

UNLOCKING POTENTIAL  
TRANSFORMING LIVES



20 November 2014

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## PRESENTATION TO ASSOCIATION FOR PUBLIC SERVICE EXCELLENCE

NIGEL IRONSIDE  
GOVERNOR  
HM Prison GLENOCHIL

## SPS – TRANSFORMING LIVES

- *Vision* : Helping to build a safer Scotland - unlocking Potential - Transforming Lives.
  - *Mission* : Providing services that help to transform the lives of people in our care so they can fulfil their potential and become responsible citizens.
  - *We will do this by* :  
Helping to protect the public and reduce reoffending through the delivery of safe and secure custodial services that empower offenders to take responsibility and to fulfil their potential.
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## 7 STRATEGIC OBJECTIVES

- Embedding the new vision
  - Investing in SPS people
  - Delivering effective and efficient services
  - Developing a collaborative outcome focus
  - Developing a person-centred, asset-based approach
  - Becoming a learning organisation
  - Promoting public confidence in SPS
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## GLENOCHIL'S KEY ENABLERS

- *we recognise the value of providing meaningful activity – in all its forms – in reducing re-offending*
  - *we recognise the huge importance of good case management delivered through ICM*
  - *we recognise the need for competent and professional staff with attendant high professional and personal standards*
  - *we recognise the need to properly prepare prisoners – through interventions – for progression at the most appropriate time of their sentence.*
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## THIS YEAR...

- OLR Case Managers
    - 58 OLR currently in Glenochil, 8 under assessment at Barlinnie
  - Meaningful Activity timetabling
    - 15% increase in meaningful activity attendance by year-end
    - Review current attendance and system
  - High Care Needs Development
    - Health and social care provision in prison
    - Acute and chronic long term health management
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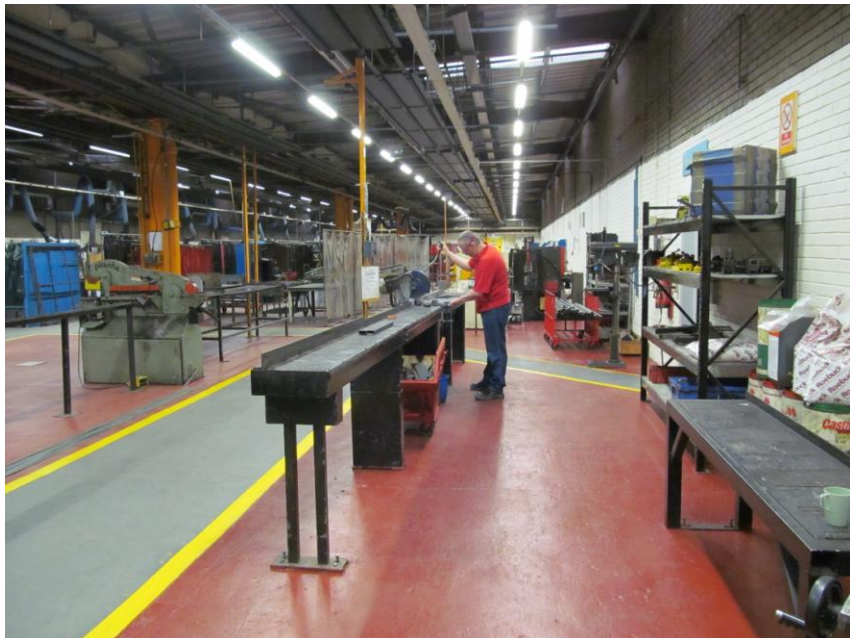
## MEANINGFUL ACTIVITY REVIEW

- Rationalise current activity - sustainability
  - Developing;
    - Fork Lift Truck driver training
    - Prison Radio
    - Prison Band
- } Soft Skills
- Local enterprise employability planning
    - National advertisement
    - Local CPP engagement – community delivery
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## WHAT CAN WE DO?

- Work spaces for 20 – 40 individuals
  - Semi-skilled work delivery and education
  - Traditional ‘work-shed’ environments
  - Production based output
    - Metal fabrication
    - Wood assembly
    - Painting and decorating
    - Grounds and Gardens
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METAL FABRICATION





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## METAL FABRICATION ...OUTPUT



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WOOD ASSEMBLY



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## WOOD ASSEMBLY...OUTPUT

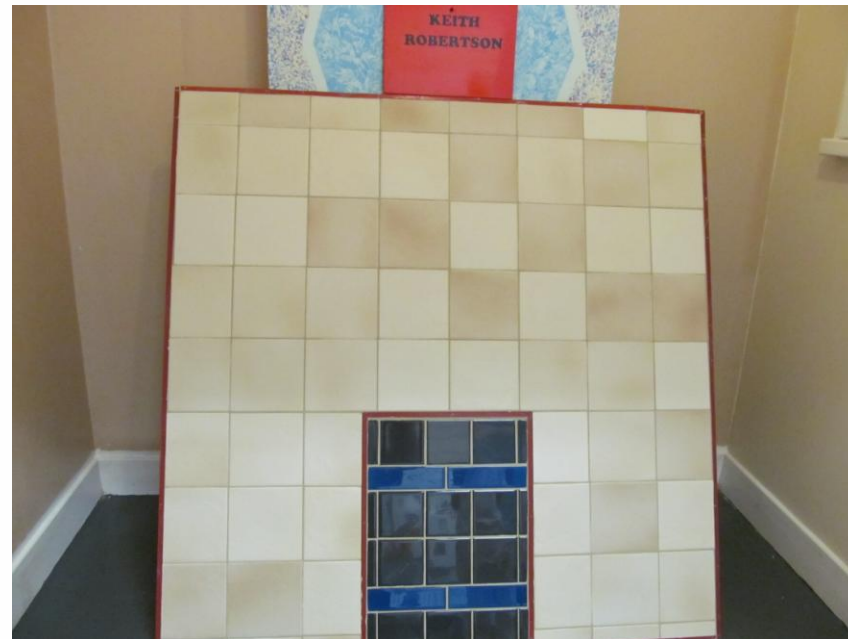


# UNLOCKING POTENTIAL TRANSFORMING LIVES PAINTERS & DECORATORS



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## PAINTERS & DECORATORS...OUTPUT



# UNLOCKING POTENTIAL TRANSFORMING LIVES GROUNDS & GARDENS



## GLENOCHIL DELIVERY PLAN 2014-15

- CORE day re-adjustment planning
    - Work stream to review and recommend
    - Planned spring time implementation
  - Staff Case Management Training Release
    - Training Package
    - Work stream to agree how to release staff
  - Meaningful Activity Rationalisation
    - New partnerships and work environments
    - Grounds and gardens expansion
    - Soft skills development
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## COMMUNITY SUPPORT INITIATIVES

- Collaboration in social enterprise
  - Three work spaces up for tender under enterprise initiative
  - Previous Local Authority discussion-
    - Internal opportunity for community service support
    - Future external provision of community services
    - National Top-end plans for Glenochil
  - Clear national strategy for through-care support
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## FUTURE WORK OPPORTUNITIES

- Social Enterprise collaboration
- Community work services
- Community placements opportunities
- Joint services provision

QUESTIONS ?

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