# Sheffield Housing Company 'Partnership Working With a Housebuilder'



Construction, Housing and Building Maintenance Advisory Group

2<sup>nd</sup> February 2018









## **Background and Introduction**



#### **Background:**

- 8 years affordable housing development at Great Places Housing Group
- 1 year at Sheffield Housing Company

#### Partnership working with a house builder:

- Sheffield Housing Company and its approach
- Challenges and benefits of partnership
- Future plans
- Key considerations for partnership working with a house builder









### **Sheffield Housing Company**

SHC is a public-private sector property development company set up in 2011 which is a partnership whose ownership is split as follows:



- > 50% owned by Sheffield City Council
- 50% owned by Keepmoat-Great Places Limited
- 2,300 new homes over 15 years

#### The Vision

"To establish and operate an efficient and long-term neighbourhood regeneration vehicle to deliver successful neighbourhoods and sustainable communities in Sheffield."

Partnership to optimise value and to deliver and maintain high quality housing and neighbourhood infrastructure.









## Why Sheffield Housing Company?

- 22 x cleared sites, 60ha of land, demise of HMR
- Undesirable neighbourhoods, housing market failure
- Challenging topography Sheffield is hilly!



#### 1) Improved Neighbourhoods: Successful Places and Sustainable

Building and maintaining a range of homes, and facilitating **long term regeneration** to the areas, attracting and promoting mixed and sustainable communities, and contributing to the **local economy**.

#### 2) Delivery of High Quality Homes

Greater control over the delivery of high quality, sustainable new homes in Sheffield, at a greater pace than previously achieved under other initiatives.

#### 3) Best Consideration for Council Assets

The SHC will generate a financial return for the Council which provides best consideration for its equity stake in the form of **residual land value** received and a share of any surplus.









## **Sheffield Housing Company**



#### **Company Set Up:**

- Concept and planning 2007.
- May 2009 Competitive Dialogue process began to find a partner.
- 5 companies invited to bid from 90 interested parties.
- Negotiations concluded in January 2011, company established July 2011



## Why Keepmoat Homes and Partnership?

Sheffield Housing Company — QUALITY ASSURED

- National large-scale developer small and large sites
- Technical expertise brownfield sites housing-led urban regeneration
- Experience in developing mixed-tenure
- Sales and development expertise in marginal markets
- Balance of design quality, product, cost and sales demand
- 70% of homes sold to First Time Buyers
- Partnership and funding solutions
- Private investment, cross subsidy-models

Driving value and quality site by site, phase by phase









### **Building and Designing Quality**

2,300 mixed-tenure homes
(market-sale, affordable rent, shared ownership, private rent)



- Homes Meeting National Space Standards
- 100% Lifetime Homes standards (now moving to CAT2 under Phase 4)
- 25% Mobility Housing
- High ceilings, larger windows maximising light and space
- SHC suite of new house-types

To attracting people into areas and uplift the housing market Flexible and adaptable housing to meet long-term needs – reduce turnover

Quality design and homes — more desirable neighbourhoods









## **Building and Designing Quality**

## Average internal area of New Builds in Europe (RIBA 2011)

Country	Area (m²)
Demark	137
Netherlands	115.5
France	113
Germany	109.2
Spain	97
Ireland	87.7
Italy	81.5
UK	76

## Average size of 3 bed homes across the UK (RIBA 2011)

Region	Area (m <sup>2)</sup>
London	119
South East	96
West Midlands	94
North East	89
East of England	88
East Midlands	87
South West	87
North West	84
Yorkshire & Humber	83

