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Cityserve – The reality of delivering successful traded services

- Determining a sustainable future
- Engaging stakeholders
- Delivering challenging outcomes





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Determining a sustainable future

Is there a current appetite for commercialism in your Council?

- Are your members and Chief Officers "brought in"?
- Are <u>all</u> your traded services "profitable"?
- Are all traded services in once place?
- Are your traded services budgets set locally?
- Who takes accountability for outcomes?



Determining a sustainable future

Is there a current appetite for commercialism in your Council?

- How are overheads described in accounts?
- Are accounts comparable?
- Do you report with corporate systems?
- Do you have profit and loss accounts in your traded service?



Engaging stakeholders

STAKEHOLDERS

Members

CEO'S

Other Local Authorities

Chambers of Commerce

Skills

Services

Physical Assets

Influence

Capital

Systems and enablements

All traded services in one place



Maximising surplus to re-invest in service to citizens



Engaging stakeholders

Work in Progress...

2017	2018-2019	2020-2021	2022-2023
Commercialism Board established Working in existing structures Accessing low hanging fruit	Established Centre of Excellence as part of Council structure - Increase returns - Low/medium hanging fruit - Recruit market experts	Create a long term delivery model to maximise return & deliver innovation in sector	Achieve status as most successful City Council in commercialism (return as a %of budget)



What's stopping us?

- Fragmented resources
- Processes and decision making
- Lack of capacity/commercial support services
- Strategy of cuts rather than investment
- Lack of understanding by others of procurement flexibilities





Prepare for;

- Inactivity
- Delay
- Failure





INACTIVTY

- Naivety
- Lack of urgency
- Commercial imperative
- Commercial yield



What can be gained through commercialism?

Without commercial action – what's plan B?



DELAY

- Clunky functions
- Approvals from the wrong people
- People don't understand and aren't accountable
- A need to sit on desk to get approval!



SQUARE PEG = ROUND HOLE





FAILURE



Where there is failure there is a solution!

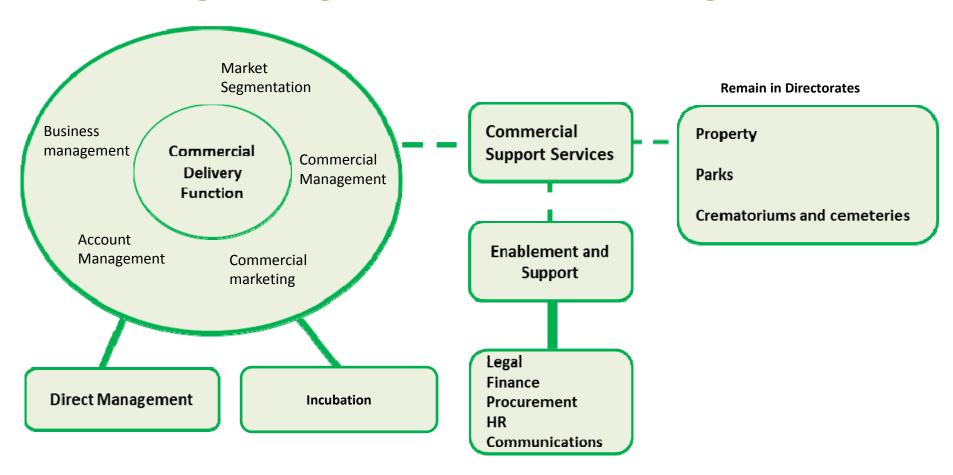
Engage and Convince → Systems/Processes → Outcomes

Have belief that product is right and the system is wrong!

BELIEF OVER FAILURE

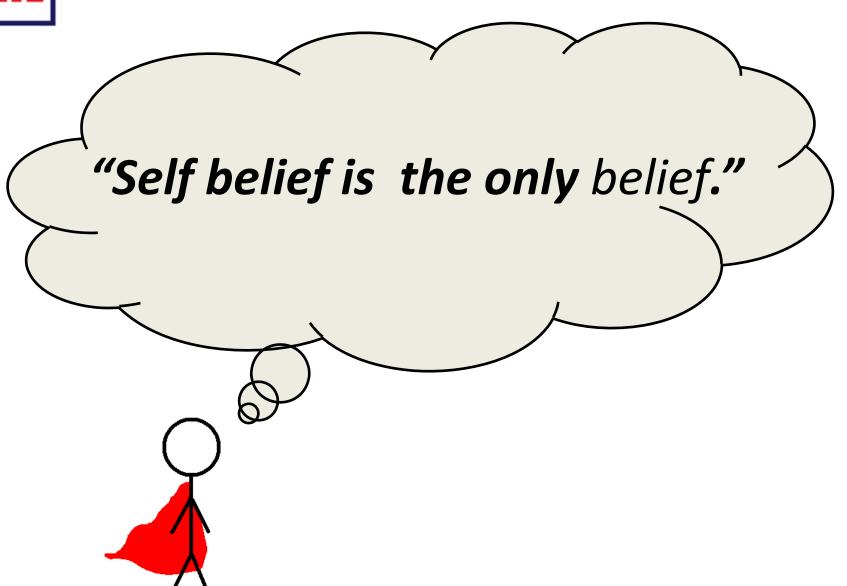


Creating the right mix – how will we get there



Creating an environment to achieve our commercial potential, all for the benefit of our Citizens







Tenacity; if you don't have it, you'll accept failure!

It's an opportunity to change not a reason to stop!







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