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Switch forum
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What is SWITCH?

Scottish Waste Industry Training, Competency, Health & Safety Forum

SWITCH is a multi-partnership forum made up of public, private and third sector organisations within the Resource Management Industry.

Its purpose is to provide leadership for the resource management sector by working collaboratively to raise standards within the sector regarding Health & Safety, training, learning & development and technical competence.

Outline

- Background to the SWITCH Forum
- Aims and objectives
- Structure, Governance & Membership
- Links to WISH forum
- Future Developments





Action 13 Zero Waste Plan

“support continual improvement in Health & Safety and workplace skills in the resource management sector.”

HSE Waste and recycling sector strategy 2012-15

H&S performance remains poor in relation to other industries:

- Fatality rate **9 to 10 times** the all-industry average,
- Transport-related fatal injuries account for **2/3rds** of the total
- RIDDOR non-fatal injury rate **~4 times** the all-industry average
- **80%** of all reported injuries occur during collection and sorting activities
- Potential health risks from emerging processes and activities
- Risks to members of the public because of significant public interface

Waste collection – Why most hazardous?

- Peripatetic, undertaken on public roads with live traffic and in constantly changing conditions
- Direct interface with the public - risks apply to them as well
- Workers deal with a variety of materials / risks that are not within their employer's direct control.
- Direct management and supervision is more difficult than at fixed workplaces
- Potentially compounded by a 'task and finish' working culture if this is not properly managed
- Challenges may be affected by changes to working trends more waste separation/ increasingly frequent collections/ extended working hours

HSE Statistics 2014

Figure 1 Number and rate of reported non-fatal injuries to employees in core waste and recycling (RIDDOR)



HSE Statistics 2014

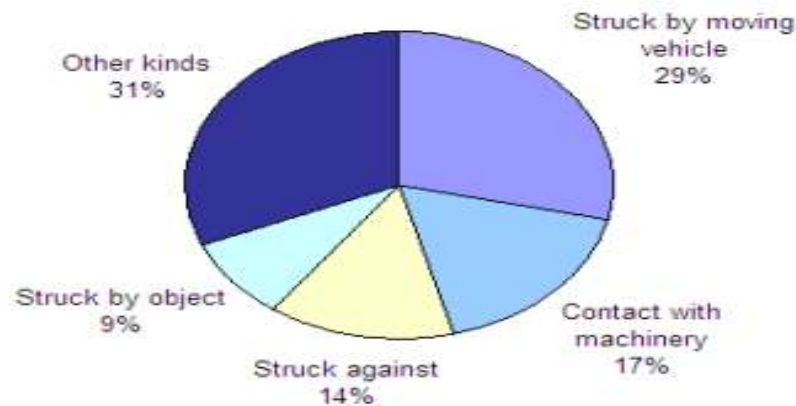
How injuries happened (Kind)

Fatal injuries

The main kinds of fatality over the last five years (2009/10-2013/14p) are shown in Figure 6.

Three in ten of the fatalities (29%) were due to workers being struck by vehicles. This is a smaller proportion than in the previous five years (2004/05 to 2008/09), when over half (53%) of worker fatalities were caused by being struck by a vehicle.

Figure 6 Fatalities to workers in waste and recycling, by kind, 2009/10 to 2013/14p (RIDDOR)



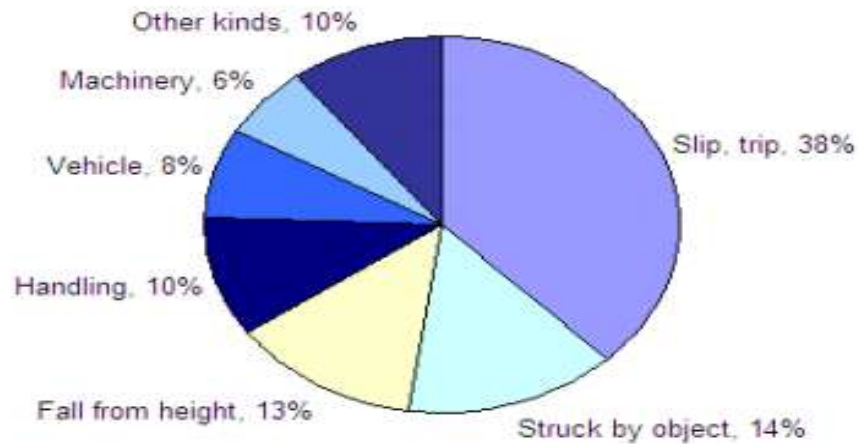
HSE Statistics 2014

Major/specified injuries

The situation with major/specified injuries is quite different.