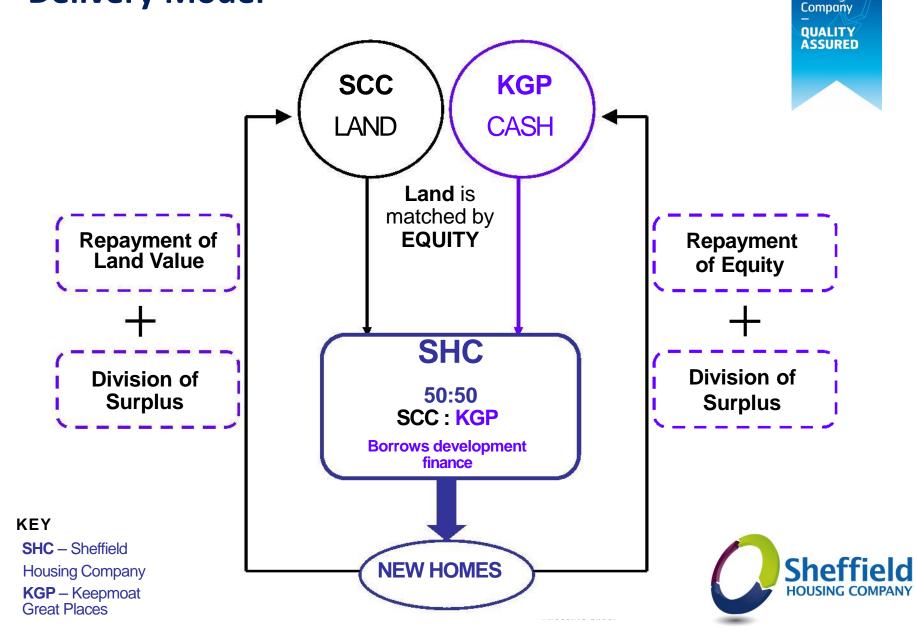








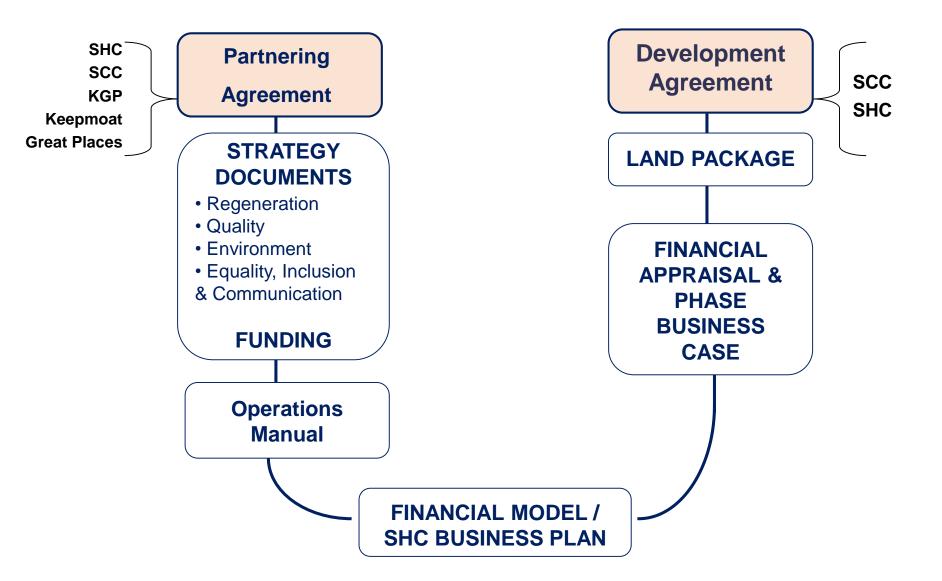
## **Delivery Model**



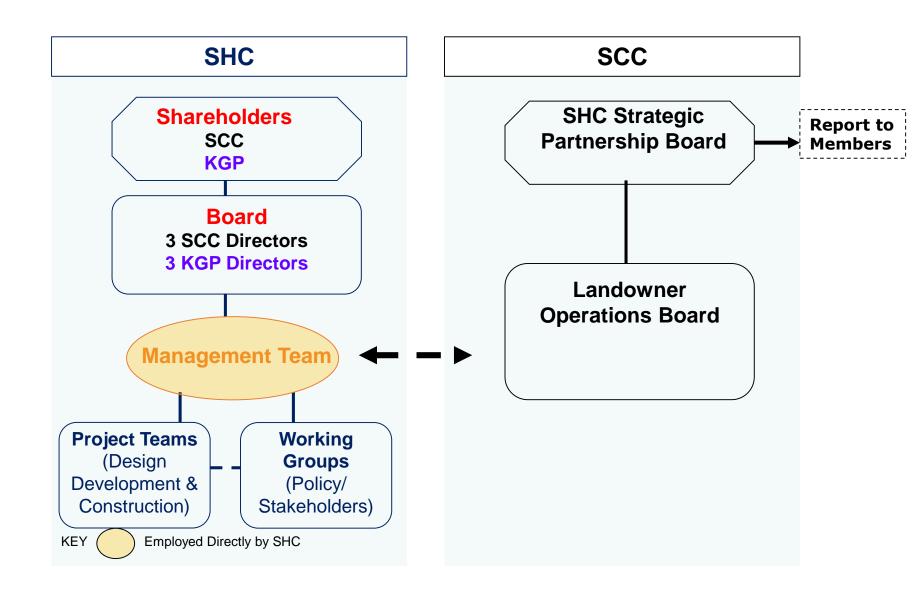
Sheffield

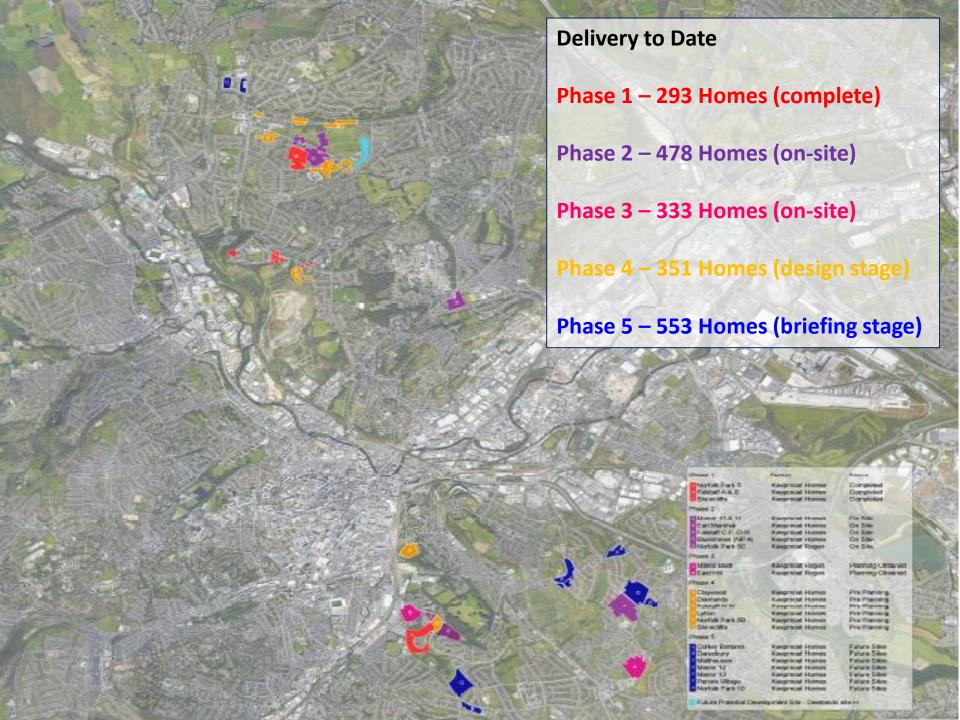
Housing

#### **Contractual Structure**



## **Operational Structure**

































#### **Benefits**

- Access to partners national supply chain, sub-contractor base and ability to drive value
- Continuous technical input from day to drive efficiency
- Ability to build at scale and at pace
- Knowledge and expertise of funding solutions, attracting private investment, cross-subsidy models and a phased approach.
- Cashflow management optimum balance between pace of build and maximising sales output and revenue
- Sales expertise understanding the housing market and buyers needs at a local and national level. Optimum cost and range of product to secure sales.
- Open-book and visibility shared risk and reward
- Added value long-term higher quality employment and training outputs.

Continuous improvement - ability to integrate lessons learnt and customer feedback at each step to drive quality, value, outputs and viability.











### **Challenges**

- Keeping everyone happy and informed! Lots of stakeholders
- House-builder still like their own product and process
- Can be reluctant to change.
- Not used to working under a build contract or prescribed framework
- Quick responses and resolutions not always easy queries cross different departments and get lost.
- True test of value for money where's the carrot? As stakeholder they see headline cost-estimate figure at initial appraisal stage.
- Accepting change and challenge who knows best?
- Build and sales targets over quality?
- Ultimately will still want to maximise own-profit as the priority
- Profit / risk share model can result in less contract cost certainty, i.e. unforeseen costs shared by company.
- Model predicated on pace and sales income sales risk is key.

