



Improving recycling rates and customer satisfaction through service re-design



Neil Maver Waste & Recycling Programme Delivery Manager

Introduction to Rochdale Borough:

- One of the nine Greater Manchester WCA's
- 94,263 Households
- 32,000 terraced properties
- 8,174 flats/communal living spaces
- 17th position in the English Deprivation I
- Diverse population

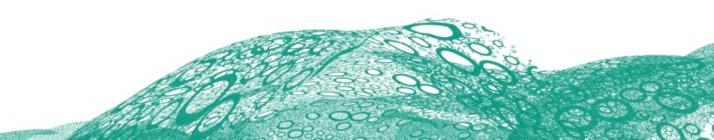




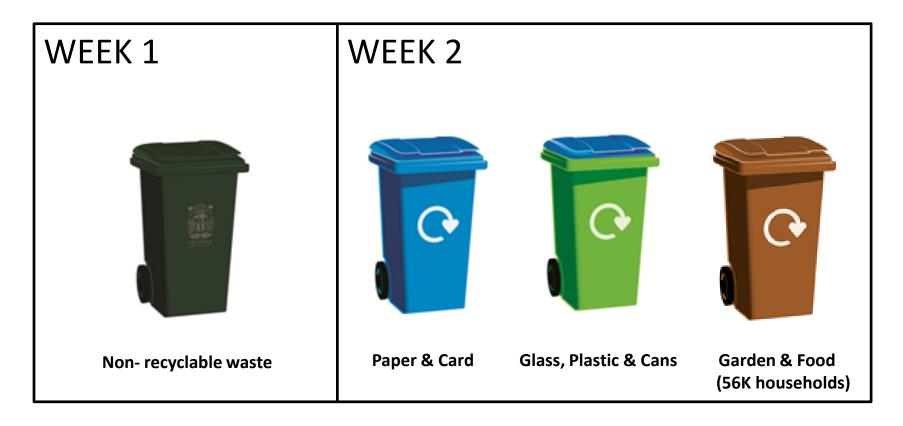
Greater Manchester Recycling League 2014/15

Borough	Recycling rate %
Trafford	61.90
Stockport	60.66
Bury	40.78
Tameside	46.57
Salford	41.16
Bolton	38.91
Oldham	37.12
Rochdale	33.39
Manchester	32.81

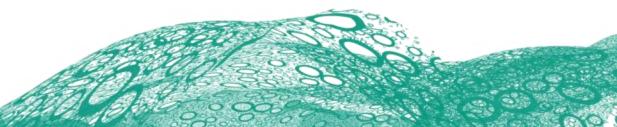




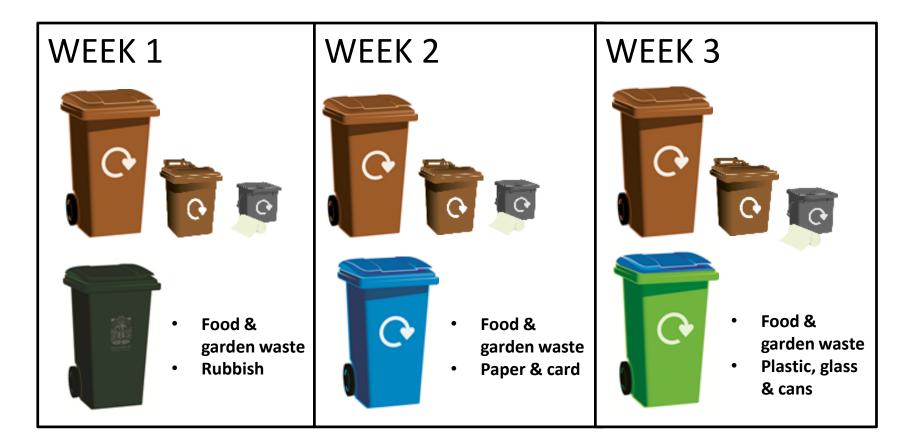
Out with the old...



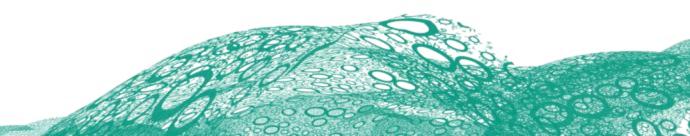




In with the new...







