

APSE NI Regional Meeting



Derry City & Strabane
District Council
Comhairle
Chathair Dhoire &
Cheantar an tSraitha Báin
Derry Cittie & Strábane
Destríck Cooncil



Cllr Gerard Diver, Derry City & Strabane District Council, Chair of APSE NI

10.12.2015

Challenges - Derry City & Strabane...

- Unemployment /Economic Inactivity
- 32% of the population with no qualifications
- Oversupply of lower skilled residents, demand for higher skills
- Employers have difficulty recruiting
- Lack of work experience , employability skills
- Highly educated young people leaving
- Complexity of existing approaches to employability and skills and the significant duplication

Role of the Local Authority...

- Employer
- Innovator
- Civic Leader
- Influencer
- Co-ordinator
- Funder

Local Solutions to Local Problems

Local Government Reform - A Driver for Change...

Significant new statutory Power in Community Planning

- New economic and regeneration powers to aid job creation to include:
- Planning (DOE)
- Urban regeneration and community development (DSD)
- Local Economic development (transfer from Invest NI) (DETI)
- Local Tourism (DETI)

Community Plan - Thematic Group

Education & Skills

Four Emerging Priorities:

Our young people have improved levels of attainment from primary to post primary and a desire for life long learning

We have increased access to more learning opportunities through the expansion of our higher and further learning institutions

We have increased and better labour market opportunities with a simplified employment and skills system to assist us obtain and sustain work

We have a better skilled, educated and flexible work force to stimulate productivity and improve competitiveness

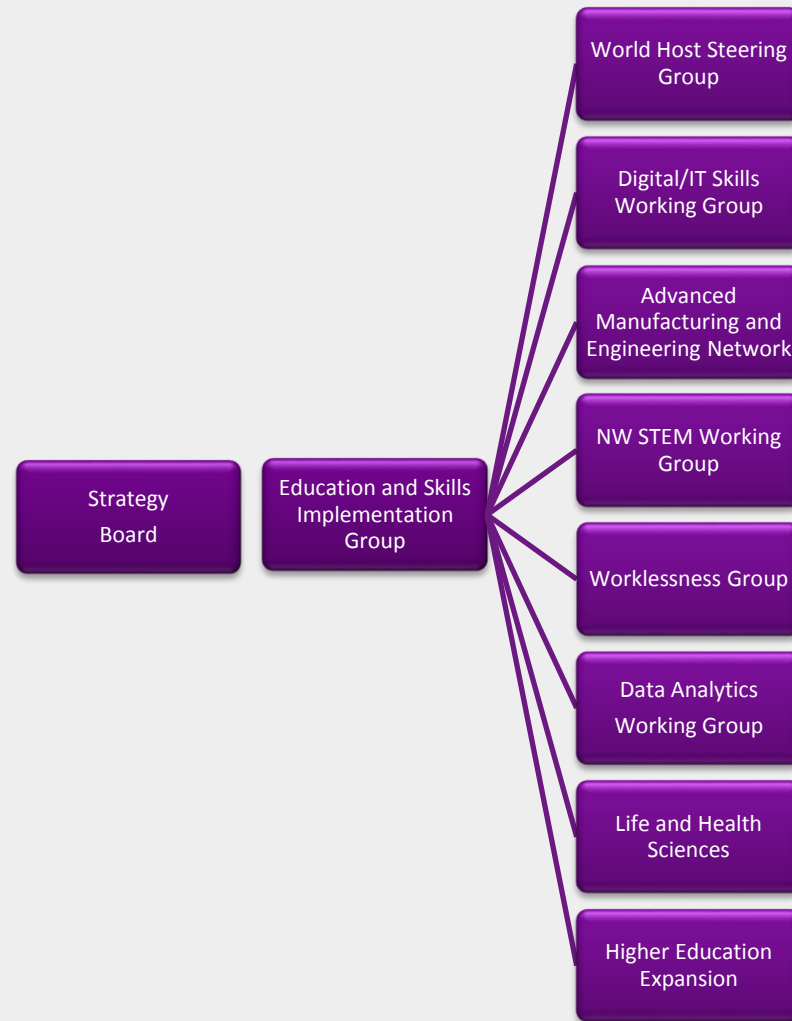
Employability?

Importance of Employability Training - aimed at those removed from the Labour Market and facing barriers to employment

- Behaviour/ Attitude
- Communication
- Teamwork
- Confidence/ Self esteem
- CV's, Application Forms, Letters
- Interview Support
- Job Preparation
- Action Planning

Going Forward

- Formation of the Skills Directorate under the One Plan in 2011 now Education and Skills Implementation Group
- Representation from DEL, DE, Derry City Council, community/voluntary sector, NWRC, Ulster University, INI, Regeneration Forum, Foyle Learning Community, WELB, Chamber, political parties and private sector
- Establishment of a series of Working Groups across key sectors



Going Forward....

- Continue to progress the implementation of the Skill action plan through four areas.
 - Tackling Worklessness;
 - Developing Workforce Capacity;
 - Developing Management and Leadership Capacity;
 - Planning Future Skills.
- Ensuring the One Plan/Community Plan ambitions for university growth and skills development are connected to the Executive's Programme for Government post 2015;
- Co-ordinating and facilitating the development and delivery of local, national and EU funded programmes across the City to address skills and education needs;
- Enhancing regional collaboration and innovation;
- Encouraging wider participation in FE, HE and skills development

Finally....

Upgrading, adapting and widening the skills portfolio of individuals to create and fill the jobs of today and tomorrow is one of the greatest challenges facing our City and Region today.

Working towards achieving this is everyone's business.