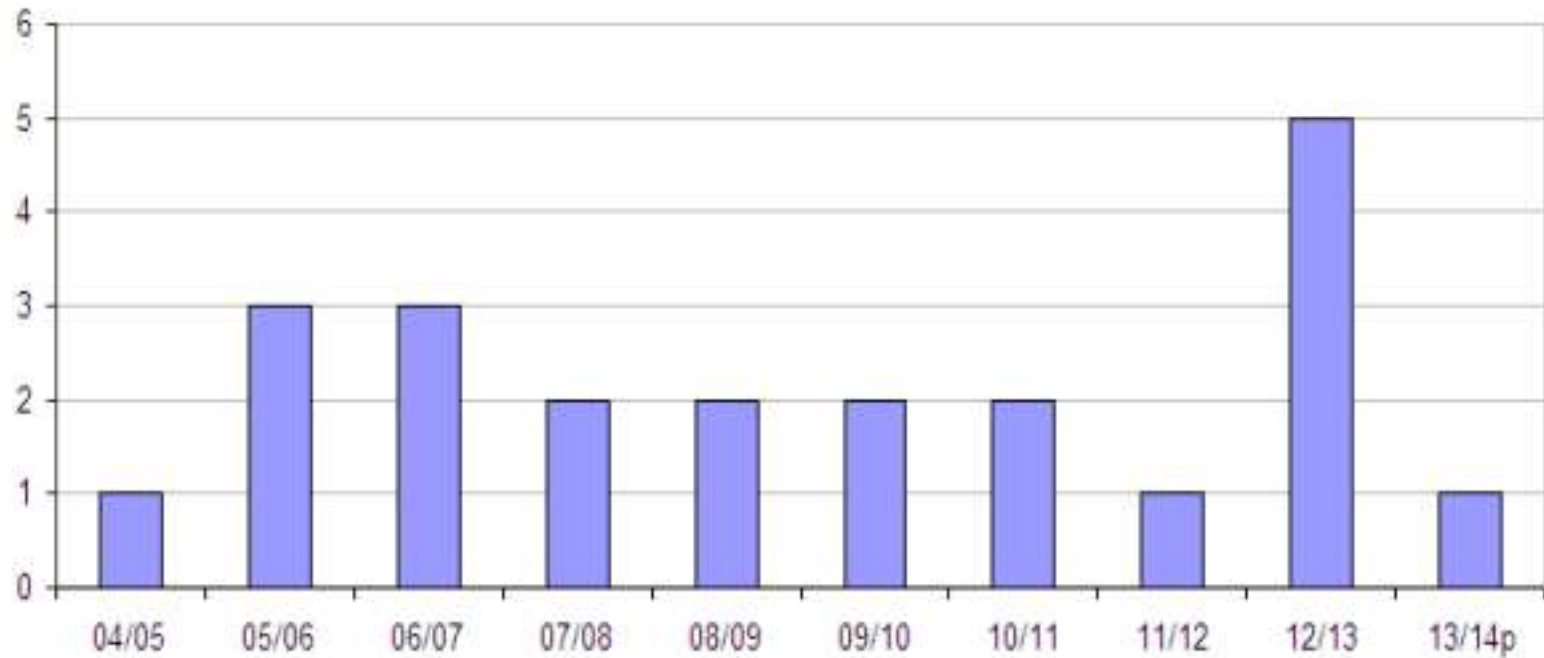
Over the latest five years (2009/10-2013/14p) almost four in ten (38%) were due to slips and trips and 10-14% each were due to moving/falling objects, falls from height and handling.

Figure 7 Major/specified injuries to employees in waste and recycling, by kind, 2009/10 to 2013/14p (RIDDOR)



HSE Statistics

Figure 12 Fatal injuries to members of the public in waste and recycling (RIDDOR)



SWITCH Strategic Objectives

Resource Management Industry

- Is safe and healthy to work in
- Actively supports education, training, learning and development
- Increases workforce capacity and competence
- Develops and shares good practice
- Creates an industry that is attractive as a career choice
- Creates clear career and learner pathways





SWITCH approach is to collaboratively:

- Identify emerging issues
- Explore creative solutions
- Share ideas
- Promote good practice
- Work to achieve high standards across all its working themes

Many public, private and third sector organisations are involved.....



