





- Introduction and overview of the current waste collection system in the East Riding
- Waste collection transformation steps to achieving high recycling rates
- Successful consultation processes
- Communicating with our residents
- What does good people management look like?
- Questions



2

### Overview of Current Waste Collection Operations in the East Riding

- The East Riding of Yorkshire Council covers an operational area of 933 square miles and operates an In-House Waste Collection Service
- The Environmental Operations Team operates from 5 divisional depots
- Waste and Recycling Collections are achieved on a daily basis using 57 collection vehicles
- There are 220 members of the collection team
- There are approximately 150,000 properties with a population of 333,000
- There are three disposal points which are located at Carnaby, Hull and Goole



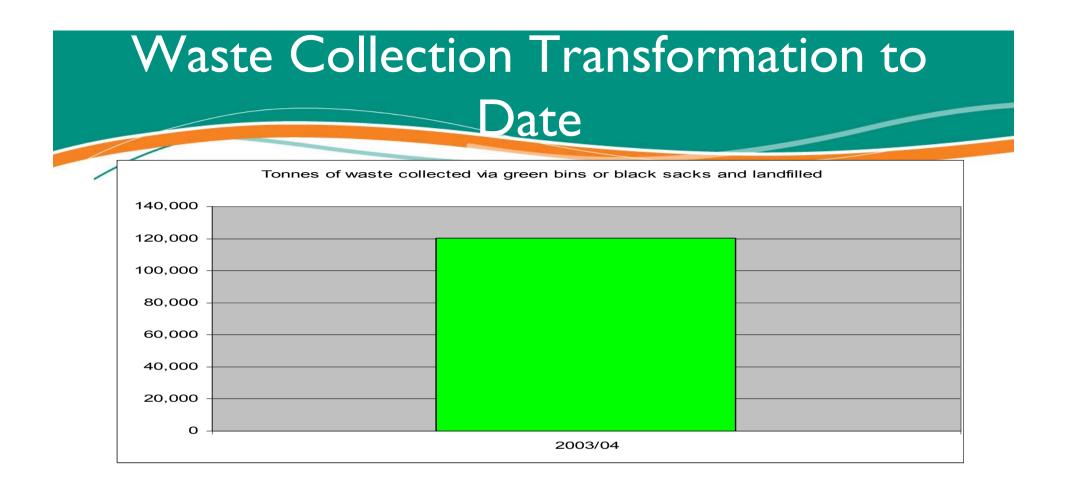
3





- Fortnightly Residual/DMR collection (35 Collection Vehicles)
- Fortnightly Kitchen and Green Waste Collection (15 Collection Vehicles)
- Commercial Waste Collection Service to over 3000 customers (7 Collection Vehicles)
- Currently operate with 10 spare RCV's
- Operate Bulky and Clinical Waste Collections
- Total of 12 million bin collections a year
- Collection budget circa £9m. Disposal budget circa £12m



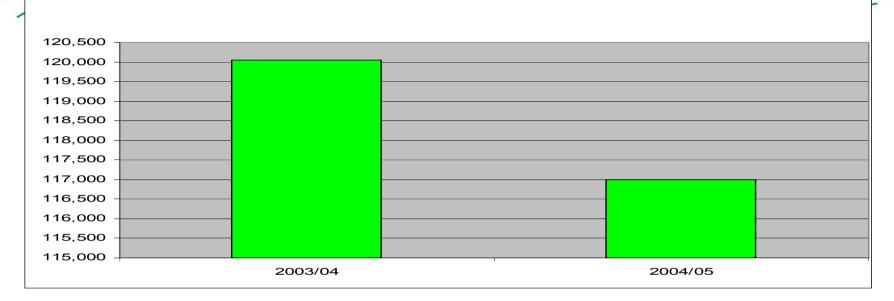


The average weekly weight of the green bins was 16.8 kilograms between 2003/4. The were no kerbside recycling services available to residents in the East Riding at this time

5









In 2004/5 the council began to rollout kerbside paper collections after successful trials.

