

“Creation of a bespoke Waste Industry training programme for managers and supervisors” – Highlighting danger and improving competence – **update 12/12/24**

IOSH EWMG Group

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Why?

- Industry has a low level of competence
- Questionable Applicability of IOSH Managing Safety to the Waste Industry
- A real need to improve the competence of waste collection managers' and supervisors' so that they and their crews can operate safely
- No one was 'doing'
- Wish Chair "Why does IOSH not do a MS Course for Waste ..?"
- IOSH Not engaged in Waste Collection

What was needed

- Something that can respond to changing industry guidance and engagement
- A mature understanding of different risk assessment methods
- Something that can be used to develop Safe Systems Of Work
- Something that reflects the waste industry

Target Audience

- Operational and contract-client managers with responsibility for the safe operation of the contract. Other suitable delegates includes:
- Waste collection Trades Union Safety Representatives
- Team Leaders
- Waste Recycling Strategy Officers
- Health and Safety Practitioners new to the Sector
- Councillors with waste in their portfolio
- Client Contract Officers/Managers
- In effect – those who have control

From IOSH Managing Safely

What did we feel was important

- Module 1 – Introducing managing safely
- **Module 5 – Identifying hazards**
- Module 2– Assessing risks
- Module 3 – Controlling risks
- Module 4 – Understanding your responsibilities
- Module 6 - Investigating accidents and Incidents
- Module 7 - Measuring performance
- ~~Module 8 – Protecting our environment~~

Considerations

- Can the industry afford expensive training?
- Have your training budgets been cut?
- What do you need?
- Can this be credited against NVQ's/
- Should it benchmark against QSF?
- IOSH Budgets

Our Objective

Manager/Supervisor level 4-5 days	IOSH Managing Safely	Waste Collection H&S Management
Operative Level 1-1 ½ days	IOSH Working Safely	DASH "A Waste of Time"
	Current IOSH Framework	Waste Collection Industry

We are looking to put a pan industry project to 'fill the vacancy'

DASH Course Content

- Purpose made safety film
- Section 1 – H&S Law
- Section 2 – Safe Collection of Refuse and Recycling
- Section 3 – Safety Features of Collection Vehicles
- Section 4 – Safe working at Waste Management Sites and on rounds
- Section 5 – Reversing Assistant Training
- Section 6 – Manual Handling & Horseplay
- Section 7 – Accident/Incident/Near Miss Reporting, RIDDOR & Aggressive Situations

What was done

- Utilised thinking associated with the product created by 'DASH- a Waste of Time'
- Created flexible content – a framework
- Based upon new HSG 65 'Plan –Do-Check-Act'
- Create Video and training package on Route Risk Assessment
- Needs support of LA/Contractors 'Competent Person R7 MH&SW Regulations'
- Quiz
- Obtained other videos
- Given away free to UK LA sector

Final Waste collection health and safety management

- Day 1 – General Health and Safety
- Day 2 – Risk management and risk assessment
- Day 3- Accident investigation workshop
 - (incorporating Human Factors)
- Day 4 -Competence, Contractors, Monitoring and Supervision
- Assessment?
- Certificate



Engagement

Internal

- IOSH EWMG
- IOSH Commercial & Executive Director Richard Orton
- IOSH President and 3 Immediate Past President

External

- Chartered Institution of Wastes Management
- LAWS
- MD of WAMITAB
- WISH Competency Steering Group
- Veolia Training

