
Local Government Reorganisation



**Rachel Slaughter,
Deputy National Secretary**

Topics

Understanding the workforce impact of Local

Government Reorganisation (LGR): key risks, pressures, and opportunities during periods of change.

Communicating through uncertainty: strategies for transparency, trust-building, and staff engagement.

Leadership in times of disruption: supporting managers to lead with clarity, empathy, and resilience

Turning disruption into opportunity: skills development, culture integration and building a future ready local government workforce

Putting Workers at the Heart of LGR

Employment Protections

Trade Union Role

Workforce Change and Risks

Equality and Fairness

Funding Principle

Reaching every worker in LGR

Know your audience

Accessible and Inclusive materials

Working in Partnership with Trade Unions

Consistency Across Organisations

Equality and Fair Voice

Leadership in times of disruption and change

Who are the leaders

Leading with clarity

Leading with empathy

Role of UNISON leadership

Equality and fair leadership

Enabling leadership in practice

Turning disruption into opportunity

Skills and workforce development

Stronger industrial relations

Opportunity to insource services

Fair and inclusive workforce

Closing pay gaps

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Thank you!



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