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## **Environmental Social and Corporate Governance Framework** *The APSE Approach*

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What is an Environmental Social and Corporate Governance Policy Framework?

# How does it apply to the circular economy?

How does APSE aim to deliver its own ESG Framework?



# What is an ESG Policy Framework?

'Doing well by doing right'

Managing an organisations **impact** on the environment, society and business governance.

ENVIRONMENTAL

SOCIAL

CORPORATE

GOVERNANCE

- ✓ Transparency
- ✓ Standardisation
- ✓ Voluntary
- ✓ Sustainability
- Enabler for reducing energy, water and waste



# Why an ESG Framework?

- ✓ 'Doing well by doing right' by all stakeholders.
- Risks, rewards and actions in relation to environmental, social and governance.
- ✓ Sound principle for APSE's Business Plan 2023-2026.
- Multi-layered approach reflecting the wider interests of members.
- Impact on the environment, society and business governance



# Environmental



Achieved platinum standard in Carbon Literacy

#### **BUT... more to be done to:**

- protect the environment.
- navigate the risks and rewards generated through climate change

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# Social

APSE aims to focus on supporting gender and diversity, equity, and inclusion:

- □workforce,
- membership contacts



We also positively engage with suppliers on fair wages/living wage, trade union and human rights and access to training and development.



## Governance

Focus on socially responsible...

Decision Making
Procurement
Energy Supplies
Financial Investment
Day to day banking



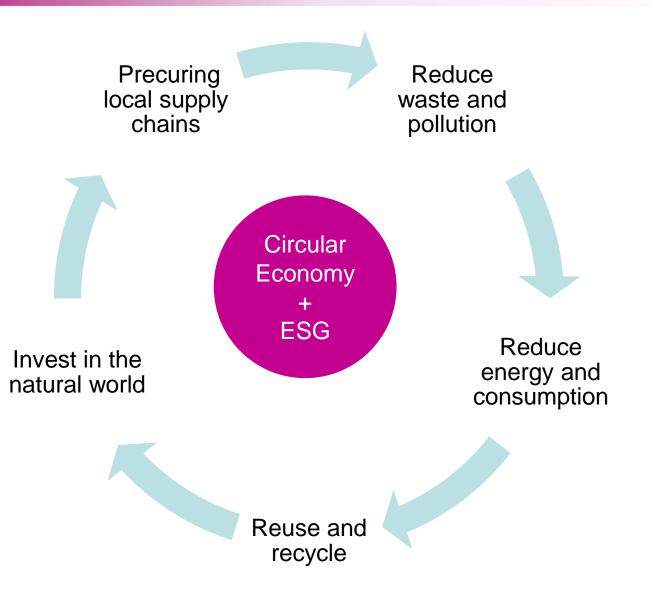
We will consider ESG **risk** in decision making processes

**Safeguard** future governance of APSE's services.



# **Circular Economy**

Aligning the principles





#### **Opportunity Risk Impact** Actions **HOW DO WE CONTRACT?** Performance Matrix **Reporting through Governance Regulatory Risk Transition Risk** Physical Risk How we do Business?



### Over to you...

#### Welcome your initial feedback and views on Environmental Social and Governance issues!



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