



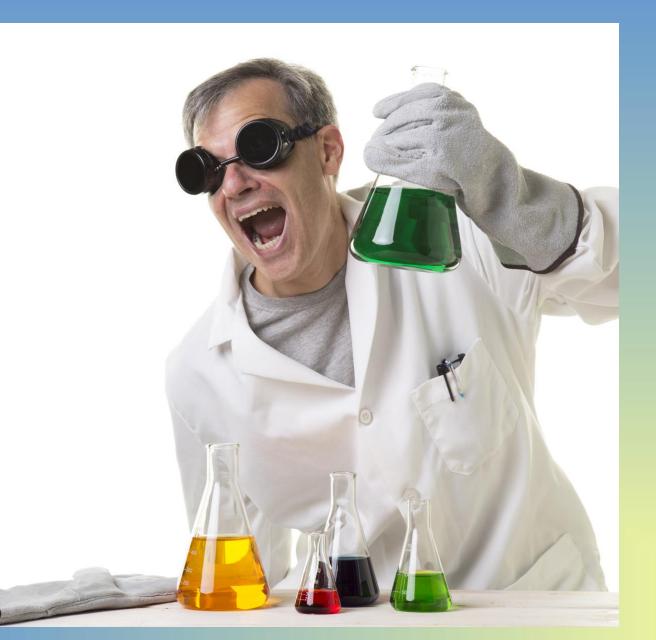
Performance & Service Improvement



Michael Lamb – Service Manager



There is no Secret Formula.....





New Structure

Now part of new service "Trading & Commercialisation". The Council is looking to prioritise areas of income generation and growth.

The FM Solutions part of the service includes:

- Building Cleaning & Caretaking Services
- School Catering
- Civic Catering
- Facilities Management
- Building Maintenance
- Security 24/7 key holding
- Supporting Independence Service

School Catering





From field to fork

Our award winning school meals service provides over 11,000 meals a day that:

offer the perfect balance of essential nutrients exceed national standards make full use of seasonal and local produce



- Provide a service in 71 sites across the borough (68 primary schools & 3 comprehensives) + 1 contract in Sedgefield, County Durham
- 350 staff
- 68.0% of primary school pupils took a school meal in 2016/17
- We served over 2.3m meals last year
- Market becoming increasingly competitive
- Lost 3 Comprehensives & 4 primary schools in recent years to the private sector



Building Cleaning



Professional Cleaning Service to a wide variety of customers including:

- 65 Gateshead Schools/Academies
- Gateshead Council buildings (All public buildings and day centres, business centres, offices, depots)
- Baltic Centre for Contemporary Arts, The Gateshead Housing Company
- Derwentside Homes, Prince Bishop Homes, Charitable Organisations, Private Accountants
- 526 employees 168 FTE's
- 95% of the workforce are Gateshead residents
- 88.5% of the employees are female
- Over 250 contracts

The Private Sector / Competition



- Competition is ultimately good it stops us being complacent
- Not always fair!
- We need to think about how we compete – what separate's our services from theirs?
- How can we protect our business?
- Make it difficult for schools to move



THE BITTERNESS OF POOR QUALITY REMAINS LONG AFTER THE SWEETNESS OF LOW PRICE IS FORGOTTEN.

THERE IS ALWAYS SOMEONE...



... WHO WILL DO IT CHEAPER!

Perceptions

















You don't build a business – you build people – and then people build the business.

Zig Ziglar

🕜 quotefancy

Training

- Level 2 4 Food Safety
- Level 2 Health & Safety
- BICS
- Level 2 Customer Services
- Level 2 in Cleaning & Support Services
- Level 2 Healthier Foods & Special Diets
- Safeguarding

Unit Managers Conference





"What if, and I know this sounds kooky, we communicated with the employees."

