

# **Exodus of staff from leisure services and facilities and it's impact on service provision**

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**Head of Health and Wellbeing**

# Vision Redbridge Culture & Leisure

- Independent Charity and Limited Company
- London Borough of Redbridge
- Leisure Facilities, Health and Wellbeing, Parks and Open Spaces, Libraries, Culture and Heritage, Events, Music Hub, Theatre and Drama Centre.
- 12 Director Trustees and 600+ staff
- Management Fee £8m, Turnover £22 million
- All surpluses reinvested

# Building back and staff recovery post-COVID

- Effects of COVID
- Furlough
- Sector staff shortage
- Recruitment
- Engaging existing staff



# Service Development

- Internal development opportunities
- Apprenticeships
- Mentoring, training and upskilling
- Supporting retention



# Corporate Benefits and Support

- Employee Recognition Award
- Westfield Health Cash Plan
- Mental Health First Aiders
- Electric Car Scheme
- Cycle to Work Scheme
- Corporate Gym Membership
- Data Bank Programme
- Food & Beverage Discount



# Contact Details & Further Information

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