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Drivers and mobile workers and the issues facing them

EU Drivers hours
GB domestics drivers hours
Working time directives
Emergencies

The legislation



*EU Drivers
Hours*

*Road Transport
Directive for
Working Time*

*GB
Domestic
Hours*

*Horizontal
Amending
Directive*

*Working
Time*



The legislation



10 hours driving 45 minutes break
4.5 hours driving 15 minutes
break 6 hours work 9
hours rest 48 hours average 60
hours maximum 17 weeks
reference period 11 hours duty
night shift limit 9 hours work
11 hours rest periods of availability
workforce agreement tachograph
reduced rest extended driving
logbook fortnightly driving

Drivers Hours



Rule	EU Drivers Hours	GB Domestic Drivers Hours
Daily driving limit	9hrs extendable to 10hrs twice a week	10hrs in any working day (24hrs from start)
Breaks from driving	45mins after 4.5hrs driving (15mins + 30mins)	
Daily duty		11hrs in any working day
Daily rest	11hrs, can be reduced to minimum of 9hrs 3 time between weekly rests	
Weekly driving limit	56hrs	
Weekly rest	45hrs regular, reduced down to 24hrs	

EU Drivers Hours vs. Working Time



Drivers hours rules Regulation (EC) 561/2006

Driving

- 9hrs daily limit (10hrs twice a week)
- Max. 56hrs weekly driving
- Max. 90hrs fortnightly driving

Breaks

- 45mins after 4.5hrs driving

Rest

- 11hrs daily rest (split to 3+9 or reduced to 9)
- 45hrs weekly rest (reduced to 24)

Working time rules Directive 2002/15/EC

Working time (driving + other work)

- 48hrs average per week no opt out
- Max. 60hrs working time in any one week
- Max. 10hrs night work (can be extended under agreement)

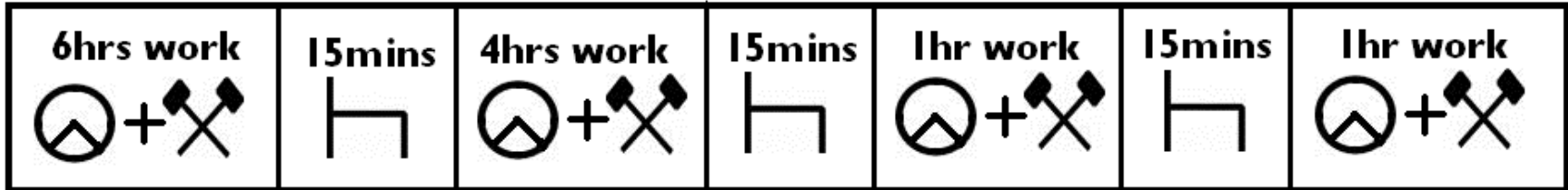
Breaks

- EU drivers hours breaks take precedent
- 30mins after 6hrs working
 - 45mins after 9hrs working

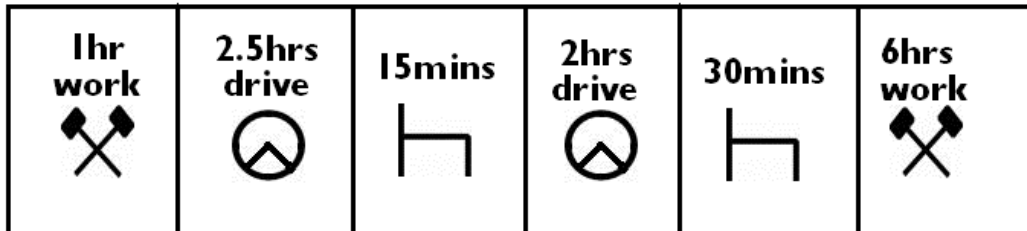
Rest

- As per EU drivers hours rule

Examples and mixing the rules









Example of Working Time breaks










Example of EU driver hours breaks

Examples and mixing the rules

1.5hrs work 	4.5hrs drive 	45mins 	6hrs work 	15mins 	1hr work 
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Example of EU drivers hours and working time breaks

1hr work 	2hrs POA 	3hrs work 	2hrs POA 	2hrs work 	30mins 	1hr work 
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Example of working time break

Driver may breach EU drivers hours to reach a suitable stopping place

- To ensure safety of persons, the vehicle or load, provided
- Road safety is not put at risk

GB domestic drivers hours rules may be relaxed where immediate action is needed to avoid

- Danger to the life of people or animals
- Serious interruption to essential public services, telecommunications, postal services or use of roads, railways, ports or airports
- Serious damage to property

Thank you, any questions?



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