Development Chef

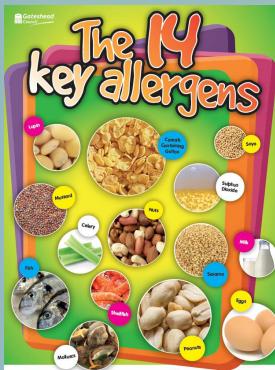


- Appointed in March 2016
- New perspective
- New ideas
- New knowledge
- Question everything we do
- Improve craft skills of staff
- Menu Planning
- Recipe Book
- Standardisation
- Salad Bar
- Ways of working



Marketing/Branding





Never share food, always wash your hands after you eat... ... take food allergies serioulsy!! e ask a member of the Catering Team for more information or guidance if you have a food allergen or intolerance



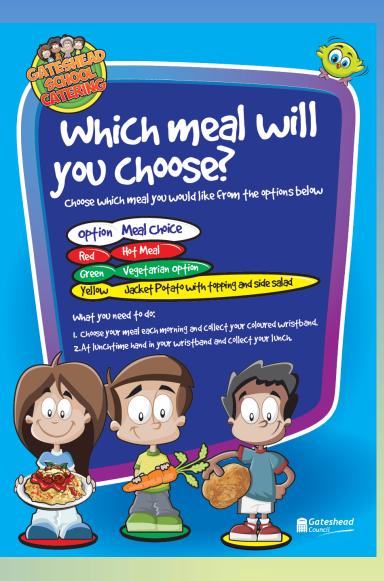




- s. Put your hand up if you have a problem
- 7. Do not talk with your mouth full
- 6. Do not throw your Food
- 5. Use your knife and fork carefully
- 4. Remember your manners (please, thank you etc.)
- s. Sit properly on your chair
- 2. Be polife to all of the catering staff

Let's make lunchtime enjoyable for everyone 1. Always wash your hands before eating























MPLETE THE WORD SEHRCH USING THE WORDS BELOW















Theme Days



TRADITIONAL GREAT BRITISH ROAST DINNER

0

SLICED ROAST BEEF YORKSHIRE PUDDINGS CREAMED & ROAST POTATOES CARROTS & PEAS SERVED WITH GRAVY

Steamed Chocolate Sponge served with Custard Or Homemade Union Jack Cookie

ORANGE OR BLACKCURRANT JUICE

(VEGETARIAN OPTION AVAILABLE ON REQUEST)



Brandling Primary Olympic Lunch

Wednesday 15 June 2016

Bronze Medal Pizza (Pepperoni) Olymchip Torches (Chips in a Cone) Golden Batons (Mini Corn on Cob) followed by Olympic Medal Biscuit or Triathalon of Fruit





Theme Days

Golde

Gateshead

SOUTH STREET SCHOOL

THESDAY 31ST OCTOBER

FOLLOWED BY GOOEY

EBS (POTATOES) D BRAINS (BEAN)

Gateshead

0

0

Thursday 3rd April 2014

Delicious Dinner

Roa

MENU

Willy Wonkas Wheelie Wonderful Pizza Charlie Buckets Curly Wurly Crispy Fries Augustus Gloopy Loopy Baked Beans Ooompa Loompa Smartie Cookies

> (There are four Golden Tickets to find and winners will receive a £5 book token, good luck)

