### City and County of Swansea

# Behavioural Change in the Home through HWRC Transformation

November 2017

**Chris Howell** 



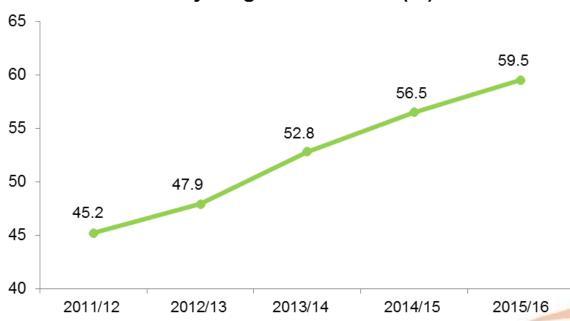
#### Recycling at Swansea

- Household waste recycling centres
- Multi stream kerbside recycling collections
- Fortnightly residual collections
- Recycling promotion
- Residual restriction 3 bag limit



### **Continual Improvement**

#### **Recycling Performance (%)**



#### **Keeping it Going**

- The Problem- ever decreasing budgets and increasing recycling/landfill diversion targets
- The solution to seek community engagement and recycling behavioural change in the home.

#### **High Level Outcomes**

Recycling performance

Up



Cost of service

Down



Service Delivery



Community Engagement Up



#### **Household Waste Recycling Centres**

- High residual tonnage 32%
- Shift of residual waste from kerbside to HWRCs
- Poor recycling performance Average 61.5%
- 70% of residual waste recyclable
- Limited parking and traffic queues

#### **Proposals**

- Convert 3 sites to Recycling Centres only
- Prohibit recyclables from remaining residual skips through creating challenge areas
- Reconfigure sites to increase parking
- Expand collection of materials for re-use

#### **Revised Site Layouts**





Mr Mc.M wrote "Just a note to tell you that I think the changes at Penlan recycle centre are very positive. The parking bays are bigger with more room for more vehicles."

#### Residual Challenge Areas



Ms J wrote "...I am particularly impressed with the way that they have introduced the recent changes regarding black bags. They spent a lot of time and effort informing the public what was going to happen before the changes were made, and continue to be helpful in implementing them..."

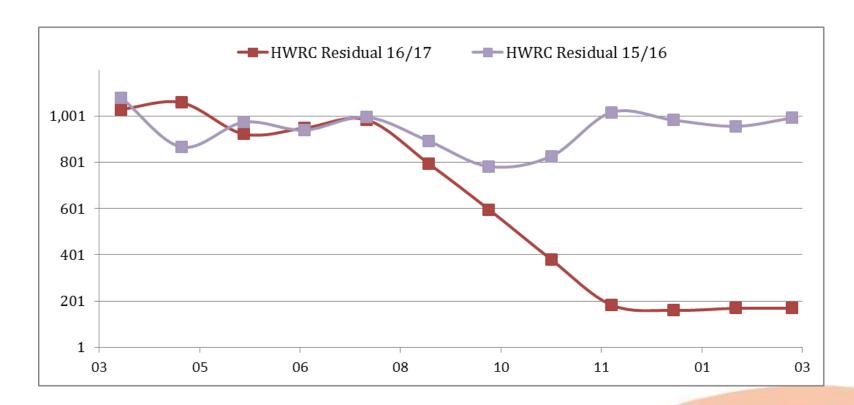
#### Managing the Changes

- Set up a Project Team to oversee changes.
- Develop a comprehensive communications plan.
- Stagger the rollout.
- Review lessons learned after each stage.





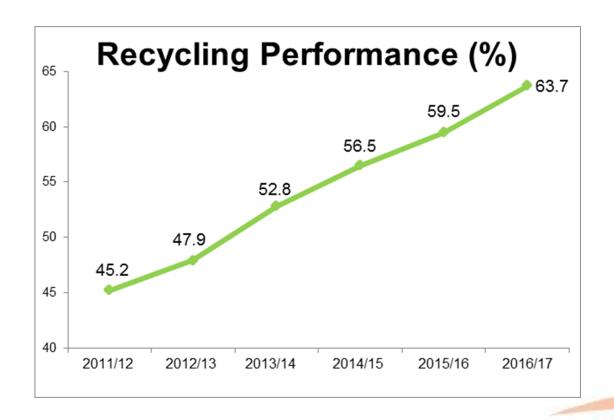
#### So What Happened?



#### So What Happened?

- 80% drop in residual waste tonnage
- Overall HWRC recycling at 90%
- Traffic queues virtually eliminated
- Surprisingly limited number of complaints

#### Impact on overall performance



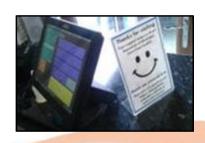
#### **Expansion of Reuse Shop**

- Clothing, furniture, bric a brac
- Repair and testing of electrical goods
- Work experience for Service Users









#### **Summary**

- Clear objective Behavioural Change
- Robust business case
- Political support
- Comprehensive communication strategy
- Effective implementation plan
- Stick to the plan!

#### Lastly

We'd made it easy to recycle, now we have to make it hard not to recycle.

## It's doing the right thing!



## **Any Questions?**

