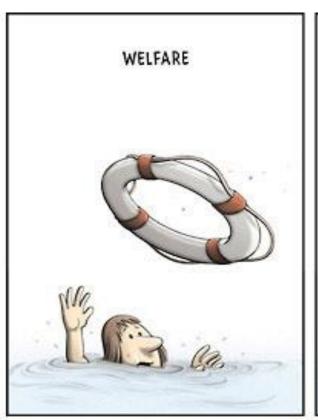
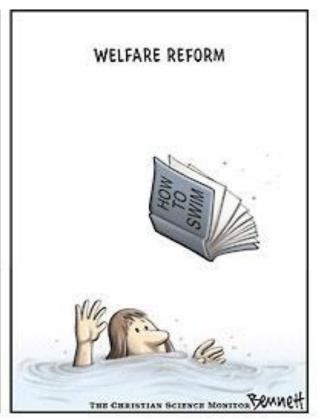
Welfare Reform

Jen Griffiths
Benefits Manager
Flintshire County Council

APSE Wales Housing & Building Maintenance Advisory Group Meeting Thursday 23rd November 2017







Welfare Reform

- » Public Service perspective
- » Flintshire's position
- » Something positive!!??



Key public service risks

Rise in homelessness

- Families in PRS most adversely affected
- Temporary accommodation payment problems

Pressures on social care, education, police, health

Long term cost of ACE's

Rise in rent arrears

• English evidence points to 86% UC tenants in arrears (39% others)

Managing the impacts of increasing poverty and inequalities Delivering more of the homes we need quickly enough

Stock mismatch



Public service response

Working together to minimise impacts/ support affected households.

- Helps build household wellbeing and resilience (good for them)
- Helps address the major impacts on our own operating and financial models (good for us)

Particular focus on targeting support to households hardest hit:

Identifying and helping secure tenancies for households at a high risk of homelessness.

Staying very close to changing circumstances, knowledge about potential exemptions e.g. those with disabled children

Encouraging frontline staff to engage with individual customers; awareness raising and work with them to manage income loss.



Financial Impact on Local People

111 households affected by benefit cap

£640k per annum loss

1,000 households affected by spare room subsidy (3/4 are Council tenants)

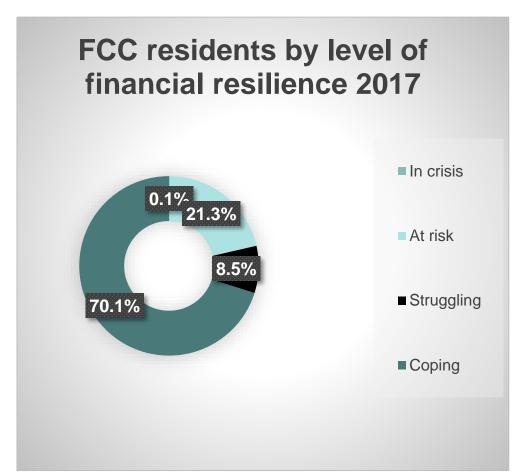
£ 1.12m per annum loss

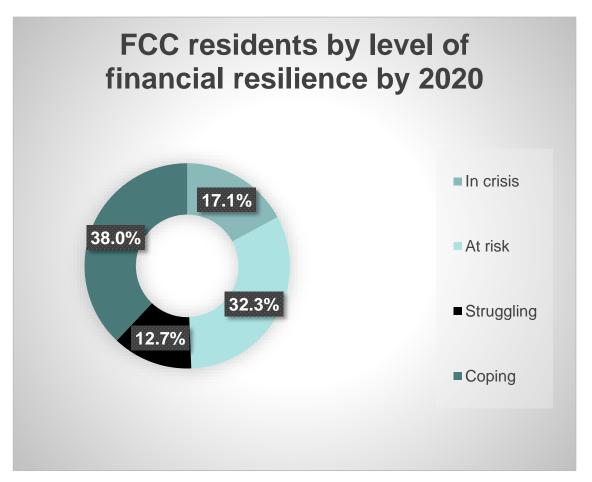
1,305 Universal Credit claimants so far

(Income loss by 2020 - £3.3m per annum)



Projected Welfare Reform Impacts



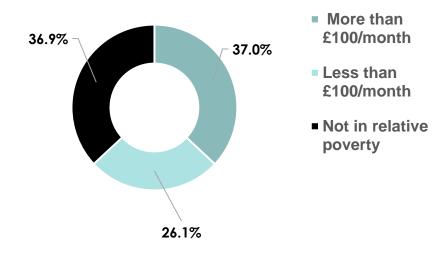




Data Analysis

» What does this tell us?

FCC residents by relative poverty status



» What can we do about this?

- » Target employment and financial support
- Ensure take up of available supporti.e. free childcare / support services
- » Identify exemptions 18-21 year olds
- » Analysis of what works and what doesn't feedback



Local actions to respond

A multiagency early help hub

Challenge staff roles and responses

Strong strategic housing role - building the right homes

Managing expectations – (flexible design for future use)

Evictions from social stock to be avoided if possible Support Work

- Personal Budgeting Support
- Assisted Digital Support
- Discretionary Housing Payments



Some Good News

- » Now
- » Lobbying still going on to pause UC Rollout
- » Freephone Numbers
- » From 2020
- » LHA Restriction Scrapped for Social Housing Tenants
- » LHA Restriction Scrapped for Supported Accommodation
- » Ring Fenced funding for Emergency Accommodation



Thank you – any questions?