Theme Days

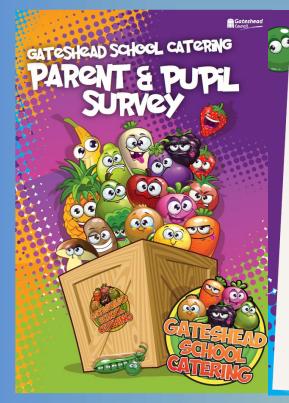








Consultation







Consultation





Consultation

Gateshead School Catering Customer Satisfaction Card

TERM	DATES	CUSTOMER SERVICE	FOOD QUALITY	FOOD PRESENTATION	OVERALL	COMMENTS		CUSTOMER SIGNATURE	
AUTUMN	4 - Sept - 17	Excellent	Excellent	Excellent	Excellent		F		
TERM	to	Very Good	🔵 Very Good	Very Good	🔵 Very Good				
	20 - Oct - 17	🔵 Good 👘	🔵 Good	🔵 Good	🔵 Good				
		Satisfactory	Satisfactory	Satisfactory	Satisfactory				
		O Poor) Poor	🔵 Poor	🔵 Poor				A
	30 - Oct - 17	Excellent	Excellent	Excellent	Excellent				Cillin
	to	Very Good	🔵 Very Good	Very Good	Very Good				Eling
	22 - Dec - 17	🔵 Good 🔰	🔵 Good	🔵 Good	🔵 Good				CATIEXIL
		Satisfactory	🔵 Satisfactory	Satisfactory	Satisfactory				
		Poor	🔵 Poor	Poor	🔵 Poor				\wedge \wedge
SPRING	8 - Jan - 18		Excellent	Excellent	Excellent				Gatesho
TERM	to		Very Good	Very Good	Very Good				Council
	9- Feb - 18		🔵 Good	🔵 Good	🔵 Good				
			Satisfactory	Satisfactory	Satisfactory				
		O Poor	Door	Poor	Poor				
	19 - Feb - 18	Excellent	Excellent	Excellent	Excellent				
	to	Very Good	🔵 Very Good	🔵 Very Good	🔵 Very Good				
	29- March - 18	Good 🕴	🔵 Good	🔵 Good	🔵 Good				₩
		Satisfactory	🔵 Satisfactory	Satisfactory	Satisfactory				
		O Poor	Door	Poor	🔵 Poor				. Sex 🚬,
		• - •					 		
SUMMER	16 - April - 18		Excellent	Excellent	Excellent				Thank you for
1 ET MI	to		Very Good	Very Good	Very Good				completing this
	25 - May - 18		Good	Good	Good				satisfaction card
			Satisfactory Poor	 Satisfactory Poor 	Satisfactory Poor				Please Return on the last da
			-						each term.
	4 - June - 18		Excellent	Excellent	Excellent				If you have any queries plea
	to		Very Good	Very Good	Very Good				contact the Catering & Facili
	20 - July - 18	Good	Good	Good	Good				Manager on 01914335513
			Satisfactory	Satisfactory	Satisfactory				or email at
		Poor	Poor	Poor	Poor		 		michaellamb@gateshead.g

SCHOOL

Lets Talk About Food

Lets talk about School Food

At Bewicks Restaurant, Gateshead Civic Centre, on Tuesday 28th June at 2pm

A unique preview of our new school menus for 2016/17, plus the opportunity to discuss school meals with our team of professionals

Sample - selections from our superb new primary school menu Listen - to our ambitious plans for the future of school meals in Gateshead Talk - with the experts about the food served in

YOUR school

This invitation is open to all Head Teachers or Business Managers or other representatives of every school in Gateshead.

Susan Scott, Gateshead School Catering 0191 433 5516 susanscott@gateshead.gov.uk

www.gatesheadschoolcatering.com

- Showcase the new menu
- Talk about changes whole-wheat pasta, vegetarian options, brown rice etc.



