

Inclusive Personal Protective Equipment

APSE Housing, Construction and
Building Maintenance Advisory Group

Introduction

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What is the PPE Campaign?

Aims to address the widespread inequalities in PPE provision and design among minority groups across the construction industry, and beyond.

NAWIC Yorkshire found that nearly 60% of employers were not providing women's specific PPE.

What is inclusive PPE?

Personal Protective Equipment that takes into consideration the user's Protected Characteristics and individual requirements.

For example:

Female fit PPE, maternity-wear PPE, and a variety of sizes of gloves and hard hats to accommodate for different sizing and religious headwear.

What are the effects of ill-fitting PPE?

Increased risk of:

- Slips, trips and falls
- Entanglement
- Long term health issues – Plantar Fasciitis, Morton’s Neuroma, and Tendinitis.
- Risks associated if the user removes the ill-fitting PPE
- The list goes on!

How Councils can get involved

- Expand their range of PPE to include inclusive PPE items.
- Ensure the provision of inclusive PPE across all service areas.
- Raise awareness of this with your supply chain, i.e. contractors.
- Propose the Inclusive PPE Motion.

Inclusive PPE Motion

- Mandating inclusive PPE across all service areas.
- Actively encourages local businesses to mandate inclusive PPE.
- Write to the Government to encourage them to add the requirement for inclusive PPE within the PPE Regulations.

Conclusion

- Ill-fitting PPE affects the user's health and safety, and experience at work.
- Inclusive PPE is available to procure from distributors.
- Providing Inclusive PPE not only helps you become a more inclusive organisation, but also a safer organisation too.

Resources and Contact Details

- CIOB's PPE Directory: <https://ppethatfits.com/directory/>
- Campaign Website:
<https://www.nawicyorkshire.co.uk/campaigns/womens-ppe>
- LinkedIn: Katy Robinson
- Instagram: @thePPEcampaign
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Q&A

Thank you so much for listening, if you have any questions, please write them in the chat or raise your hand.