

Delivered online via



Equality, Diversity and Inclusion Seminar 2024

Championing diversity and inclusion in our communities



Thursday 16 May 2024

Microsoft Teams

Programme

10:00 **Welcome from the chair: TBC**

10:10 **Session One**

Diversity, equality and representation in local government leadership

- The role of leadership in driving diversity and inclusion efforts within organisations.
- Increased representation within the workforce and enhancing community engagement and satisfaction levels.
- Gauging success in diversity and inclusion within the public sector.

Stuart Love, Chief Executive, Westminster City Council

Neurodiversity in the Workplace:

- How can a better understanding of neurodiversity help to build a stronger workforce?
- A brief overview of neurodiverse conditions, how they present and what is reasonable as an adjustment. .

Fiona Sutton-Wilson, Head of APSE Training, APSE

Equality on the Frontline.

- How can frontline services build more inclusive practice, going beyond the Equalities Duty, to ensure no-one is a bystander?
- Help to shape APSE's new training course for frontline supervisors and operatives.

Amy Caldwell, Senior Training Officer, APSE

Audience question and answer session

11:15 **Virtual Coffee Break**

11:30 **Session Two**

Centre For Ageing Better's work with Employers on the Age Friendly Employer Pledge.

- Supporting support organisations in their development of age friendly employment practices.
- What is the Age Friendly Employer Pledge?
- Case Study.

John Kiernan, Employer Engagement and Network Manager, Centre for Ageing Better

Luton's journey towards fairness and social justice

- Building on Luton's 'Many Voices, One Town' campaign celebrating diversity and shared values.
- Promoting strategic programmes and projects to improve equity and inclusion and strengthen community cohesion.
- Luton's 2040 vision for a town built on fairness and social justice.

Marek Lubelski, Head of Social Justice and Community Safety Luton Borough Council

Audience question and answer session

12:20 **Virtual lunch break**

12:50 **Session Three**

"Through Her Eyes" campaign - tackling misogyny

- Encouraging men and boys to challenge attitudes and behaviour.
- Showing the reality of everyday sexual harassment.
- Confronting men and boys with the impact of 'everyday' sexist behaviour. Southwark Council

Ella Rogers, Media Officer, Southwark Council

The 'Fair Play' playground in Barnet: The joys of inclusive play.

- Putting inclusivity at the heart of designing a public space.
- Breaking down barriers and creating inclusive and accessible space for all to play together.
- Addressing the challenges faced by the disability community, creating place where families and siblings can play together.

Deborah Gundle, co-founder of the Fair Play playground.

Audience question and answer session

13:40 **Virtual coffee break**

13:50 **Session Four**

Campaign for Inclusive Personal Protective Equipment

- Addressing the widespread inequalities in PPE provision and design among minority groups across the construction industry, and beyond.
- Dealing with issues such as an increased risk of accidents, long term health issues, and impacts on experience at work.
- Providing women's specific personal protective equipment.

Katy Robinson, Senior Project Manager, East Riding of Yorkshire Council

North of Tyne Combined Authority Equalities Assembly

- Understanding the barriers to job participation in the region.
- Establishing a range of inclusive measures to enable participation.
- Engaging with local people on the core aims of work and an inclusive economy. .

Emma Patterson Inclusive Economy Policy Development Officer, and Rachel Edwards, National Management Trainee, North of Tyne Combined Authority

Audience question and answer session

14:40 **Chair wrap-up and seminar close**

14:50 **Seminar Close**

Seminar Objectives

About the Seminar

Local authorities continue to play leading roles in addressing issues around inequality, always exploring and reviewing what actions they can play in tackling issues around inequality, improving diversity, combating racial disparities as well as exploring strategic perspectives which can lead to improved opportunities for underrepresented communities.

