

The Journey to end up with an OFSTED accredited Social Value Transforming Lives training establishment

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Making training a priority

- Established regime of apprentices
- Offering work experience to school kids
- In 2010, looking for something else...
 - What about training local people?
 - What if they were ex-offenders?
 - What if they were on the edge of society?
 - What could possibly go wrong?

PPO's (Priority & prolific Offenders)

- Interesting set of interviews
- The CRB checks were value for money!!
- Offer a 6 month paid placement
 - No guarantee of further employment
 - No questions about the past
 - No skills needed
- What could possibly go wrong?

PPO's experiences

- 18 trainees over three years
 - Massive pastoral care challenges
 - 3 were employed. 2 still with us 3+ years
 - Lost track of the rest of them
-
- We seemed to be their first and last chance to regain their life after prison.

Need some help here

- Social Value was new on the scene



What had they been up to?

B4Box had **95% success rate in training its apprentices** in Level 2 and 3 multi-trade, full-framework, construction apprenticeships.

Over 90% of previous apprentices remain in sustainable employment with B4Box and other contractors who hire the graduates.



But B4box had their challenges

- Workloads very variable
- Contracts were renewed annually
- Training was not nationally recognised
- Depended on others for formal qualifications
- Were treated as a contractor

So some new words were learnt

- Social Value
- Local Beneficiary
- OFSTED
- Collaboration
- Training company
- Future trust and faith



What we wanted

SHL

- Employed tenants
- In-house delivery
- Bigger picture
- Social Value
- Continuity

B4box

- Source of labour
- Source of work
- Bigger picture
- Social Value
- Continuity

Into the weeds.....

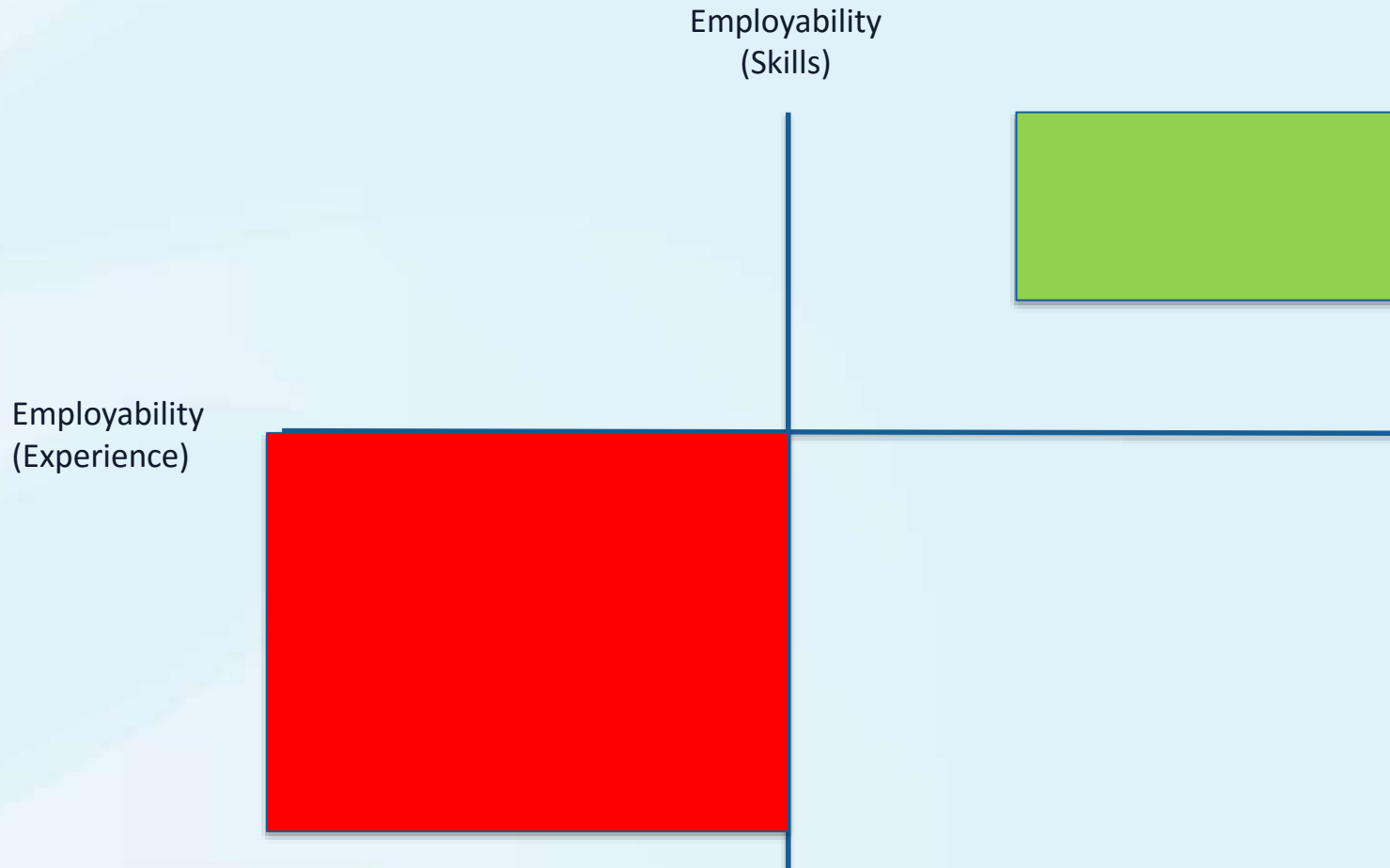
- Building repairs and void repairs
- Neighbourhood improvement
- Planned renewal work e.g. kitchens and bathrooms replacement
- Rapid Response - environmental works
- Construction Groundworks and Civil Engineering
- All completed to industry competitive Key Performance Indicators on Cost, Time & Quality

