



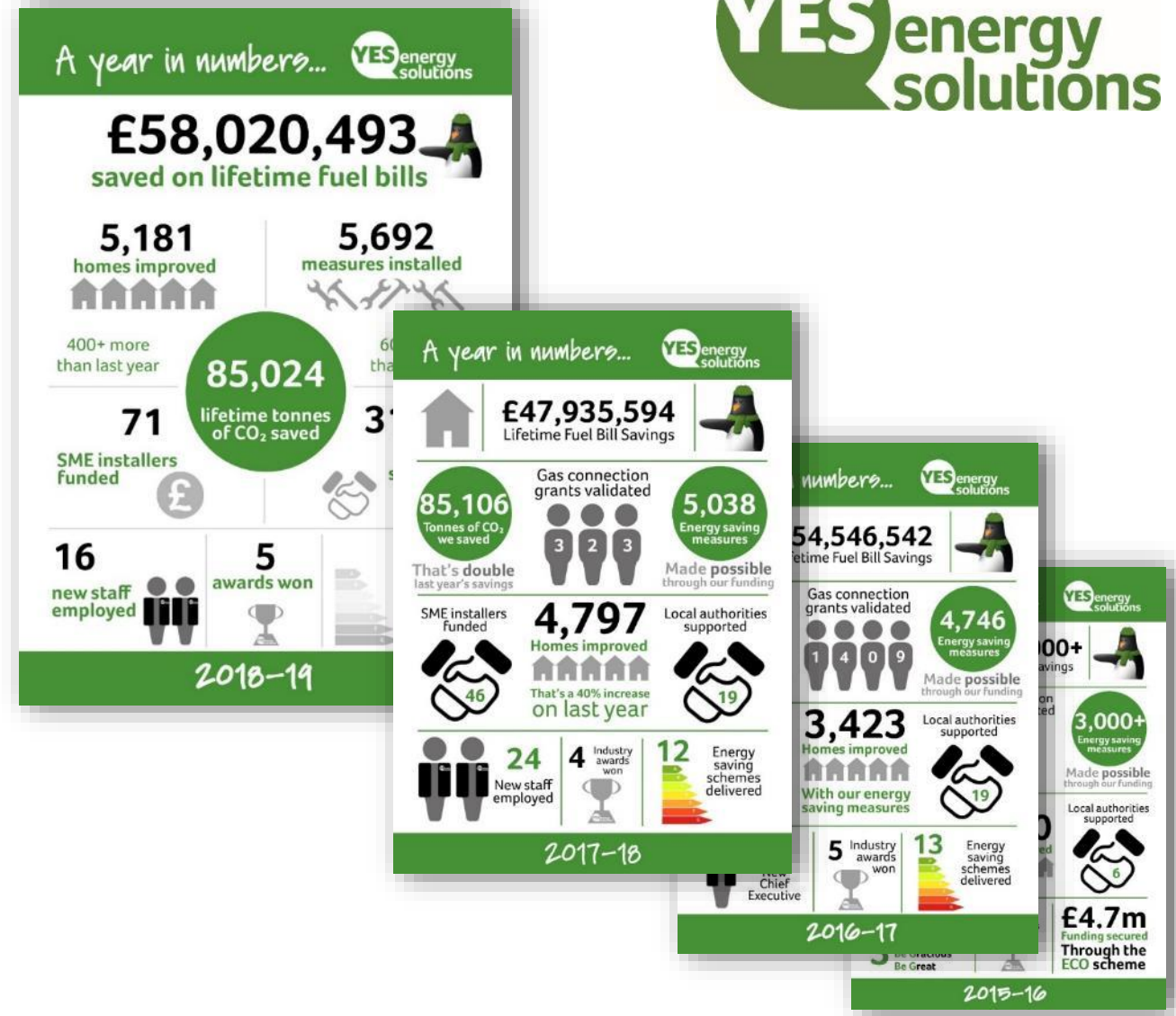
# Skills lead recovery

Felicity Reilly

*Say YES to lower energy bills*

# YES Energy Solutions CIC

- Small dedicated team
- Multi award winning and growing CIC business
- Our mission is simple: sustainably reduce fuel poverty across the UK and reduce the impacts of climate change



