



"Phoenix from the Flames"

Brian Cape

Business & Service Development Manager

Introduction

- Around 2,500 colleagues
- £41m Turnover
- 70,000 Meals Served Daily
- Half-a-Million Cleaning Hours p/a
- Full BSS peripatetic services to 400 schools







A compelling case for the provision and purchase of Civic Services

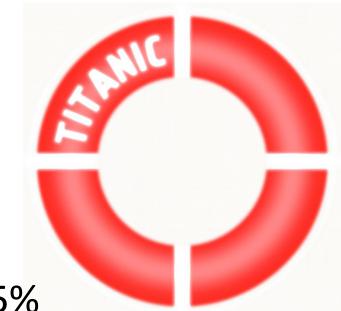
OUR THREE YEAR STORY......

Background

- Dysfunctional Service
- Substantial Trading Deficits
- High Business Attrition Rates c.15%
- Under-investment in Schools & Staff
- Low Morale / Confidence / Ability
- Redundancy Programme....leading to
- Alternatives Decommission, Sell or Externalise











2016/17 Trading Position

RETURNING SUBSTANTIAL TRADING SURPLUSES FOR REINVESTMENT FOR THE KIDS OF BIRMINGHAM – WHILST BEING AN EXEMPLAR SERVICE

Steadying the Ship

- New Senior Leadership Team Assembled
- Client Management Team
- Intensive Relationship Management
- Commercial Approach





The Challenges....

- Overcoming Empty Promises
- Legacy of Inactivity
- Retaining Business
- Uncertain Future
- Poor Communication
- Lack of Trust





A Unique Approach

It's ALL ABOUT THE KIDS
'STAKEHOLDERS NOT SHAREHOLDERS'
NO 'Profits' from Children for Investors



- Every School is Different Bespoke Services
- Develop Quality Bespoke Menus
- Invest in Colleagues & Customer Service
- Contract Management Key Accounts & SLA's
- Retain Business
- Invest in Loyalty Don't Chase the Tenders











At the heart of what we do.....

CITYKITCHEN LIVE!





Rebranding & Investment



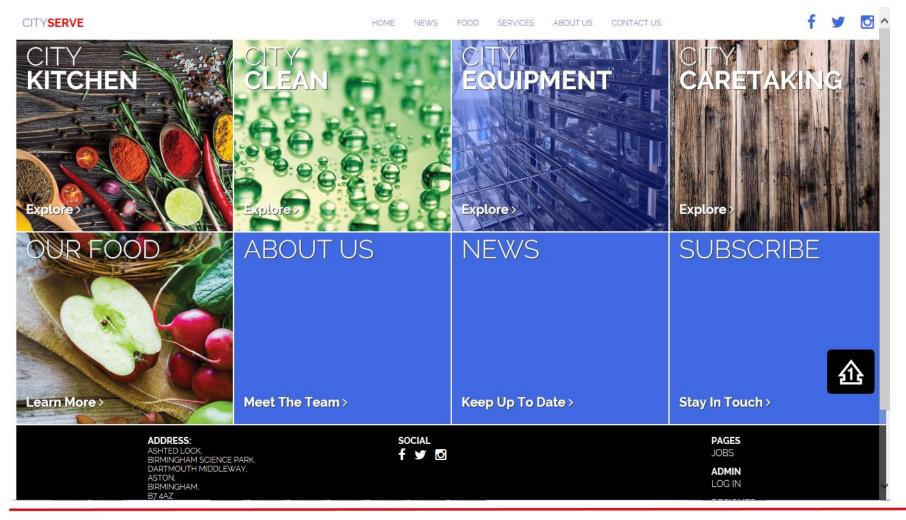








Engagement / Re-Engagement







Key Account Management

- MAT Bespoke Contract Relationships
- Dedicated Account Manager
- Tailored Contracts
- Designed Menus
- Commercial Approach
- Winning MAT Business 'Organically'
- There IS another way......





Health & Community Leadership......

Seed to Plate



Birmingham

Children's Hospital

- Employment Partnership
- Public Health Strategies Obesity
- Civic Collaboration



APPG – School Food







Investing in Our Major Assets

- Colleague Consultation Group
- Colleague Recognition Events
- Sharing Our Values
- Training & Development













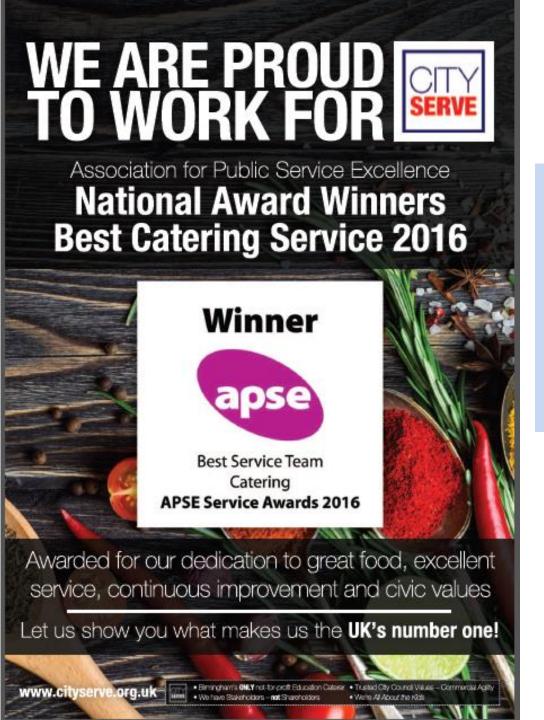




We Don't Stand Still

- Training Suite
- 'Consultants to the Industry'
- Continued roll-out of Branding
- Nutritional Values and Mix/Match Food Offering
- Development of Key Relationships
- Attract new (old?) Business
- WMCA and beyond.....National Networks







"We have excellent partnership arrangements with Cityserve....the school regularly receives compliments on the standard of the meals from parents...Our Kitchen staff go above and beyond...with children being at the heart ...I can highly recommend the organisation; they listen to their customers (school & pupils)..."

Emma Samuel, SBM, Greet Primary Academy

"Cityserve have delivered 100% of their promised made during the tender process. An outstanding catering option in school, backed up by an outstanding and supportive head office team.

Just Brilliant !!"

Les Shields – SBM, Dame Elizabeth Technology Academy