SQA



Wm Tracey Group



RoSPA in Scotland



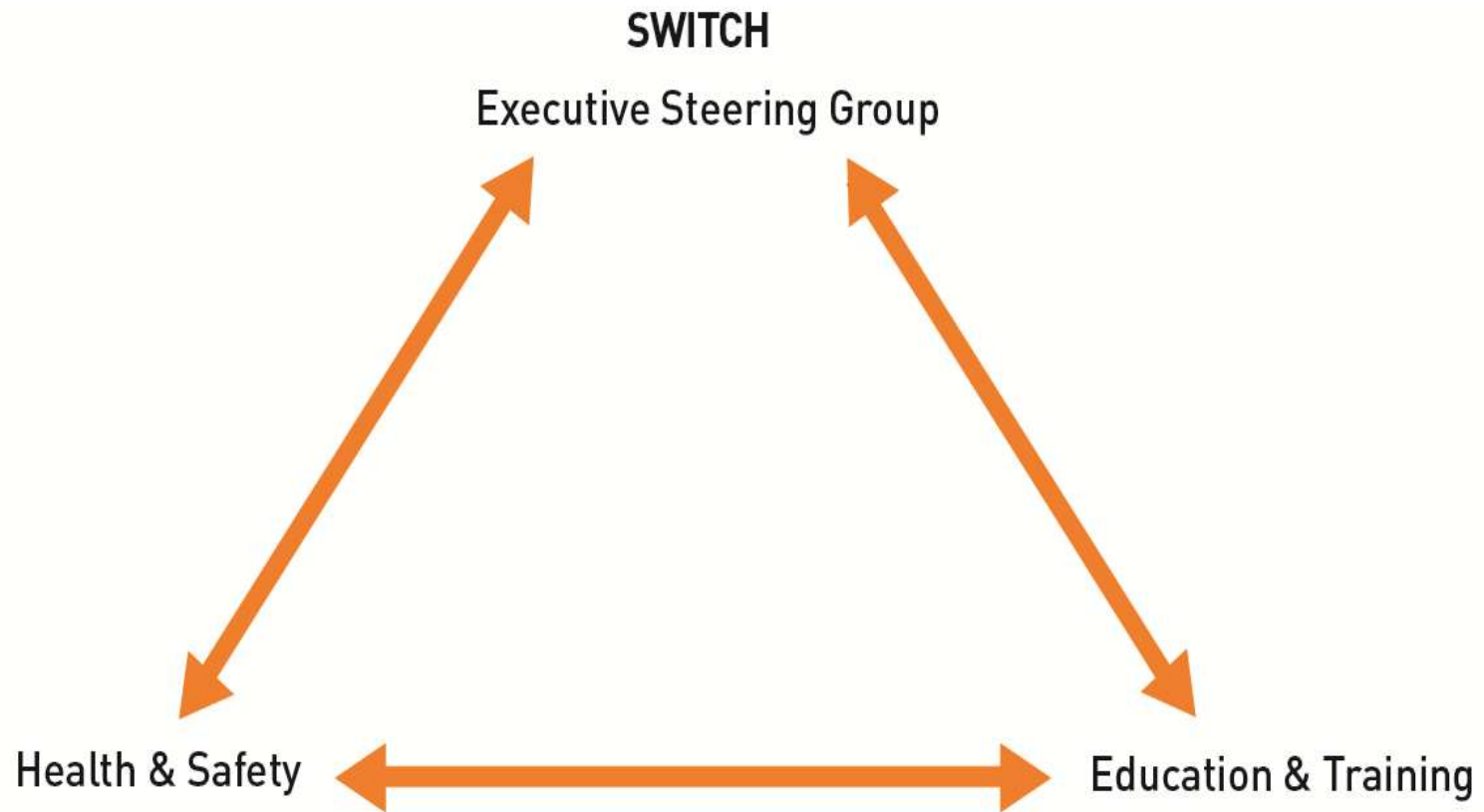
Viridor



HSE Health and Safety Executive



Structure



Scottish Waste Industry Training Competency and Health & Safety

WISH

Waste Industry Safety & Health (UK Forum)

- A multi-party forum made up of organisations representing the waste and recycling industry. Established in 2004
- Aims to identify, devise and promote activities to improve industry health and safety standards
- Is committed to change by:
 - establishing and sharing best practice
 - improving the safety performance of the industry
 - developing the competence of those who work in the industry
 - improving perception of the waste industry as a safe place to work

SWITCH and WISH Relationship

- SWITCH will be able to extend and broaden the reach of WISH in Scotland
- Creation of open channels for engagement and communication between WISH and SWITCH to pursue common aims
- 4 WISH Working Groups have Scottish Representatives
 - Strong leadership/Involve the workforce
 - Build competence
 - Creating healthier, safer workplaces
 - Support SMEs
- ZWS supports and adds value to work of SWITCH through its programmes (including grants, LA/Resource Industry support, training, events and voluntary commitments)

FUTURE DEVELOPMENTS

H& S Best Practice Event

- **Venue: AK Bell Library, Perth**
- **Date : Wednesday 10th June 2015**
9.15 – 16.00
- register for this event at:
<http://www.zerowastescotland.org.uk/content/health-safety-good-practice-seminar-2015>

Development of Competency Framework

The framework focuses on key roles in the following areas:

- HWRC (household waste & recycling)
- Collection Crew
- MRF Operative
- Machine operative (including mobile plant)
- Driving operative

Thank you for listening

For further information:

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