Barriers

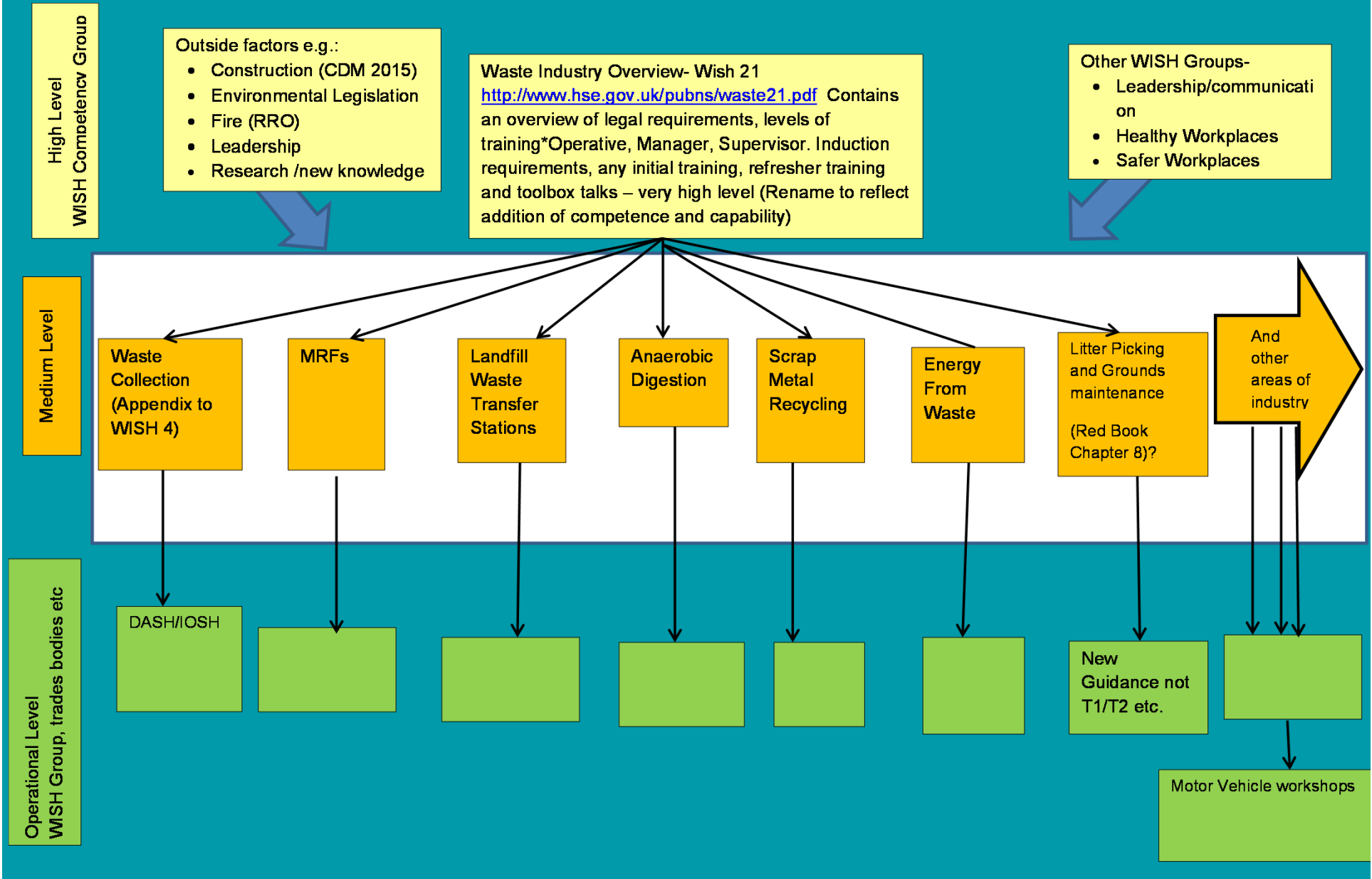
The Process

- Cannot use Managing Safely name – distinctly different?
- Cannot use tailored course name (no facility for an IOSH Group to become an organisation)
- How can it be part of charitable process

Lack of Support

- Copyrighted material held by other organisations and waste companies
- LA's reluctant to allow time to support the project
- Not all contacts were supportive (Why are you doing this?)

Future Engagement Opportunities



Video Clips

- Safe collection services
- Testimonials – accident stories
- Noise

- Other products needed

How to Roll Out?

Use of Local Authorities as 'owners'

How to update information

Supporting Information ?

Questions

Thanks