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## The Seven Principles of Public Life

#### **Selflessness**

Holders of public office should take decisions solely in terms of the public interest.

#### Integrity

 Officials should not place themselves under any financial or other obligation to outside individuals or organisations.

#### **Objectivity**

 eg making public appointments, awarding contracts, or recommending individuals for rewards and benefits.

#### **Accountability**

 Should be accountable for decisions and actions to the public and must submit themselves to scrutiny.

#### **Openness**

Open as possible about all the decisions and actions taken.

#### Honesty

Duty to declare any private interests relating to public duties

#### Leadership

Officers should promote and support these principles by leadership and example



## The key elements of good governance

- Leadership
- Structure
- Decision Making and Risk Management
- Accountability
- Culture
- Reputation



#### Culture

"Good governance cannot be reduced to a set of rules, or achieved fully by compliance with a set of requirements."

The Good Governance Standard for Public Services – The Independent Commission on Good Governance in Public Services



### Risk

Public Sector Audit is not against taking risks!



## Risk Management

Traditional pre-occupation of Risk
 Management programmes is avoidance of harm

 The introduction of the concept of risk appetite has the potential to change the debate.



## Risk Appetite is not static

 Can move very quickly from reckless to averse and vice versa.

Varies enormously across the public sector.



## **New Projects**

- 1. Identify the strategic aims and objectives.
- 2. Lead process of change and encourage innovation and enterprise enhancing ability to deliver.
- 3. Set standards and values.
- 4. Assess and manage risk
- Advise on allocation of financial and human resources.
- 6. Maintain effective internal controls.
- 7. Monitor achievement of objectives



## Things to consider in a risk assessment

- Governance and accountability arrangements.
- Risk management arrangements.
- Strength of financial management.
- Anti-fraud culture?
- Internal / external audit arrangements.

(Checklists in Best Practice in Finance and Governance in the Voluntary and Community Sector – contact Voluntary and Community Unit at DSD)



#### **Good Practice Guides**

- Managing Fraud Risk in a Changing Environment
- Conflicts of Interest
- Whistleblowing in the Public Sector: A Good Practice Guide for Workers and Employers
- Risk Management
- Good Governance
- Improving Public Sector Efficiency



### Into The West

- Policies and procedures not formally developed.
- Documentation incomplete.
- Lack of control over the identification and appointment of agents.
- Not all agents had formal contracts.
- Poor management and control of the agents.
- Lack of control over payments to agents.



### Controls

- Accessible and up to date management statement / financial memorandum
- Clear roles and responsibilities particularly for payments made
- Good budgetary processes
- Review of annual accounts
- Review of any internal / external reports
- Attendance at Board / Audit Committee meetings
- Communication at all levels
- Procedures for grants
- Review of Board / Committee minutes
- Questionnaire to external auditors



### Accountability

- Clearly indentifiable lines of accountability within.
- Accountability outside the body should be clear too.
- All lines of accountability should be allowed have its say.



## Reputational Risk in the Public Sector

- Standards in Public Life
- The Political Interface
- Public Trust and Transparency Issues
- Perennial Themes
  - Conflicts of Interest
  - Severance Payments
  - Poor treatment of Whistleblowers
  - Procurement