3 x weekly refuse and dry recycling – The logic

- Reductions in residual waste capacity will stimulate recycling*
- Increases in food waste frequency will increase food waste capture**
- Widened the gap between food and refuse collections (Public fears)
- Avoided £1.6m Capital expenditure on new 140 litre bins
- Room for morel reductions in residual waste capacity 180 Litres?

ENDAR

- Single stream collections for dry recyclables No splitters!
- 3 x weekly frequency requires more consideration

*Evaluation of the WRAP Separate Food Waste Collection Trials

**Household Food Waste Collections Guide



Preparation and communication

- 1. Bin snatch back 7,000+ bins removed!
- 2. Canvass Spring 2015
- 3. Staff and stakeholder briefings
- 4. Public Consultation
- 5. 2nd Canvass Autumn 2015
- 6. Distribution of caddies and food waste leaflets
- 7. Full information pack to all households





No bins left unemptied...

- 1. Call centre reinforcements
- 2. Troops on the ground every day
- 3. Spare vehicles and crew
- 4. Website & Recycle App
- 5. Social Media campaign
- 6. Radio and press engagement





Creative Design, Clear Messaging





Food waste - priority No1

- Tested kerbside caddies with crew
- Silver kitchen caddies beauty parade
- Caddy liners in aesthetically pleasing colour
- Clear tags to request more liners
- Free caddy liners delivered to the door





Engaging with our BME communities

Messages linked to faith:

- NEW Urdu food waste video
- Invitation delivered at Friday prayers
- Big up your Bin initiatives
- Mufti and Council of Mosques support
- Presentations to women's groups



• Crescent Radio chat show appearances



2018 onwards - strategic priorities

- Food Waste priority
- Residual waste reduction
- Communication and Education
- Contamination reduction
- Operational efficiencies





Two pronged approach:

Constant interventions

DAY-TO-DAY OPERATIONS

• Tactical Campaigns

Strategy	Tactics
Planning	Doing
Large Scale	Smaller Scale
Why	How
Difficult to Copy	Easy to Copy
Long Time Frame	Short Time Frame



Territory Management Team

- Annual territory recycling targets
- Minimum 12,000 customer engagements p.a.
- Weekly contaminated bin visits
- Participation monitoring and canvass
- Residual waste capacity control & audits
- Campaigns and events





Driving down contamination

- Crew engagement and in-cab reporting
- Tags for bins over 5% tolerance
- Recycling Officer visit to all 2nd offenders
- Regular feedback to crews on successes
- Regular crew 'Toolbox Talks'

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Proactive canvassing

- Tablet working to improve productivity
- 3,000 Customer engagements per Territory Manager pa
- Establish current bin capacity and household make up
- Q&A Test for understanding of recycling
- Handle any other queries
- Update CRM





Flats and communal bin strategy





Education at school & at home

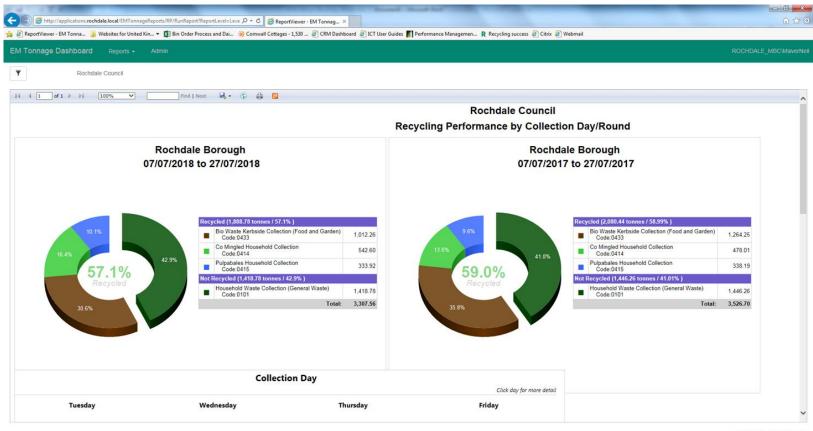
- Annual educational programme
- Targeting all 69 primary schools in Rochdale
- Concentrating on year 5's only
- Lessons taken by Recycling Officers
- Dedicated website for parents
- Incentives for pupils and schools





