



Nick Bridle - APSE Associate

Career

- British Leyland Apprentice (1977 - 1981)
- Royal Mail (from 1982)
 - Technician, Workshop Manager, Fleet Engineer,
 - Fleet Systems Manager - Deployed the first Asset Fleet & Maintenance systems into Royal Mail from 1992 – 1993
 - National Fleet Programme Manager -1993-2008
 - Towards Effective & Efficient Support Services - TESS 2008-2009
 - Operations - Transport Manager (Southampton, Portsmouth and Dorset) (2009)
 - Operations - Plant Manager (Mail Centre) (2010- 2013)
- AssetWorks – Senior Fleet Consultant - Both UK & US (2013 - 2023)
- Dynamon – Customer Success Manager (2023)
 - Decarbonisation Product Development & Delivery
- Married with two daughters & four grand children





Unitary Strategy

New Unitary Area Scoping & Feasibility Opportunities

- Towards Efficient & Efficient Support Services (TESS)

Deploy Integration Programme Plan with local team

- Project based on PRINCE principles
- Agree Scope, Timescales, Costs & Quality
- Identify known Risks / Issues
- Change Management
- Communication Plan

Appoint the area project team (Key Stakeholders)

- Request a lead role nomination from each area function
- HR, Finance, Operations, Fleet & Operations, Drivers
- Partnership Approach - APSE Associates(s) as required
- Great development opportunities and succession plan support

Measure Results – Exec summary

- Environmental impacts
- Service Delivery - Time, Costs, Budgets & Quality
- Learn, Improve, Repeat



Fleet & Transport Planning

Build baseline business case (“**As-Is**”) Plan

Area Integration opportunities?

- Colleagues by function and grade
- Fleet & Transport systems operated
- Asset Footprint
 - Asset replacement (decarbonisation) plan (Vehicles & Plant)
 - Asset Fixed – Depots, Locations and Workshops etc.
 - Energy Plan – Charging infrastructure etc.
- Fleet & Transport products and associated budgets
 - Vehicle Procurement / O’Licence / Maintenance / Energy / Fuel / Hire / Pool Cars / Accidents / Parts

Best practice & industry standards (measures against Best in Class)

Agreed KPI’s / Business Intelligence & Reporting



Fleet & Transport Scope Review

Area programme integration opportunities

- Systems Operated
- Assets (Vehicles / Plant / Hire)
- Legislation Impact
 - O'Licence compliance
 - Maintenance – inspection plans
 - Drivers
- Operational Service Delivery
 - Fixed Assets
- Colleagues & Resources
 - Processes & Procedures
- Environmental Benefits



Fleet & Transport – Deployment

Problems to Solutions Deployment

“To-Be” Measure Future Results / Benefits

Recognise planned TESS business case costs / benefits

- Colleague integration by function and grade
- Systems Operated & resources required
- Asset Mobility plan
- Assets (Vehicle & Plant by class)
- Asset – Depots & Locations etc.
- Fleet & Transport Products and associated budgets
 - Procurement, O Licence / Maintenance / Energy / Fuel / Hire / Pool Cars / Accidents / Parts
- Training delivery plans
- Best practice & Industry standards (Best in Class)
- Business Intelligence & Reporting
- Environmental Benefits