## Green Great Gracious

# The recover position

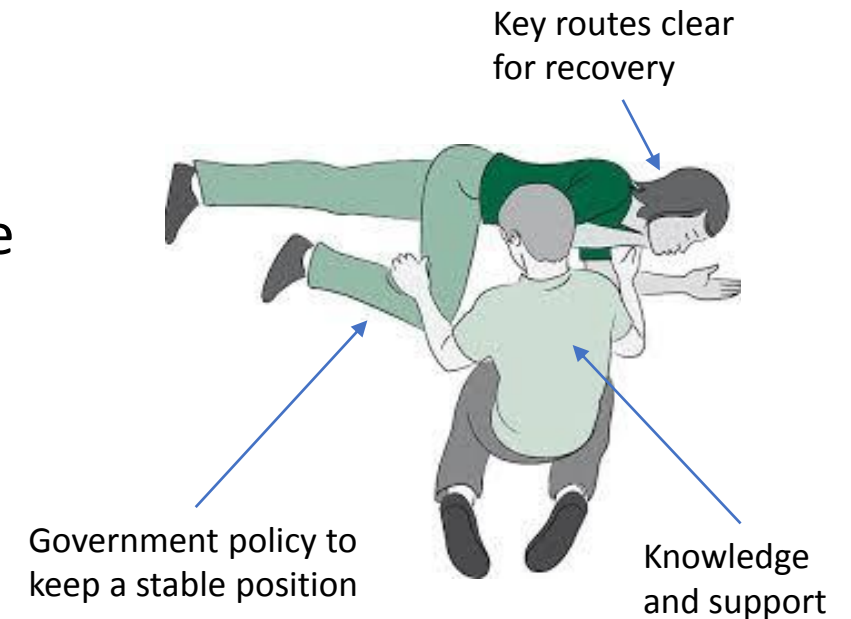


As new abbreviations entered our lexicon – CJRS and CBIL, the economy suffered its biggest dip.

These were followed by: Zoomed out, ‘You are on mute!’, Clapping for carers, tracking daily inoculation numbers, and so many more.

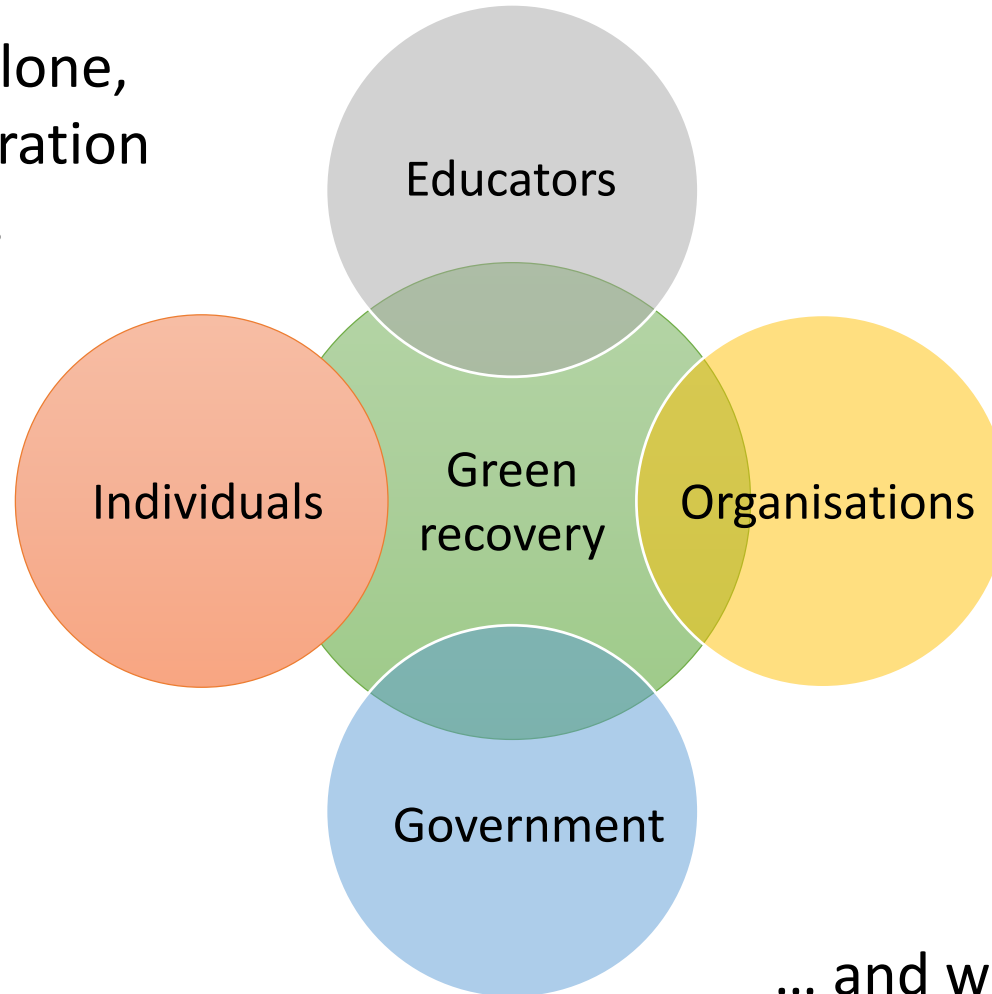
As COVID-19 hit the UK was moving to a more sustainable future

