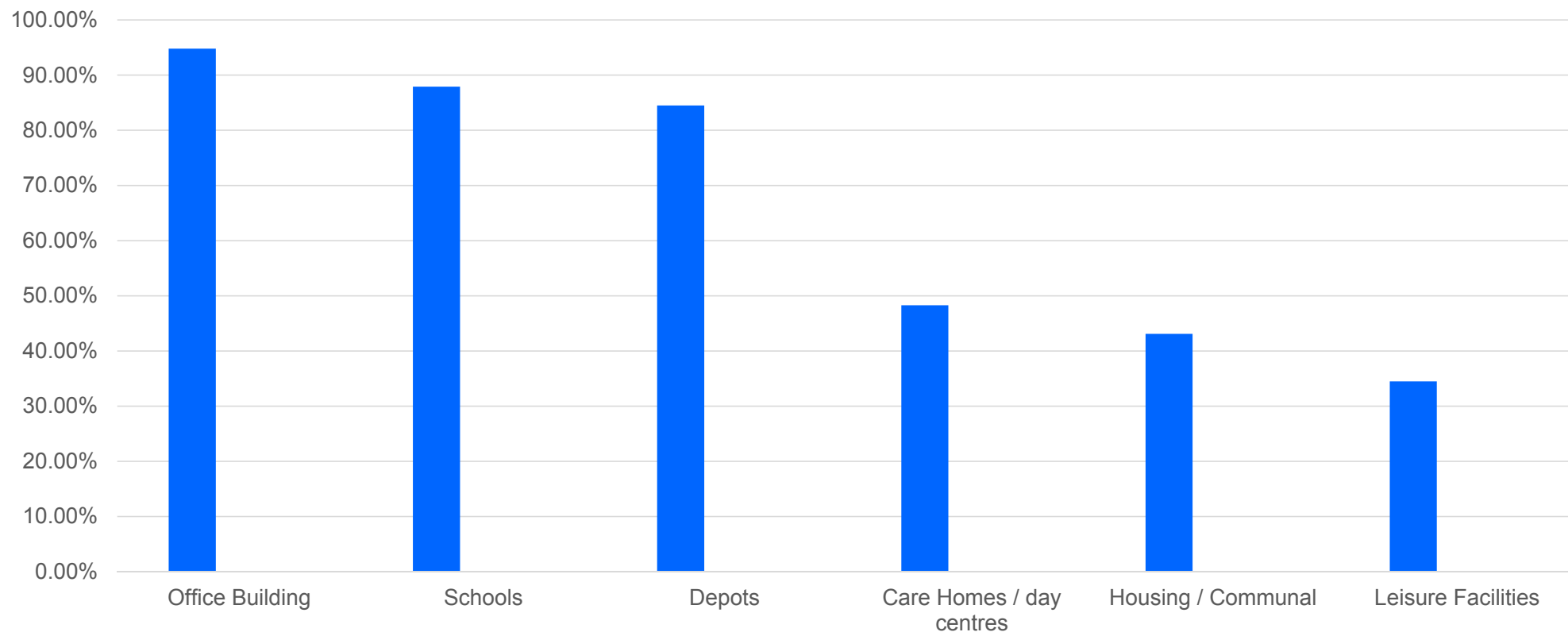




Challenges Facing Local Authority FM and Building Cleaning

Scope of local authority building cleaning



Staffing



Facts

- The average hourly wage for a cleaning assistant was calculated at £7.98 (as at April 2016) which represents a 7.7% increase since 2015.
- The approximate sickness average for the service was reported as 5.6% in 2016.

What challenges are you facing with staffing ?



- ? Staff Recruitment
- ? Staff Retention - incl training, morale and progression.
- ? Staff retirement
- ? Staffing costs – LGA pension / private sector pension cost
- ? Staff flexibility



What are your solutions ?