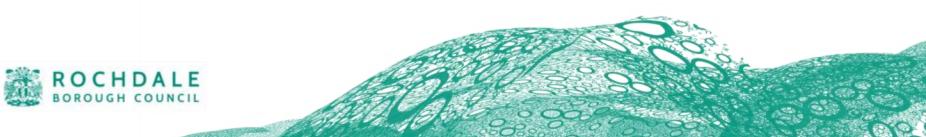
Tags and stickers initiative

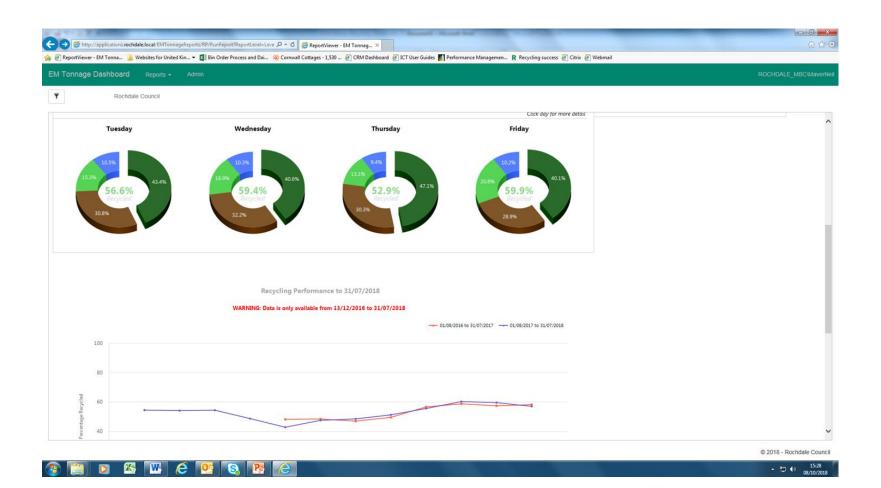




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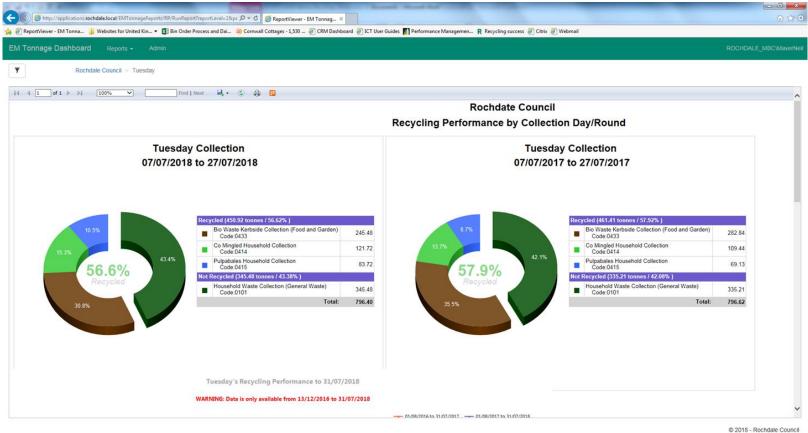








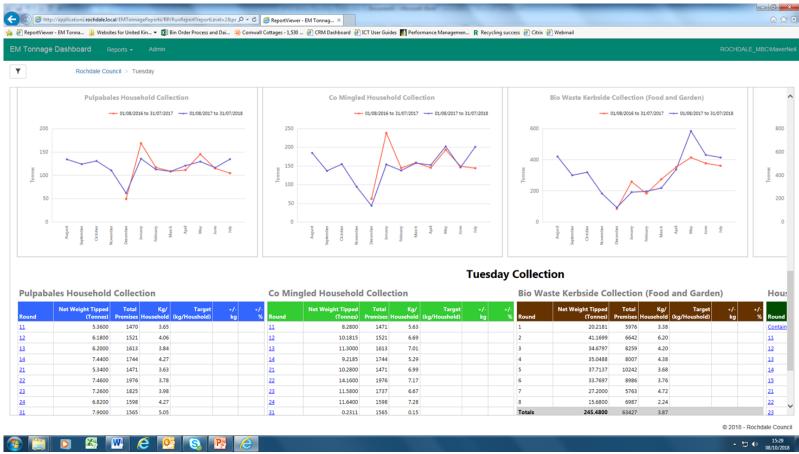




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EM Tonnage Dashboard Reports - Admin	Pedomance Management Training from Spearhead TrainingSpearhead Training http://www.spearhead-training.co.uk/events/management-courses/positive-performance-management ROCHDALE_MBCWaverNeil				

