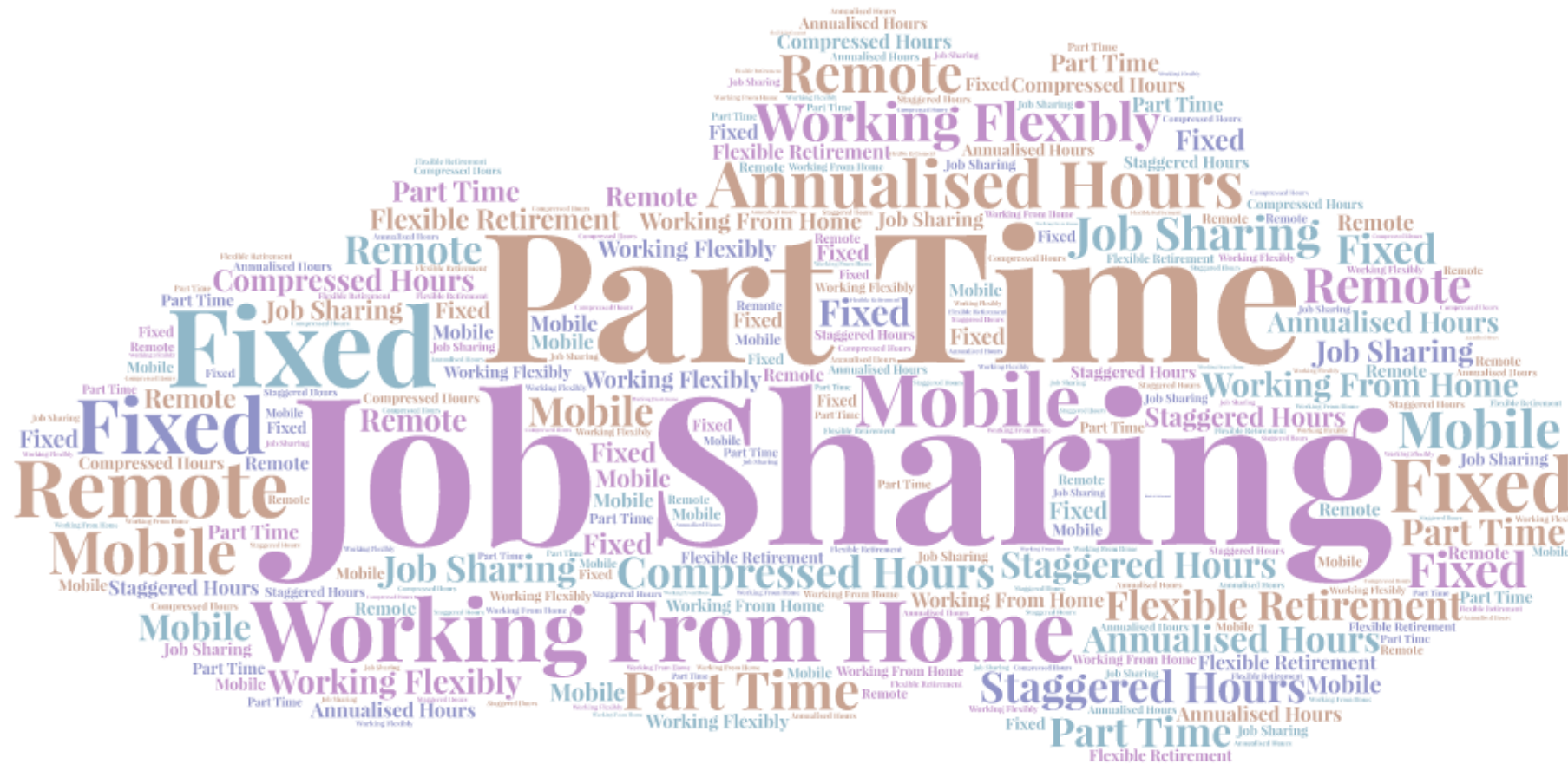
The politics.....