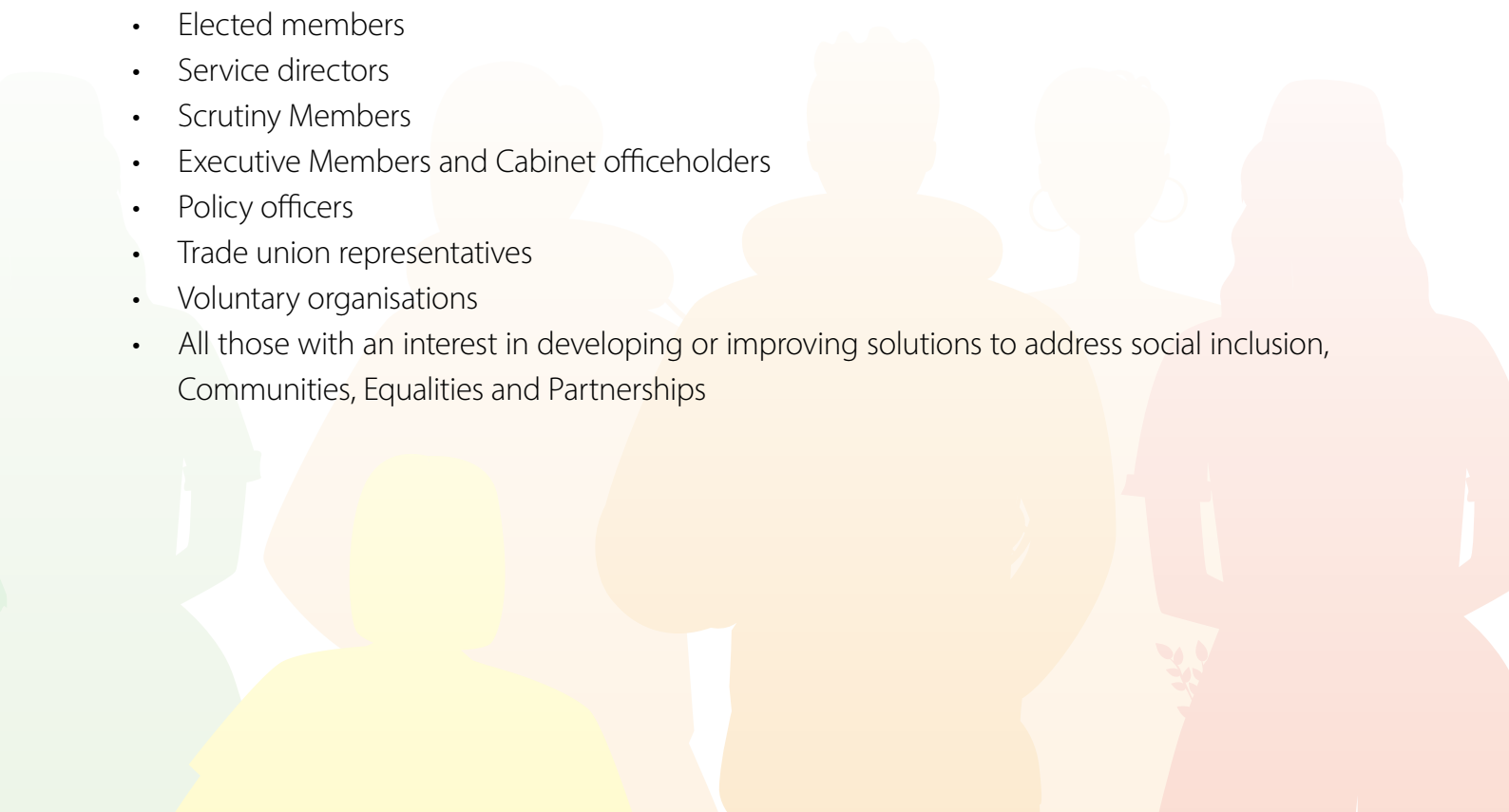
This seminar brings together a range of expert speakers that will be exploring steps local authorities have taken and are continuing to carry out in developing and supporting a diverse workforce at all levels, co-ordinating better dialogue, promoting equality, diversity and inclusion as well as engaging and responding to the needs of diverse communities as well as meeting and addressing challenges.

The seminar presents an excellent opportunity for delegates to share best practice and gain an overview of how colleagues are meeting these needs.

This seminar is a **MUST ATTEND EVENT** for those officers and members who want to look at ways of developing and improving solutions to address social inclusion, Communities, Equalities and Partnerships within the local authority context.

Who should attend?

- Leaders
- Chief executives
- Elected members
- Service directors
- Scrutiny Members
- Executive Members and Cabinet officeholders
- Policy officers
- Trade union representatives
- Voluntary organisations
- All those with an interest in developing or improving solutions to address social inclusion, Communities, Equalities and Partnerships



Booking Information

Delegate Packages Exclusive of VAT

What's included?

The delegate fee covers attendance and delegates' documentation.

APSE member delegate fee:	£99 + VAT per person
Non member delegates fee:	£149 + VAT per person
Commercial delegates:	£249 + VAT per person

[Click here to book your place on this event](#)

CANCELLATION & REFUND POLICY: Reservation is a contract. Substitution of delegates is acceptable any time in writing by email to adminsouthern@apse.org.uk. Cancellations must be made in writing at least 10 working days before the event, and will incur a 20% administration fee. No refunds can be given for cancellations received less than 10 working days before the event or for nonattendance. In the unlikely event of cancellation by the organisers, liability will be restricted to the refund of fees paid. The organisers reserve the right to make changes to the programme, speakers or mode of delivery should this become necessary. If due to emergency action by UK Governments/ Administrations or Public Agencies this event is postponed, for example for reasons of public health and safety, the organisers will transfer your booking to the replacement event or provide a credit voucher against a future event booking.



The foremost specialist in local authority frontline services. APSE provides a variety of services...

seminars membership resources

solutions interim management

performance networks awards

energy briefings frontline networks

training research and campaigns

APSE members benefit from:

- Sector networks for frontline services
- Specialist seminars
- Research publications
- Not-for-profit consultancy

...and much more!



Climate Change and Renewables
Parks and Horticultural Services
Refuse, Waste and Recycling
Housing
Roads, Highways and Winter Maintenance
Street Cleansing
Sports, Leisure and Cultural Services
Cemeteries and Crematoria
Commercialisation Networks
Property Repairs and Maintenance
Education Catering
Facilities Management
Social Care
Transport and Fleet

A network of over 300 UK local councils

www.apse.org.uk | 0161 772 1810 | enquiries@apse.org.uk

