# Mike Bareham Managing Director Cumbria Waste Management Limited



- Why take a company approach?
- What has two decades of trading taught us?
- Developing a commercial strategy
- Developing a new MRF facility



#### **Cumbria County Council**

100%

#### **Cumbria County Holdings Ltd**



**Cumbria Waste Management Ltd** 1993

Cumbria Waste Recycling Ltd 1997
Lakeland Waste Management Ltd 1993
Trotters Dry Waste Ltd 2011

Orian Solutions Ltd 2013

Food service & cleaning business

140 schools + 160 offices 800 people



## **About the Cumbria Waste Group**

- 2 active landfill sites
- 2 closed landfill sites
- 4 MRF/transfer stations
- 1 composting/wood recycling facility
- 14 HWRCs (sub-contract with Shanks)
- 50 vehicles
- 250 people



## 1. Why take a company approach?

- ✓ Bring in 'business people'
- ✓ Achieve greater clarity of financial performance
- ✓ Free the organisation from local government trading restrictions
- ✓ Enable innovation to take place
- ✓ Make a financial return
- Create an asset that you can sell
- ✓ Get legacy issues managed and off your books
- ✓ Get staff off your books (if that's what you want)







## 2. What has two decades of trading taught us?

- The best laid plans ......
- Know your market
- There is under and over regulation out there
- You need the right facilities
- You're only as good as the people you employ
- When an opportunity presents itself, seize it quickly

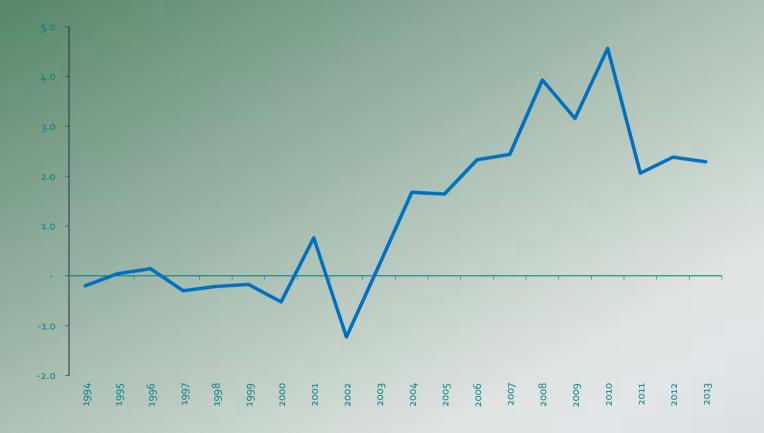






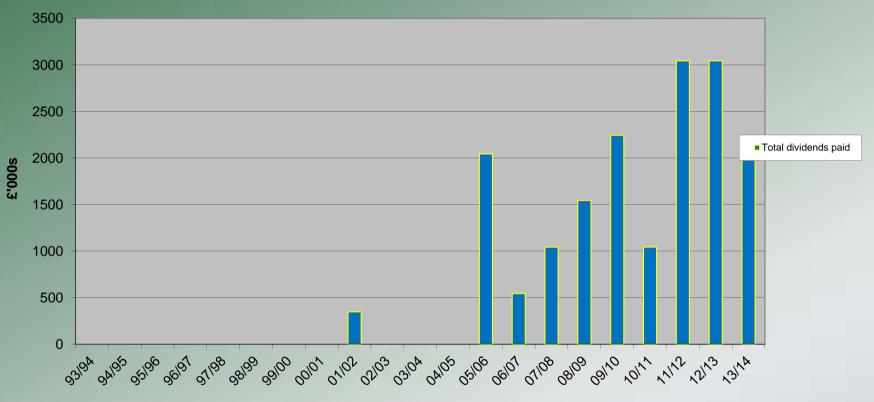


#### Group Profit History before tax, excluding foot and mouth (£m)





#### **Dividends** paid



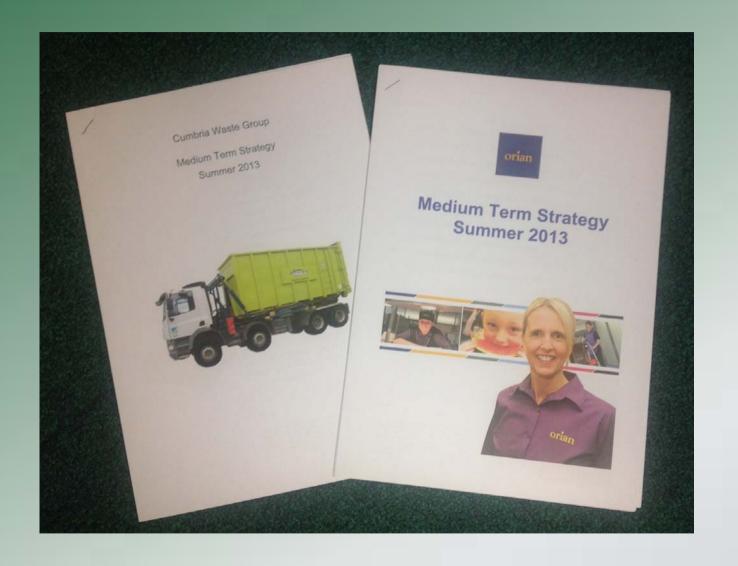
Year



## 3. Developing a commercial strategy

- Know your market!
- Use the standard techniques (SWOT, PESTE, Porters 5 forces)
- Break your strategy into separate activities
- Watch out for 'optimism bias'
- Cash is King
- Identify 'doable' actions
- Fate often rewrites your strategy for you







## 4. Developing a new MRF facility

- Know your market!
- It's low margin work
- Find out the processing practicalities
- Rubbish in, rubbish out (or very expensive)
- Waste takes up lots of space
- MRFs keep burning down









## CUMBRIA WASTE GROUP