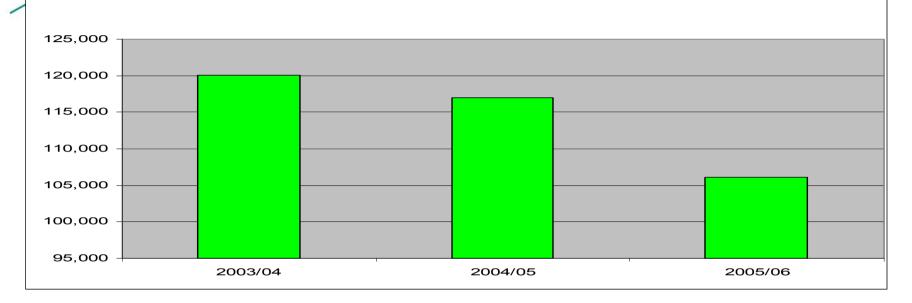


The average weekly weight of the green bins reduced to 15.8 kilograms





Date





In 2005/6 following further trials additional materials could be collected in the blue bin including, cans and plastic bottles



The average weekly weight of the green bins reduced to 14.3 kilograms

7



100,000

95.000

90,000

By 2008 13,000 tonnes of cans, plastics bottles and paper were collected via the blue bins annually

2003/04



2004/05

Early 2008 the council introduced a trial garden waste collection service to 5,000 households

2005/06



2006/07

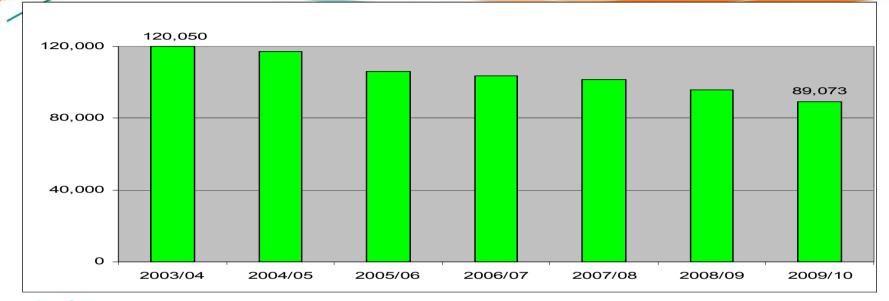
The average weekly weight of the green bins had reduced to 13.4 kilograms

2007/08





Date



Blue bin tonnages continued to increase to over 14,000 tonnes per annum



Early 2009 the council adopted the garden waste collection trial and the scheme was rolled out. Trials of food waste and cardboard began.

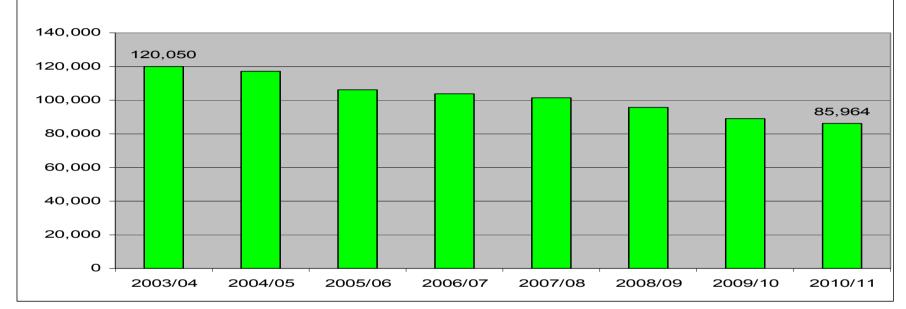


The average weekly weight of the green bins had reduced by this time to 11.6 kilograms





Date





Discussion began to take place to introduce glass and additional plastics as well as offering a larger blue bin to residents



In March 2011 the council adopted the food waste and cardboard collection trial. The service has since been rolled out to all households in the East Riding



The average weekly weight of the green bins reduced to 10.2 kilograms







#### Waste Collection Transformation to Date 120.050 120,000 100,000 80,000 68,197 60,000 40.000 20,000 0 2004/05 2008/09 2011/12 2003/04 2005/06 2006/07 2007/08 2009/10 2010/11



The blue bin exchange programme was introduced from July 2011 so residents could recycle glass, TetraPak and additional plastics



The full impact of the food waste and cardboard collection was realised. Tonnages increased by 27% on the previous year.



