## Impact of Welfare Reform

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#### Introduction

- Wolverhampton Homes 3 star organisation
- Sunday Times 40<sup>th</sup> best not for profit company
- Managing around 23,000 council properties
- Annual debit of around £88m per annum
- Generally regarded as top performer
  - Rent collection rates of 98.43%
  - Rent arrears of 0.92%









### Wolverhampton

- High levels of unemployment at 7.4%
- Housing benefit 65%
- Low levels of educational attainment
  - 31% no qualifications
- Welfare reform likely to impact









### Welfare Reform Changes

- Non-dependant charges significantly increased
- Benefit cap around 90 tenants affected
- Spare Room Subsidy Removal
  - 14% for 1 bedroom
  - 25% for 2 bedroom
- Universal credit









## Potential Impact

- Arrears levels
- Numbers of people in debt
- Forecasts for collection rates
- Increased collection rates
- Additional resources required
- Homelessness









#### Cash Flow

- 1% reduction = £800k per annum
- 3.5% reduction in 2017 = £2.8m per annum
- Effect on local economy
- Effect on service delivery
- Impact upon 30 year business plan
- Council aspirations for new build









### Benefit Cap

- Limit on amount of benefits for working age people
- Maximum £26,000 per annum
- Average working salary
- Couples capped at £500
- Singles capped at £350
- London and south east.....exclusively?









### Benefit Cap

- Total of 140 affected in Wolverhampton
- Including 68 Wolverhampton Homes
- Generally
  - Large families
  - High rent levels
- Choices
  - Increase employment opportunities
  - Expenditure choices
  - Not rehousing!!
- Little sympathy?









## Spare Room Subsidy

- Bedroom rules
  - Adult or couple
  - Children same sex share up to age 16
  - Children different sex share up to age 10
- Bedroom or not?
  - Test
  - Scotland tribunal space standards
  - Size criteria determining overcrowding









## Spare Room Subsidy

- DWP guidance
  - 7,189 bedrooms
  - 6,967 Properties
- Debate goes on and pressure mounts
  - Political conference season
- No payment culture developing
  - A poll tax scenario?









## Spare Room Subsidy

- Choices
  - Pay to stay
  - Discretionary Housing Payment
  - Increase employment
  - Lifestyle choices
  - Lodger/non dependant
  - Downsize









### **Impact**

- Total of 2,779 households originally affected
- Cash value of £1.62m
- Now reduced to 2,298
- Around 40% = 910 have a clear account or in credit
- Around 60% = 1,388
- Average arrears of £160
- Arrears now £1.395m or 1.58% of debit









#### **Universal Credit**

- One benefit replacing 6 work related benefits
- Digital by default
- Paid monthly in arrears
- Direct to tenants themselves
- National roll out 2015 to 2017









#### **Universal Credit**

- Risks
- Cash flow
  - weekly tenancy
- Vulnerable
- Those already in arrears
- Pre tenancy work
  - Affordability
- Possessions/evictions rising?









#### Positives

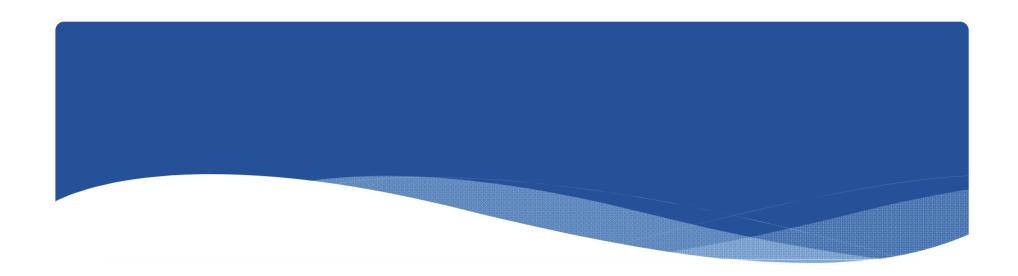
- Financial awareness/capability
- Personal accountability
- Channel shift
- Digital inclusion
- Employment & training initiative















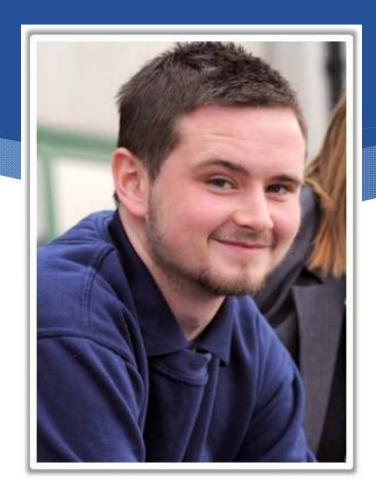












Reality























# What our apprentices say ...











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