- **COVID recovery**
- **‘New Deal’ for Scottish Local Government**
- **The National Care Service**

The operational....

- The shape of the workforce
- The demands of the workforce
- The needs of the workforce

Why we need to and are adapting.....



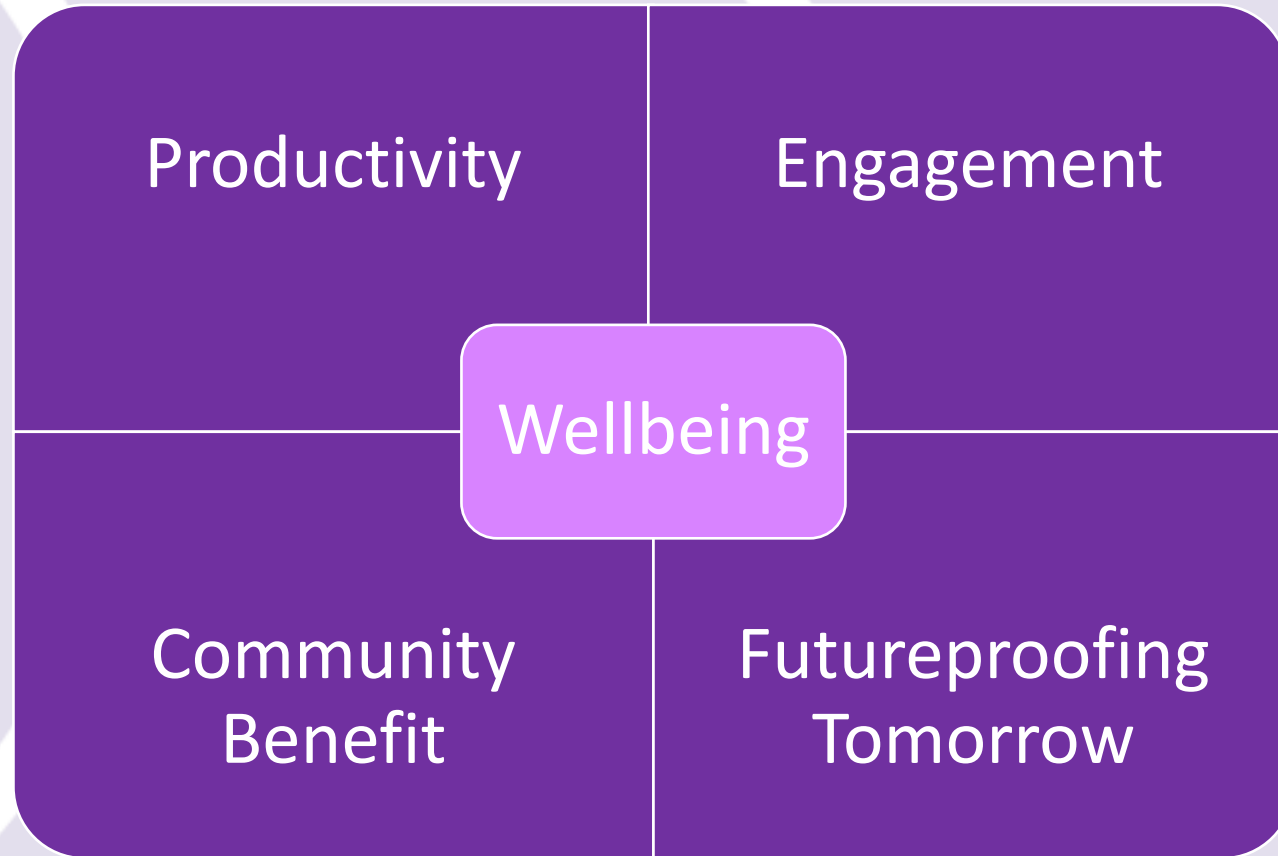
WDC 2022

What it means for our workforce



WDC 2022

The benefits for our workforce and our communities....



It's not WHAT, but
HOW...

QUESTIONS

Thank you for listening!