

What are we doing in
Dumfries and Galloway for the
Armed Forces Covenant New
Due Regard Duties

Cllr Archie Dryburgh MBE
Armed Forces Champion D&G
Council

Armed Forces Covenant Signed in 2011 Re-signed it in Dec 2018



Employers Recognition Scheme – Gold Award 2018



Veterans Garden Dumfries



SW Scotland



R n R

26th March 2022 Freedom Status for Legion Scotland



Armed Forces Covenant

Pay due regard to Housing, education,
employment and Health



Armed Forces Housing Policy
Signed in 2011



Guaranteed
Interview
Scheme



It's Not just about Colleges giving Ex Forces Opportunities but HM Forces giving Colleges Opportunities as well

Health





Armed Forces Day Parades last Saturday in June



Anniversaries of centenary unveiling of war memorials

Annual Festival of Remembrance at Crichton Church



NHS D&G Sign Armed Forces Covenant and also get Gold award for Employers recognition scheme



Annan
Dumfries
Stranraer
Moffat
Castle Douglas - New
Newton Stewart – New

afvbc

ARMED FORCES & VETERANS
BREAKFAST CLUBS



LEGION SCOTLAND BEST KEPT WAR MEMORIAL ANNUAL COMPETITION AREA THEN NATIONAL COMPETITION National All Category New 2023



Charity of Choice for Royal Highland Show 2021



OFFICIAL



OFFICIAL



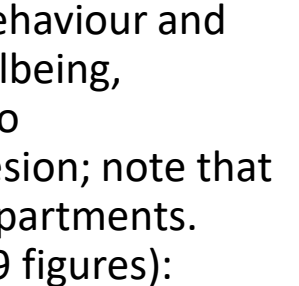
Cadet Forces


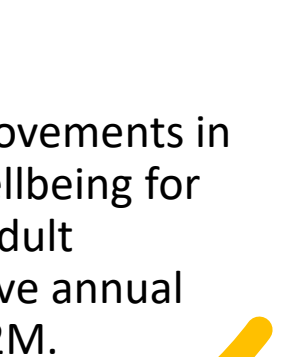



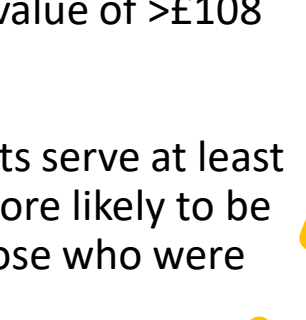
Cadet Forces are in place to make their cadets upstanding members of their communities, they are not recruitment agencies for the Armed Forces.



- **BACK POCKET BRIEF: UNIVERSITY OF NORTHAMPTON REPORT INTO THE SOCIAL IMPACT OF MOD CADET FORCES and Link Detachments in Schools.**

- Headline: Participation in the Cadet Forces increases performance at school and career prospects. This relates to the concept of self-efficacy (the confidence in your ability to exert control over your own motivation, behaviour, and social environment). The impact is particularly strong for those cadets who suffer economic and other disadvantages.
 - **Attributes developed**: confidence, leadership, teamwork, resilience, social and communications skills.
 - **Positive outcomes**: social mobility/levelling up, better education (due to improved behaviour and attendance), mental and physical wellbeing, employability, reduced vulnerability to bullying/extremism, community cohesion; note that benefits accrue across many Govt Departments.
 - **Key facts** (the report is based on 2019 figures):
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- Return on Investment: MOD spends c.£180M per annum on its Cadet Forces.
 - The Institute for Public Policy Research estimates the cost of school exclusion as £392,000 per young person in lifetime education, benefits, healthcare and criminal justice costs. **Therefore, if every year the Cadet Forces helps just c.460 of its 130,000 cadets to change their life outcomes from 'not in employment, education or training' into education and work, then the annual cost of the Cadet Forces is covered.** 460 is less than 4% of those cadets who are from a disadvantaged background.
 - Activities associated with improvements in health, physical and mental wellbeing for both cadets and Cadet Force Adult Volunteers produce an indicative annual return on investment of c.£562M.
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- The report notes that the calculation of the value of social impact is not an exact science, but the returns on investment delivered indicate that this **expenditure is a very good use of taxpayers' money.**
 - Education: 5-8% increase in school attendance, especially males and those eligible for free school meals (eFSM – i.e. not affluent).
 - Employment: Lifetime financial gains for each child due to better jobs: boys £199,000; girls £131,000.
 - Vocational Qualifications gained by each annual cohort of cadets have a lifetime value of >£108 million.
 - Military: Soldiers who were cadets serve at least 6 years longer and are 4 times more likely to be an officer or senior NCO than those who were not cadets.
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Questions?