Social Value

- Employment and training of people previously distant from the labour market
- Backgrounds of B4b employees include:
 - Long-term unemployed
 - People with no or few qualifications
 - Ex-offenders
 - Looked after children
 - People with drug and alcohol problems
 - Ex-Armed Forces



Employment spectrum



Of the 15 people employed in 2015..

- 100% Unemployed Priority Group
- 27% previous construction experience
- 33% persistent absence at school +
- 27% Absence and exclusions at school
- 73% no qualifications
- 53% previously homeless/cared for
- 53% ex-offenders
- 28% mental health/addiction support

The best things about



The Training Opportunities: Earn & Learn

Working in my
local area

Happy Place to
Work

New skills learned on
each job. No one day
is the same!

Feel Valued

Working for the
community.
My Community.

Fantastic team and
working environment



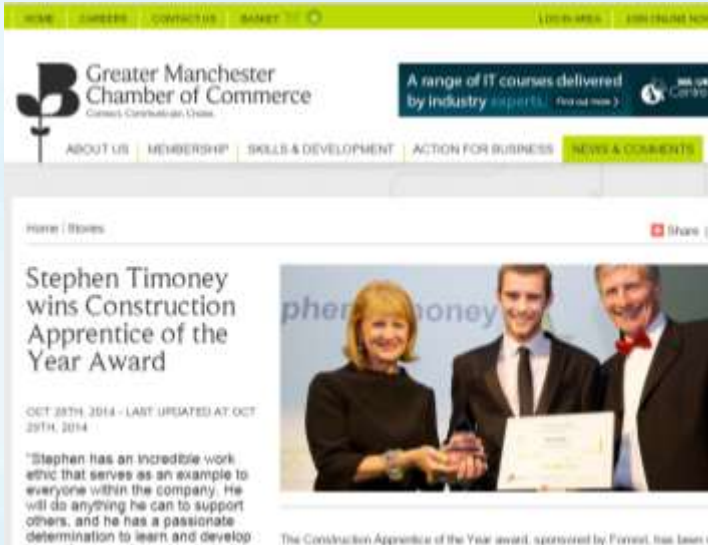
Innovation in Training

- Innovative Community College Delivery Model
- Employer-led Skills Provision
- Social and Economic Inclusion
- Employment with Integrated Training
- On and Off-site Training Delivery
- Industry Accreditation
- Sustainability of Employment and Progression





Apprentice of the year



Greater Manchester Chamber of Commerce
Connect. Contribute. Create.

A range of IT courses delivered by industry experts. [Find out more](#)

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Stephen Timoney wins Construction Apprentice of the Year Award

OCT 28TH, 2014 - LAST UPDATED AT OCT 29TH, 2014

"Stephen has an incredible work ethic that serves as an example to everyone within the company. He will do anything he can to support others, and he has a passionate determination to learn and develop

