

# Constructing Futures:

Youth Construction Projects with local authorities & housing associations

**John Graham**  
**Business Development Manager**



# Who we are

We work with young people aged 16-30.

We support young people from under-represented and disadvantaged backgrounds with low employment prospects, including young offenders.

We help them access training, education and employment opportunities in the construction industry.



*"I'm now planning to start a civil engineering course now. The Construction Youth Trust helped me find out about courses and funding, it's as if all these doors have been opened for me."*  
Vicki, Newport



# What we do

We provide :

- free courses that provide practical work experience and careers advice.
- free OCN accredited courses in practical and professional construction skills.
- introductions for young people to employers



*"Finding out who you are and what you want to do takes work - but it's worth it I feel positive about the future now."*

Naomi, Sheffield

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# Our aims

- Raise industry awareness and aspirations.
- Increase confidence.
- Provide real work experience.
- Widen access to construction jobs.
- Increase diversity and equality in the construction industry.
- Showcase hidden talent to employers.



*"The most valuable lesson that any child can learn is that he or she can achieve a great deal more by becoming part of a team than they ever could on their own."*

HRH The Duke of Gloucester

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# Our programmes

- **Mobile Classrooms**
  - Deliver hands-on courses in construction skills in deprived areas.
- **Live Community Projects**
  - Provide training to local residents whilst renovating and improving local facilities. Up and coming projects include Bettws in Newport and Barry.



*"The sessions have been a real eye opener and I can't get enough of them - while my youngest child is being cared for in the crèche, I'm out learning new skills!"*

Sarah



# Our programmes

- **Toolkit for Life**
  - Providing advice and support to young offenders to help them bridge the gap between custody and employment.
- **Youth Justice Board**
  - Engaged over 700 young offenders over the course of the project.
  - Placed 189 young people into ETE
  - Exceeded YJB targets by 37%.



*"People wanting to go into construction need to know the variety of opportunities out there - get as wide an experience as you possibly can, and only settle on a trade or job when you know you like it."*

Pellum

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*"Together we can make a real difference to young people's lives and provide the industry's future workforce."*

Francis Salway, Land Securities

## Budding Brunels at the Olympic Park Aquatics Centre

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# Our Training Facility

- Pop up training centre Area of regeneration
- Partners – Southwark Council Councillor support.
- Out reach mobile classroom
- Old housing office
- Emerging partnerships – Peabody, Building lives, Lend Lease, TFL
- Demand led taster programmes
- Strategic approach across the Borough



“I had always been interested in a career in construction but I had been unsuccessful at obtaining sustainable employment, the CYT provided me with training and an opportunity to meet potential employers”  
Ashley, Newport





# Spreading our Influence

Building and sustaining partnerships

Multiple Sector approach

Diversifying our delivery offer

- employer-led
- Community-led

Being an Advocate

- Telling our story
- Feeding into the policy discussion
- Being a voice for the Industry



"I will never be able to repay the trust for all that they have done for me"  
Daniel, Newport

In February 2012 Daniel won the Newport Construction Initiative's "Outstanding Achiever Award 2011".



# Case Study - Raven Housing Trust



# The Swansea Project

- Swansea Building and Property services funded three Construction Youth Trust mobile classroom courses from February to May 2013. Together Swansea Building and Property services and the Construction Youth Trust developed a programme to help meet the need for a cultural change in Swansea's more disadvantaged areas.

7 apprentices



*"I really enjoyed the course and can't wait to start further training at College in September, I hope to be a qualified electrician one day"*

Matthew, Cwmbran

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# Resident Engagement

We are often asked to deliver engagement targets for Housing Associations. Projects in Wales in 2012 have included:

- NCH Easy Peasy DIY – teaching residents skills which they can use in their own homes.
- NCH Residents Festival – providing residents with new skills and the knowledge of what opportunities are available to them.
- UWHA Fun Day –up-skill and increase knowledge.
- Newydd Housing – tasters with young NEETs.
- Tai Calon – taster sessions to decrease anti-social behaviour and up-skill residents



*"Building Bridges has really helped me get away from trouble on the estate, its proper tidy I've learnt loads of new skills and I feel like I can get a job now because they have helped me understand how to prepare for an interview."*

*Jamie, Blaenau Gwent*



# Who we work with

- Local authorities and housing associations
- Contractors and consultants
- Schools and colleges
- Local communities
- Prisons and Youth Offending Teams



*"For some young people this is a first opportunity. I'm very proud to be involved with a programme that helps to give opportunities to young people furthest away from employment."*

Mary O'Shaughnessy,  
Enterprise

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# Who we work with



Making People *Smile*



# Benefits to supporters

- Demonstrate CSR to stakeholders
- Demonstrate commitment to local communities
- Generate positive PR
- Strengthen brand values
- Inspire and motivate staff through volunteering and fundraising
- Discover hidden talent



*"It is essential that we invest in our young people and engage and excite them about the built environment."*

Chris Pape, Vinci Plc

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# Benefits to young people

- Gain OCN qualifications
- Gain practical work experience where opportunities don't exist for them
- Improve CV
- Gain industry awareness
- Meet real employers
- Build confidence through new interactions



*"I did four weeks work experience organised by the Trust and was inspired by the people I worked with. I came right out and asked them for an apprenticeship!"*  
*Diego, London*







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