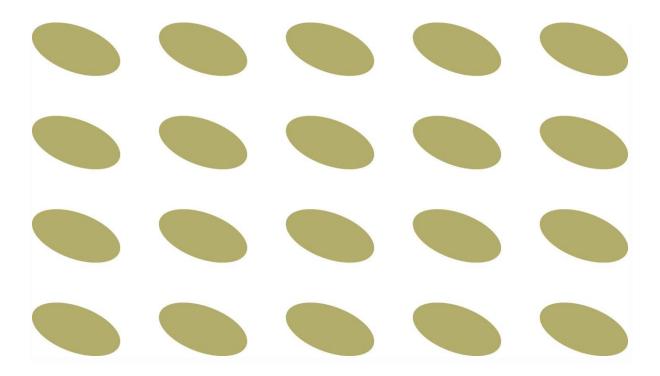
Cemeteries and Crematoria State of the Market Surveys





State of the Market Survey 2017



What are State of the Market Surveys?

apse

- State of the Market Surveys
- Local authority service areas
- Similar questions are asked to allow for trend comparisons
- All APSE member authorities across the UK
- Key findings of the survey are expressed
- Use full for benchmarking and performance management
- Used by National Government and in APSE research documents
- National Litter Strategy, HLF State of Parks, School Food Plan, Press and trade and national media to enhance knowledge of local government services.











Key Issues

- Reburial
- Infant cremations
- Building new cemeteries and crematoria
- End to End Funeral Services
- Income generation
- Managing the biodiversity of cemeteries
- Closed churchyards





Themes



Budgets

- Level of savings required (12months 5 years)
- Areas subject to increasing fees and charges in next 3 years
- Areas of income generation
- Level of charges

Staffing Levels

- Areas of staff changes in next 12 months
- Staff absence levels

Training

- Increases/decreases to training budgets
- Quality of training (courses)
- Apprenticeships







Themes (cont'd)



Operational Issues

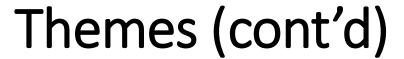
- Holding over policy
- Service times
- Weekend funerals
- Responsibility for closed churchyards` (numbers)
- Service delivery model

Social issues

- End to end funerals
- Number of municipal funerals
- Free child burials
- Payment plans
- Open days
- Friends Groups
- Volunteers (roles and responsibilities)









Environmental issues

- Provision for enhancing biodiversity
- Recycling of body parts
- Re-use of heat
- Green flag/environmental awards
- Energy saving technology
- Provision of woodland burials
- Preservation of historically important buildings/memorials



Themes (cont'd)



Future growth and/or decreases

for the service

- Grounds maintenance
- Floral displays
- Capital projects
- Training
- Transfer of assets
- Community engagement
- Awards
- Inspections









APSE Cemeteries and crematoria Customer Survey



ollowing things are	Extremely important	Very Important	Important	Not very important	Not applicable
Staff and information					
Friendliness and cooperation of staff					
Presentability of staff					
Ease of obtaining information/help					
Ease of reporting deficiencies or complaints					
	I.	I			ı
Services Provided	1	1			
Services Provided Provision of gardens of remembrance for cremated remains					
Provision of gardens of remembrance for					
Provision of gardens of remembrance for cremated remains					
Provision of gardens of remembrance for cremated remains Provision of crematorium funeral services					



Service Standards		7	29	5
Change to read as follows:				
Standard of litter clearance in horticultural areas				
Standard of grave maintenance				
Standard of grounds maintenance				
Feeling of personal safety in cemeteries				
Open days for public				
Keeping cemeteries clear of dog fouling				
Ensuring dogs are kept under control in cems				
Provision of toilets for the public				

Section 2:

Please tell us how you think we are performing with regard to each of the following aspects

Staff and information	Extremely important	Very Important	Important	Not very important	Not applicable
Friendliness and cooperation of staff					
Presentability of staff					
Ease of obtaining information/help					
Ease of reporting deficiencies/making complaints					

Services Provided	the state of the s)/	Pol.	zie
Provision of gardens of remembrance for cremated remains				
Provision of crematorium funeral services				
Provision of cemetery burial services				
Provision of memorial options				
Provision of office reception area				



Service Standards	g.	X 3	(Via	K.
Change to read as follows:					
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Standard of grounds maintenance					
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Ensuring dogs are kept under control in cemeteries					



APSE Cemeteries and Crematoria Performance Indicators

Cemetery and crematorium services performance indicators 2015-16

Key performance indicators

PIOIC	Percentage of bodies cremated the same day as service
PI 01d	Percentage of bodies held over for cremation on a following day
PI 02	Human resources and people management
PI 03	Quality assurance and consultation process score
PI 18	Hectares of cemetery land maintained per 10,000 head of population
PI 19	Hectares of crematoria land maintained per 100 cremations
PI 23a	Percentage of memorials inspected per year
PI 23b	Percentage of memorials requiring inspection per year
PI 31a	Number of burials per FTE (all staff)
PI 31b	Number of cremations per FTE (all staff)

PI stacked bar chart / table

PI 24a	Percentage staff absence (all staff)
PI 25a	Percentage staff absence (all staff excluding long term)

PI stacked bar chart / table

PI 24b	Staff absence days (all staff) – Scotland only
PI 25b	Staff absence days (all staff excluding long term) – Scotland only

Financial performance indicators

•	
PI 05	All staff costs as a percentage of total cost
PI 06a	Front line staff costs as a percentage of total staff cost
PI 06b	Management and admin staff costs as a percentage of total staff cost
PI 07	All staff costs per disposal
PI 10a	Net cost per disposal
PI 10b	Net cost per disposal (burials)
PI 10c	Net cost per disposal (cremations)
Pl 11a	Average income from all disposals
Pl 11b	Average income from all disposals (burials)
PI 11c	Average income from all disposals (cremations)
PI 12a	Memorial income per disposal
Pl 12b	Memorial income per disposal (burials)
PI 12c	Memorial income per disposal (cremations)
PI 13	Price of a traditional grave for 2
PI 14b	Price of a cremated remains plot
PI 15	Price of a woodland grave
PI 16	Price of an adult full body burial (6 foot)
PI 17	Price of an adult cremation
PI 26	Cost of contracted grounds maintenance service per hectare of cemeteries
	and crematoria land
PI 27a	Net cost of cemeteries service per head of population (including CEC)
PI 27b	Net cost of crematoria service per head of population (including CEC)
PI 27c	Net cost of total service per head of population (including CEC)
PI 28a	Net cost of cemeteries service per household (including CEC)
PI 28b	Net cost of crematoria service per household (including CEC)
PI 28c	Net cost of total service per household (including CEC)
PI 29	Central establishment charges as a percentage of total expenditure
PI 30a	Memorial income as a percentage of total income for cemeteries
PI 30b	Memorial income as a percentage of total income for crematoria
PI 32	Cremator maintenance cost per cremation
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LOCAL SERVICES LOCAL SOLUTIONS





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