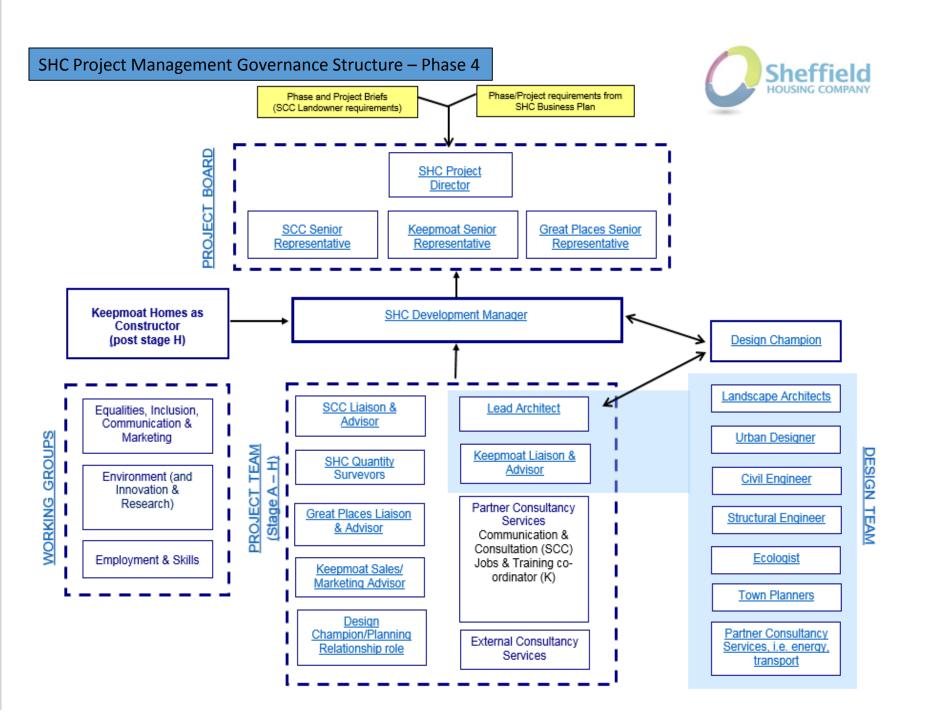












## **Maintaining Quality and Delivery**

- Clear Project Briefs and Business Case stakeholder agreement before entering into legal contracts
- Detailed and structured design process with involvement of all stakeholders and sign-off points (but not too many).
- Detailed financial appraisal and understanding of costs / risks.
- Robust build contract and sales agreement with clear responsibilities and timescales.
- Ensure tender allowances and risks fully understood from the outset.
- Pre-contract meeting and contract training with all parties beforehand
- Effective governance structure ability to escalate and agree key decisions
- Use of independent consultant away from stakeholders
- KPIs and Customer Surveys monitoring and ability to integrate into what we do.
- Lessons learnt review upon project completion











## **Maintaining Quality and Delivery**

Sheffield Housing Company -QUALITY ASSURED

- Weekly independent site checks
- Monthly site progress meeting
- Monthly commercial meeting
- Monthly sales and marketing meeting
- Monthly Finance Sub-Group meeting
- Bi-monthly senior stakeholder meeting
- Monthly SHC board
- Customer focus groups

Not being afraid to scrutinise and challenge! Remember what they signed up to!









#### What Works Well

- Sheffield Housing Company — QUALITY ASSURED
- Demonstrated to deliver high quality design and larger homes can be sold and be viable in previous undesirable neighbourhoods.
- Cross subsidy model effective. Sites may have been undeveloped without it.
- Able to integrate lessons learnt and adapt site by site.
- Pace of build, sales and delivery is high.
- Flexible model to allow different funding streams and tenures

#### What Doesn't Work Well

- Confused branding
- Lengthy design and pre-contract process. Slow decision making.
- Contract is risk-sharing less cost certainty than JCT Design and Build
- Staff changes
- Still debates around design standards vs standard developer product!









#### **Future Plans**

- Sheffield Housing Company — QUALITY ASSURED
- Phase 4 sites being designed may look at different contractual mechanisms. Changing stakeholder aspirations.
- 550 Homes on Phase 5 more lessons learnt from phase 2 and customer feedback.
- Still a pipeline of sites for another 10 years but why stop there...
- Lots of other Council owned land and the SHC delivery vehicle already established and proven. Ability to accelerate growth at pace.
- Bigger risks but could look at private sites to cross-subside other nonviable sites in the city.
- Shown can develop larger quality homes with increased revenues in rundown neighbourhoods. Can drive standards in other neighbourhoods.

## BUT...requires the continued commitment and investment of all stakeholders behind the delivery model









### **Things to Consider**

- Is a partnership approach the right one? Project dependent.
- Long-term goals? Pipeline of projects to feed the model? Similar aspirations?
- Prioritise and be clear in objectives what's your main driver: land-value, design standards, outputs, affordable housing etc. Needs to be clear from the start and not a confused message.
- Is the house-builder right for the housing markets being worked in what do they specialise in. What are their priorities?
- Due diligence
- What added value can you get.
- Cost certainty vs risk share choice of contract
- Suitable build contract and sales agreements flexible but robust
- Mechanism for lessons learnt to feed into model

Effective governance and decision making structure needed in order to drive and realise value and outputs.











# Sheffield Housing Company 'Partnership Working With a Housebuilder'



Construction, Housing and Building Maintenance Advisory Group

2<sup>nd</sup> February 2018