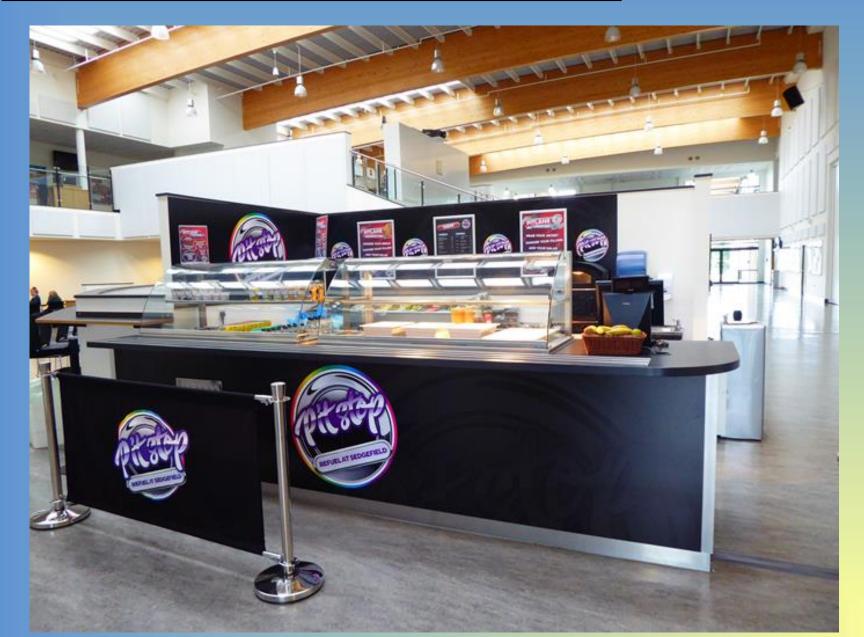


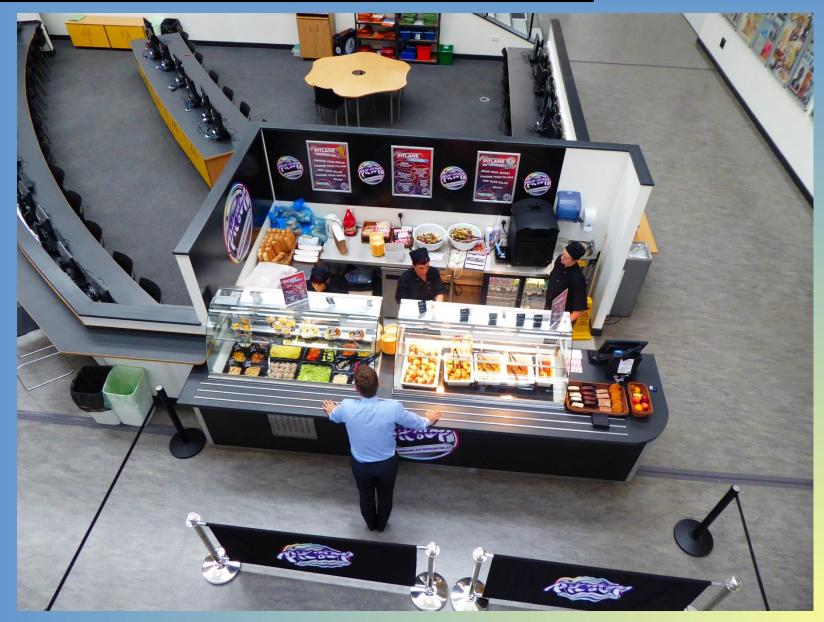


- First contract won outside the borough
- Bespoke branding developed
- Quality food offer
- 3 Service points located around the school













Website

Gateshead School Caterii X	
← → C ① www.gateshead.gov.uk/sites/Gateshead-School-Catering/Home.aspx	@☆ 🗾 :
🔢 Apps 🖺 Nissan 🚥 BBC - Homepage 📙 Empire 🗊 Home Mail Online Ġ Google 💁 DigitalSpy 📙 Imported From IE 📓 School meals	Other bookmarks

GATESHEAD SCHOOL CATERING

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(3)

About us Our food Our menus Consultancy News Feedback Contact us

Always nutritious, always delicious

About Gateshead School Catering

Gateshead School Catering provides a series of bespoke, high quality and cost-effective solutions to your school's catering needs.

We currently provide more than 11,000 nutritionally-balanced meals every day, served by our team of 350 staff across 79 establishments within the primary and secondary school sectors.

Our staff are fully trained in nutrition, food safety, catering and cookery skills and their aim is simple – to provide a high-quality meal service which is enjoyed by pupils and appreciated by parents.



Our food is always nutritious and delicious



Biostore System





We only buy quality ingredients from suppliers we trust

Our food map

We buy only quality ingredients from suppliers we trust



Food for Life Catering Mark

We have achieved the Bronze Food for Life Catering Mark, which guarantees that fresh food seasonal and better for animal welfare.



All our Meat, Poultry, Vegetables & Milk

The Red Tractor logo is your guarantee of quality and origin. Every critical step of the food supply chain is independently inspected to ensure food is produced to quality standards by assured farmers, growers and producers in the UK, from farm to pack.

All our Fish Products

All our fish come from well managed and sustainable fish stocks and are listed on the Marine Stewardship Council's list of approved fish to eat.



Fairtrade is a strategy for poverty alleviation and sustainable development. Its purpose is to create opportunities for producers and workers who have been economically



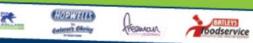
Free Range Eggs

Freedom Food is the RSPCA's farm assurance and food labelling scheme. It aims to improve the welfare of animals farmed for our food. The British Lion mark on egg shells and egg boxes means that the eggs have been produced to the highest standards of food safety.

