## Fife Council Building Services Team Manager Neil MacGregor

# Developing the Young Workforce (DYW)

- Schools have DYW coordinators.
- Help connect employers with young people in schools and colleges.
- Develop opportunities for young people to develop skills they will need in the workplace.



#### Lochgelly High School



# Joinery Task



#### **Electrical Task**



# Plumbing Task



### Building Services Stats for 2025 intake

- 35 apprenticeships
- 1433 applicants
- Approx. 400 to Skill Test/Aptitude test
- Approx.180 Interview

- 56% Supervisors came through our program.
- 38% Team Managers.
- 33% Service Managers.
- 95.8% retention of newly qualified Apprentices