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External Factors

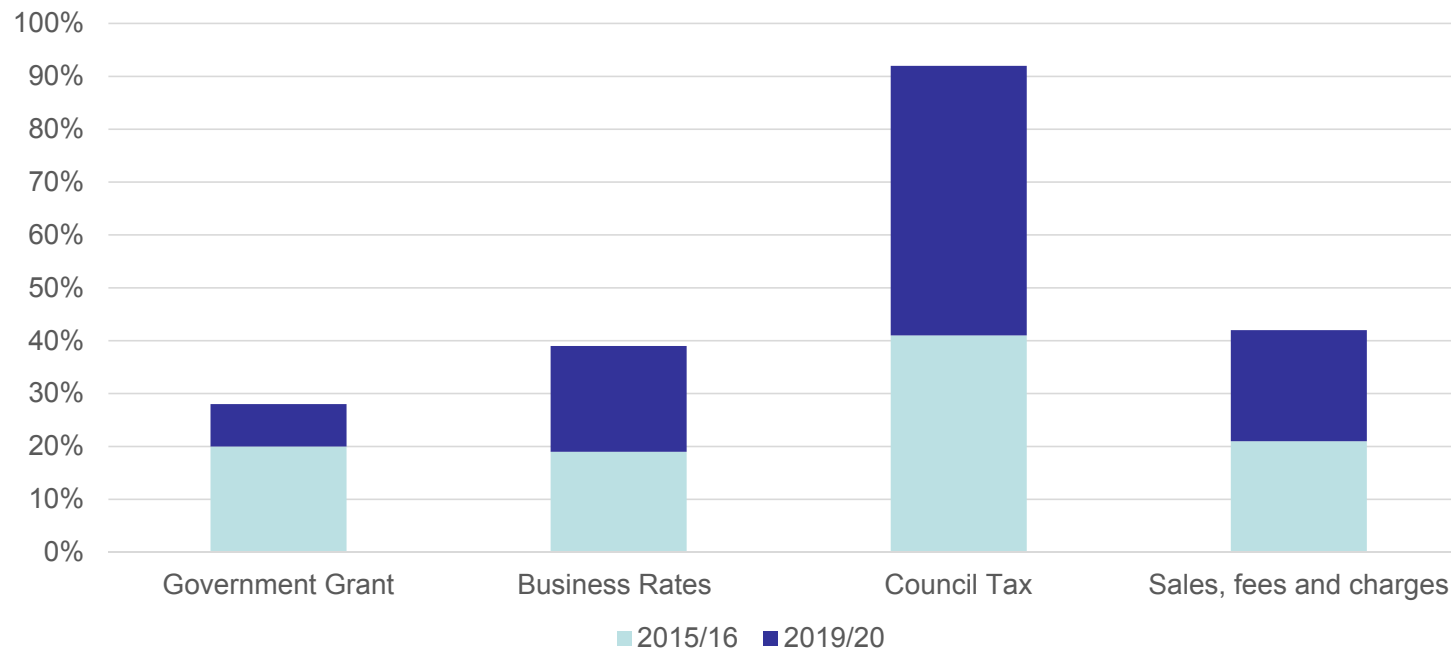


Facts

- Academies – As at 1 March 2017 there are just over 6000 schools with academy status.
- Increasing responsibility e.g. for other services such as ground maintenance (19.6%), pest control (7.8%) security (31.4%) and catering (49.0%).



Reduced Budget (figures from National Audit Office)



What is the impact of external factors on your authority ?



- Academies contracting services themselves
- Reduction in council buildings and offices
- New technology (booking online appointments to robotics)
- New cleaning products



What are your solutions ?

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Brexit



Facts

- Article 50 will be triggered on 29 March 2017
- The exchange rate continues to fluctuate

How do you think Brexit will impact your authority ?



- ? Increased costs for equipment and products
- ? Availability of equipment and products
- ? Uncertainty around the workforce
- ? Potential changes in legislation
- ? General uncertainty about the future.



How are you planning to meet the challenges of Brexit.

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