Some of the brands we use



Our suppliers







Gateshead Council

Awards, Accreditations & Standards



Food Safety

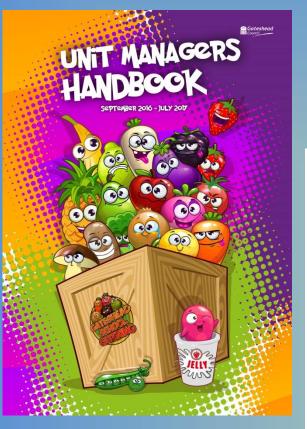


This scheme is operated in partnership with your local authority

FOOD HYGIENE RATING					
012345					
VERY GOOD					









GATESHEAD SCHOOL CATERING Operations Manual 2016

PLANNER COMPLETED BY:							ICE & QUALITY CHECKLIST						_
LUNCH START TIME:						LUNCH FINISH TIME:							
LOIN	an shaki n	MC.											
					\$	TAF	FIN	IG					
JO RO	-	NAME	SHIFT	JOB ROLE		NAN	ΛE	s	HIFT	JOB ROLE	NAME	SHI	FT
UM				CA5						CA11			
CA1				CA6						CA12			
CA2	_			CA7						CA13			
CA2	_			CA8						CA14			
CA3	_			CA9	-			_		CA15			
CA4				CA10						CA16			
	QUESTIONS					Y/N				QUESTIC	DNS		1
1. ,	All Staff have hair covered with net and/or hat. Long hair tied back and secured under hat?						2.	Are Hats w	vorn corre	ctly?			
3.	All staff wearing correct and clean uniform?						4.	Are all staff wearing black, sensible shoes?					
5 .	The only jewellery worn are plain wedding bands and stud earrings?						6.	All cuts, grazes and sores covered by blue plasters?					
7.	All fingernails short, clean and no nail varnish?						8.	Are all food handlers "fit to work"?					
9. 1	Name badges a	ire worn by all st	aff?				10.	Have all staff on duty completed "Safe to Work" as a minimum?				T	
11.	Correct aprons	worn-preparat	ion/service?				12.						t
			NING CHEC	WC							G CHECKS		
						Y/N				QUESTIC			,
	All fridges, chill properly?		and freezers clear	8 working			1.	No food left out.					Γ
2.	All other equip	ment (ovens etc.) working propert	y?			2.	Food past	ood past its "use by" date has been thrown away				t
3.	Food prep area	s are clean and o	disinfected where	appropriate	?		3.	Dirty cloth	ty cloths have been removed for cleaning and replaced with				t
4.	Handwashing f	acilities clean an	d fully stocked?				4.	Waste has	been rem	oved and new	w bags put into bins		t
s. 1	All temperatur	e probes calibrat	ed and in good w	orking order	?		5.	Floors, wo	rk surface	s etc. have be	en left clean and tidy		t
6.	Any signs of pe	sts?					6.	All cleanin	All cleaning tasks completed?				t
7.	Dining room fu	miture clean and	d in good repair?				7.	All admin/paperwork completed?					t
8.	All food stored	correctly?					8.						
STC	DRAGE T	EMPERAT	URES (chilled	1-5°c, frozer	1-18°c	or belo)						
RID	GE 1		FRIDGE 3				FRE	EZER 1			FREEZER 3		
FRID	GE 2		FRIDGE 4				FRE	EZER 2			FREEZER 4		-



MIS System

GATESHEAD SCHOOL CATERING SERVICE



WEEKLY FLASH RESULTS - Primary

School	Information:

School:	Week EndingDate:	
Pupil Days	Training/Occasional Days	
Jnforeseen Closure Days		

2. Weekly Meals Served Primary Schools:

	e Total (All KS1 +	riee Koz)				
Pupil Paid	d (Paid KS2)					
Adult Fre	e					
Adult Paie	d					
Transpor	tedOUT					
Nursery N	leals					
Key Stage	e 1 Meals					
3. Food C	Cost *Excluding	VAT. Include pap	er cases, bur	aer boxes		
etc. £	·····					
4. Hospita	lity £					
· · ·	·					
5. Breakfas	st					
6. Weekly	Employee Cost	ts:				
Grade	Standard Hours	Additional Hours	Hours Lo: Sick	st H	ours Lost LOA	Trainir Hour
E						
D						
С						
C B						
-						
В						

Please include in weekly envelope to Facilities Management, Shearlegs Road. (NOTE THIS MUST BE POSTED AT THE END OF EACH WEEK) SM11 Apr 16

- Food Costs
- Labour
- Pl's
- Invoicing /Billing
- Slow will link in with Biostore system eventually



Other Initiatives

- Plates and bowls
- Side Salad
- Structured Choice
- Rolling SLA's / more robust contracting arrangements
- 5 extra meals per day targets
- Auditor
- Newsletters
- Use of Social Media especially for recruitment



<u>Mistakes</u>





Any Questions?

MichaelLamb@Gateshead.Gov.uk