Climate change was gaining popular momentum and in the UK we were preparing for a post-Brexit economy



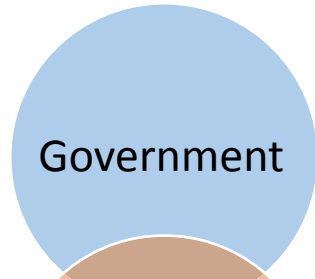
# Skills led recovery – the participants

We can't do it alone,  
needs a collaboration  
of key players ...

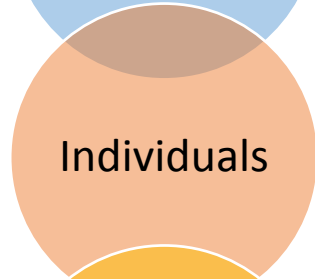


... and we need to be working together

# Skills led recovery – the roles to play



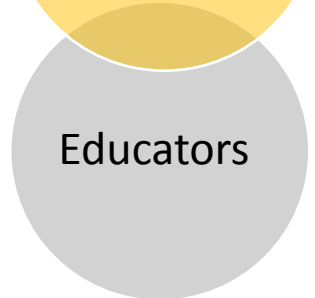
Medium and long term vision and policies for UK. Highlighting gaps and ensuring funding and pathways for skill development



Identify personal skills gaps and open to reskilling through self development and redeployment



Swiftly embrace opportunities and change. Identify organisational skills gaps and support staff redeveloping skills



Agile and develop new pathways, courses and modes of learning suitable for individuals and organisations

# 'We cannae make it'



Skills led is the opposite of demand led

Mindset

Embed skills

Organisations need help



# Skills led recovery in action



- Councils have challenging budget discussions
- Need to drive new incomes
- Skilled up the maintenance teams to do renewable energy and insulation

## Already provided:

- Transferable skills in the workforce – some left to build their own businesses
- New qualifications and certification
- Diversification of income streams
- Better utilisation of (increased) workforce

# Thank you



**YES Energy Solutions**

T: 01422 880100

W: [www.yesenergysolutions.co.uk](http://www.yesenergysolutions.co.uk)





# References

- <https://www.gov.uk/government/news/governments-40-million-green-recovery-challenge-fund-opens-for-applications>
- The £40m Green Recovery Challenge Fund = grants of £50k to £5m
- Skills or jobs white paper
- <https://www.gov.uk/government/publications/skills-for-jobs-lifelong-learning-for-opportunity-and-growth>
- Ten Point Plan for a Green Industrial Revolution, leveraging significant private sector investment and supporting up to 250,000 highly-skilled jobs. £12 billion of funding for projects
- Lifetime Skills Guarantee to give people access to the education and training they need throughout their lives
- focus on the quality of apprenticeships and improving the apprenticeship system for employers.
- In clean energy, we will bring about a green industrial revolution, targeting investment in technologies like CCUS, hydrogen and offshore wind
- Public sector decarbonisation scheme grants - [https://www.gov.uk/government/publications/public-sector-decarbonisation-scheme-psds?utm\\_medium=email&utm\\_campaign=govuk-notifications&utm\\_source=ffbe10ea-90ea-461f-bdc0-dfc35377bd12&utm\\_content=daily](https://www.gov.uk/government/publications/public-sector-decarbonisation-scheme-psds?utm_medium=email&utm_campaign=govuk-notifications&utm_source=ffbe10ea-90ea-461f-bdc0-dfc35377bd12&utm_content=daily)