The average weekly weight in the green bins reduced to 8.7 kilograms





OF YORKSHIRE COUNCIL

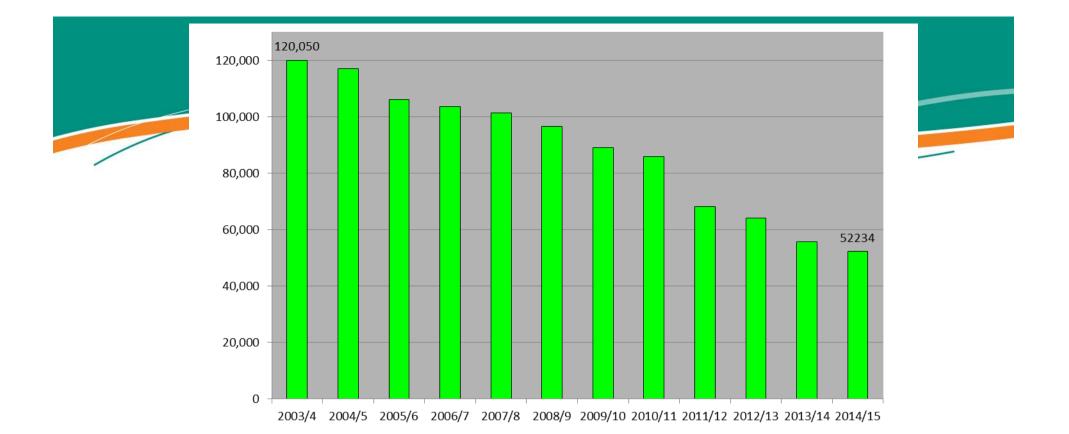




- Following the introduction of food waste collection in brown bins, and additional materials in blue bins, increasing numbers of residents contacted us asking us to change bin collection frequencies.
- The feedback was blue bins needed to be collected more frequently, whilst green bins had very little in them and could be collected less regularly.
- As a result a trial of fortnightly collections was introduced to 6000 properties in April 2012, which was extended to a total of 20,000 households by October
- The amount of waste being recycled at the kerbside increased to well over 60% with 70% being achieved in some areas, compared to 55% in the non trial areas
- Residents on the trial told the council they supported the new collection arrangements
- Fortnightly collections rolled out and completed by June 2014



12





Dry recyclable materials in the blue bins exceeded 32500 tonnes in 2014/15



44000 tonnes collected in brown bins in 2014/15



Green bin tonnage reduced to 52234 tonnes in 2014/15. Reduction of nearly 16,000 tonnes since 2012/13 due to roll out of AWC. Now collecting an average of 6.7 kg/hh/wk







All changes to collection service were first trialled, and decisions whether to roll out the service were based on trial performance and consultation with residents.

During the fortnightly collection trials to 20,000 households, residents were consulted by:

- Text message survey sent to all residents subscribed to the text message reminder service
- Online survey
- Doorstepping over 5,000 doors knocked on
- Total of 1,300 residents fed back 97% positive

Lessons learnt in the trial and consultation period informed the roll out of the full scheme.









## Communicating with our residents

East Riding Council

ow.ly/L1H37

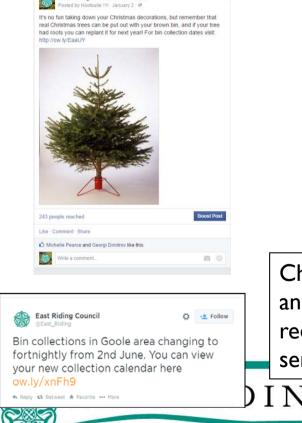
0.3

10:45 AM - 2 Apr 201

Bins will be collected as usual on Good

Friday. Check other collection dates here:

#### Social media – Twitter and Facebook used to send out messages and to deal with customer enquiries



OF YORKSHIRE COUNCIL

East Riding of Yorkshire Council







Channel shifting – web chat, social media and improved signposting leading to reduced call volumes and increased self service online

+ Eollow



8 - O X

I

\* E

Ho

OF YORKSHIRE COUNCIL

East Riding of Yorkshire HU17 9BA Telephone 01482 887700 • www.eastriding.gov.uk

# Communicating with our residents

- Team of four Waste and Recycling Officers
- Round monitoring and door stepping
- Home visits to residents struggling with residual bin capacity
- Attend events and hold stands
- School and community group presentations
- Run 'Let's waste less' waste minimisation campaigns targeted around food waste and textiles











18

## People management

- Good performance has been achieved by well trained and motivated staff
- 97% of staff have completed their NVQ Level 2 in Waste Management Operations
- Staff are RoSPA trained Banksmen and Supervisors are Assessors



• Quarterly Group Manager Depot Talks with a pre published agenda and a question and answer session

• Monthly team brief/newsletter distributed to all staff which encourages staff feedback – carrot not stick approach. Used to cascade compliments to staff, and to feedback results e.g. of fortnightly collection roll out







- CCTV now fitted to all new vehicles and tracker fitted to all council vehicles
- Introduced as a supportive tool
- Has been successfully used to exonerate crews of blame in two serious incidents
- Used to respond to complaints and defend insurance claims
- Works to protect crews rather than 'big brother'









## Any questions? Paul.Tripp@eastriding.gov.uk



