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Apse Soft FM Seminar
23 November



North Ayrshire Council
Comhairle Siorrachd Àir a Tuath



Modern Apprentices and Skills for life programmes



Giving support to get young people back to work.



Discussion topics

- Tackling unemployment in our localities
- Developing certified positions in the FM industry
- Funding streams
- Benefits
- Outcomes

Localities

- Youth unemployment high across Scotland
- Filling gap from academia and wet industrial trades.
- Skills for life additional chance to gain work experience.
- There will be challenges, hurdles and set backs.
- Role of a corporate parent/employer

16% (51,700)
16-24 old
unemployed

Modern Apprentices

- Aiming for 20 per year
- Modern Cookery, Janitorial, FM and Admin
- Trained to SVQ2 then opportunity to move to SVQ 3 with college partner
- Challenges in some cases around PVG
- They need supervision and guidance

2 MA's from 2015 cohort are now catering supervisors in our Primary schools.

Skills For Life

- 6 month work paid placement
- Youth unemployment high across Scotland
- Filling gap from academia and wet industrial trades.
- Skills for life additional chance to gain work experience.
- There will be challenges, hurdles and setbacks.
- Role of a corporate parent/employer

Average years unemployed was 4.5 years

Skills For Life

- Six week pre employment course
- 2017 saw us focus on lone parent applicants
- 25 received placements
- Childcare was organised, funded and work plans arranged around the support.
- Money advice given and support around transition from benefit to pay frequency.
- Mentoring each had a 1-1 identified mentor
- Employability coaching - 0.5 day per week coaching skills

Average years unemployed was 4.5 years

Certified Qualifications

- Could be there first qualification in work life
- Life skills experience as significant as qualification.
- Work with local college to take on further SVQ's
- Developing our successors of the future

191 training
certificates earned
in 2017 !!!

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Funding streams

- European Social funding
- Poverty and inclusion scheme

three year outcomes

90%
success
rate

70 modern
apprentices
in 3 years

40 Skills
for life
in 3 years

Increasing
young people
confidence

2017 outcomes

21/25
progressing
to full time
jobs within
council

4 gained
full time
jobs with
economic
partners

100%
success
rate

191 training
certificates

Success



Success





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European Union

European
Social Fund



Next steps

- January 2018 next round of Skills for life entrants
- September 2018 second cohort (first time two cohorts in a year)
- Focus in September on early years support



Thank you
Questions?



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