The Construction Apprentice of the Year award, sponsored by Forstec, has been



Multi-Skilling graduation 2015



OFSTED accreditation for NVQ's

B4Box Functional Skills Accredited Qualifications with NCFE

Code	Title	Status	Type	Level			
600/1067/8	NCFE FUNCTIONAL SKILLS QUALIFICATION IN ENGLISH AT ENTRY LEVEL 1	Live	NQF				Entry Level 1
600/1352/7	NCFE FUNCTIONAL SKILLS QUALIFICATION IN ENGLISH AT ENTRY LEVEL 2	Live	NQF				Entry Level 2
600/1510/X	NCFE FUNCTIONAL SKILLS QUALIFICATION IN ENGLISH AT ENTRY LEVEL 3	Live	NQF				Entry Level 3
501/1660/5	NCFE FUNCTIONAL SKILLS QUALIFICATION IN ENGLISH AT LEVEL 1	Live	NQF				Level 1
600/0140/9	NCFE FUNCTIONAL SKILLS QUALIFICATION IN ENGLISH AT LEVEL 2	Live	NQF				Level 2
600/0793/X Level 1	NCFE FUNCTIONAL SKILLS QUALIFICATION IN MATHEMATICS AT ENTRY LEVEL 1		Live		NQF		Entry
600/1218/3 Level 2	NCFE FUNCTIONAL SKILLS QUALIFICATION IN MATHEMATICS AT ENTRY LEVEL 2		Live		NQF		Entry
600/1219/5 Level 3	NCFE FUNCTIONAL SKILLS QUALIFICATION IN MATHEMATICS AT ENTRY LEVEL 3		Live		NQF		Entry
501/2325/7	NCFE FUNCTIONAL SKILLS QUALIFICATION IN MATHEMATICS AT LEVEL 1	Live	NQF				Level 1
501/2324/5	NCFE FUNCTIONAL SKILLS QUALIFICATION IN MATHEMATICS AT LEVEL 2	Live	NQF				Level 2
600/1780/6	NCFE FUNCTIONAL SKILLS QUALIFICATION IN INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) AT ENTRY LEVEL 1		NQF				Entry Level 1
600/1353/9	NCFE FUNCTIONAL SKILLS QUALIFICATION IN INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) AT ENTRY LEVEL 2		NQF				Entry Level 2
600/1148/8	NCFE FUNCTIONAL SKILLS QUALIFICATION IN INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) AT ENTRY LEVEL 3		NQF				Entry Level 3
600/0030/2	NCFE FUNCTIONAL SKILLS QUALIFICATION IN INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) AT LEVEL 1	Live	NQF				Level 1
600/0139/2	NCFE FUNCTIONAL SKILLS QUALIFICATION IN INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) AT LEVEL 2	Live	NQF				Level 2



This is to certify that

B4Box Training Centre (Stockport)

is approved as a centre to deliver the following

Qualification and Credit Framework

DIP074	Cskills Awards Level 2 Diploma in Building Maintenance, Multi-trade Repair and Refurbishment Operations (QCF)	(6010487/0)
QUA913	Cskills Awards L2 NVQ Diploma in Building Maintenance, Multi-trade Repair and Refurbishment Operations (Construction) (QCF)	(6010486/7)
DIP076	Cskills Awards Level 2 Diploma in Construction Operations - General Construction (Construction) (QCF)	(6028620/6)
QUA857	Cskills Awards Level 2 NVQ Diploma in Construction Operations and Civil Engineering Services - Construction Operations (Construction) - General Construction (QCF)	(6010488/3)
AWD054	Cskills Awards Level 1 Award in Employee Rights and Responsibilities (QCF)	(60205877/6)
QUA830	Cskills Awards L2 NVQ Certificate in Fitted Interiors (Construction) (QCF)	(60203683/7)
AWD057	Cskills Awards L1 Award in Health and Safety in a Construction Environment (QCF)	(6011176/6)
AWD006	Cskills Awards Entry Level 3 Award in Multicraft Construction Activities (QCF)	(6028799/6)
CRT606	Cskills Awards Level 1 Certificate in Multitrade Construction Activities (QCF)	(6020609/6)
QUA903	Cskills Awards Level 3 NVQ Diploma in Occupational Work Supervision (Construction) (QCF)	(6020514/6)

Meeting the Regulatory Authority and Cskills Awards criteria is a condition of centre approval

C. Evans

Colin Evans
Head of Cskills Awards



Llywodraeth Cymru
Welsh Government

Issued Date: 16-07-2015

Regulated by

Ofqual

For more information see <http://www.ofqual.gov.uk>

Approval Expires: 31-07-2016

Registration No: 19936



In Summary, Between SHL and B4box, we...

- Got the first Social Enterprise College going
- Got the UK's first Social Value contract going
- Got 55 local people into permanent employment
- Got our own Courses designed and delivered
- Got 35 Multi-skilled through our NVQ course
- Got £3.2m of Social Value from £2m of work
- Got 14 trainees per £1m of activity last year
- Got political, Council, grant and local support.





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