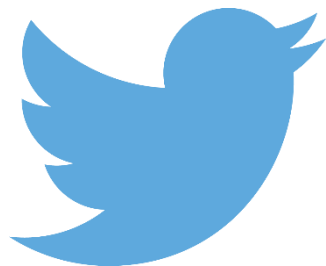




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## SUB-GROUP 1

### Drug and Alcohol Policy



## Purpose and Priorities of the Subgroup

### Purpose of the group

Highlight the issues of drink and drug driving

Raise awareness of the impact on the Council and Fleet Managers

Work towards an agreed policy for all Scottish Local Authorities to use

### Priorities of the group

Understand requirements from all participants

Agree a baseline policy for all

Explore categories for a risk based approach



# Drug and Alcohol policies in Scottish Local Authorities

Ensuring Safety on the Roads



# Introduction

- Drink and drug driving is becoming an increasing problem for road safety across Scotland and the rest of the UK
- Robust Drug and Alcohol policies play a crucial role in promoting employee well being, mitigating risks, ensuring compliance, protecting assets and maintaining our reputation in Local Authority operations



# Concerns

- As a collective Fleet Managers recognise the need to ensure a robust Policy and process is in place to prevent drivers operating under the influence of Drugs or alcohol
- Most Fleet Managers have concerns there is a possibility of drivers within their Council operating under the influence of drink or drugs



# APSE survey

15 of the 32 Local Authorities in Scotland replied to a recent survey carried out by APSE regarding Drug and Alcohol policies

Q1, Do you have a current Drug & Alcohol policy?

- 11 of these Authorities answered yes
- Only 5 Policies allow for testing, and only 2 of these allow random



# Implementation challenges

For Councils which have previously tried to implement a Drug and Alcohol Policy they noted the following as barriers

- HR
- Unions
- Elected members





# Recent trends

According to Scottish Legal News the number of drink and drug driving offences has soared in recent years

- Since 2014/2015 to 2021/2022 there has been an almost 50% increase from 5,218 to 7,773

## Current Year

- One UK Police Authority has reported 255 arrests for Drink driving and 153 for drug driving in the first 8 weeks of this year

# Casualties in collisions between 2014 - 2021

- On average 185 people are killed per year as a result of drug driving
- On average 175 people are killed per year as a result of drink driving
- Could this be one of your drivers?



## Council impact

Of the Councils that replied to the survey the number of drivers at each authority ranges from 200 to over 5000

Some Councils are recording over £500,000 per annum on accident costs

- This cost will not include 3<sup>rd</sup> party claims, officer time or downtime
- **How much of this could be related to drink or drugs?**



# Age demographic

- Drug driving is an increasing problem with young drivers
- Equally split, drugs and alcohol for middle aged drivers
- Older drivers are more prone to drink driving vs drug driving



# What are we hoping to achieve?

- Would you support a baseline policy across all/majority of Scottish Local Authorities?
- Would you agree on a risk based approach?
- Where do we need support from?



membership resources

Thank You

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