Tuesday > Round 12 (Co Mingled Household Collection)

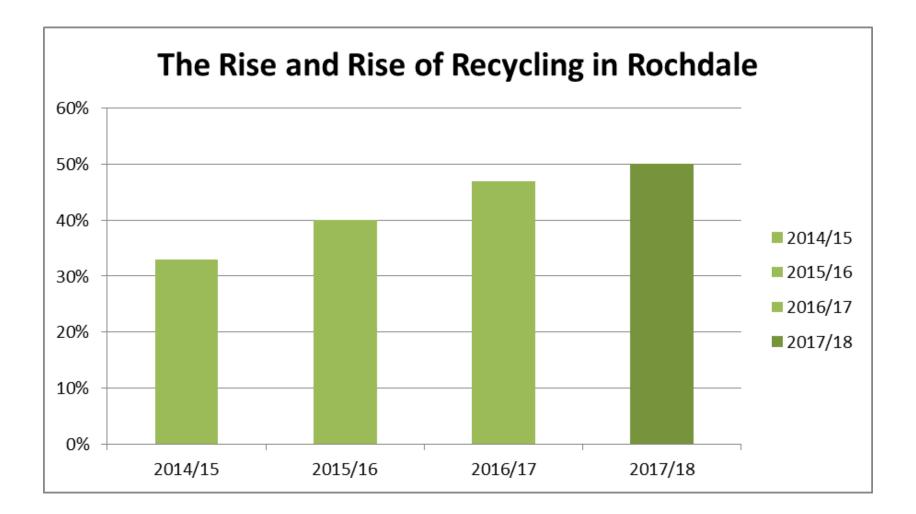
Cycle Start	Cycle End	Net Weight Tipped (Tonnes)	Total Premises	Kg/ Household	Target (kg/Household)	+/- kg	+/- %
07/07/2018	27/07/2018	10.1815	1521	6.69			
16/06/2018	06/07/2018	9.9200	1521	6.52			
26/05/2018	15/06/2018	3.7241	1521	2.45			
05/05/2018	25/05/2018	9.6534	1529	6.31			
14/04/2018	04/05/2018	9.0400	1521	5.94			
24/03/2018	13/04/2018	8.5600	1521	5.63			
03/03/2018	23/03/2018	8.9800	1521	5.90			
10/02/2018	02/03/2018	9.2200	1529	6.03			
20/01/2018	09/02/2018	9.1000	1521	5.98			
30/12/2017	19/01/2018	11.6000	1521	7.63			
28/10/2017	17/11/2017	9.2600	1604	5.77			
07/10/2017	27/10/2017	0.0000	1604	0.00			
16/09/2017	06/10/2017	8.9800	1604	5.60			
26/08/2017	15/09/2017	8.8400	1613	5.48			
05/08/2017	25/08/2017	7.3200	1604	4.56			
15/07/2017	04/08/2017	7.9200	1604	4.94			
24/06/2017	14/07/2017	9.7000	1604	6.05			
03/06/2017	23/06/2017	9.5000	1613	5.89			
13/05/2017	02/06/2017	7.8400	1655	4.74			
22/04/2017	12/05/2017	9.2928	1655	5.61			
01/04/2017	21/04/2017	7.7000	1655	4.65			
11/03/2017	31/03/2017	8.2800	1664	4.98			
18/02/2017	10/03/2017	8.8800	1655	5.37			
28/01/2017	17/02/2017	6.8000	1655	4.11			
07/01/2017	27/01/2017	12.0806	1655	7.30			
17/12/2016	06/01/2017	5.3800	1654	3.25			
	Totals	217.7524	41324	5.27			

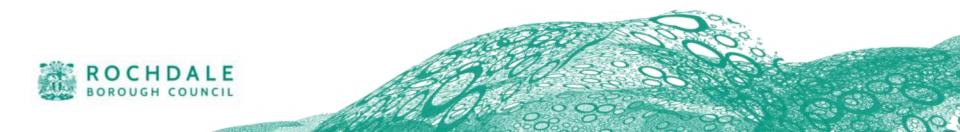
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And next...

- Non-kerbside residual waste reduction
- More enforcement
- Charging for bins refuse & recycling?
- Paid for garden waste collections?
- GM waste disposal contract...?
- UK Waste Strategy Dec 2018...?
- Brexit...?





Thank you

