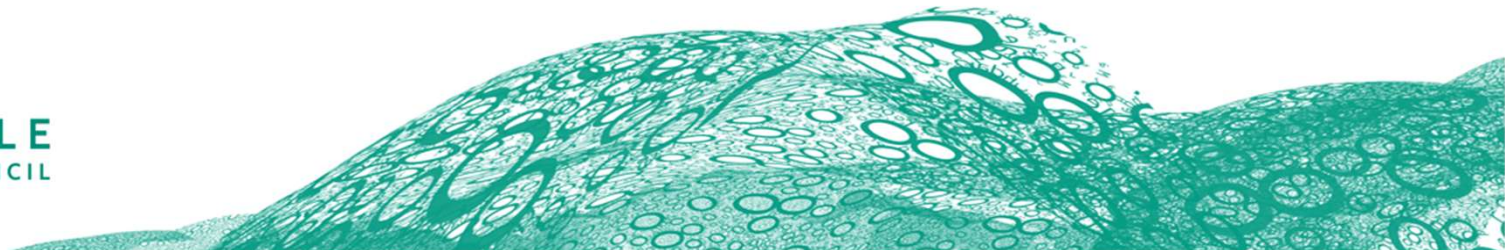


REDWOOD SECONDARY SCHOOL & FM PARTNERSHIP

Peter Gurney
Facilities Manager
Rochdale Council

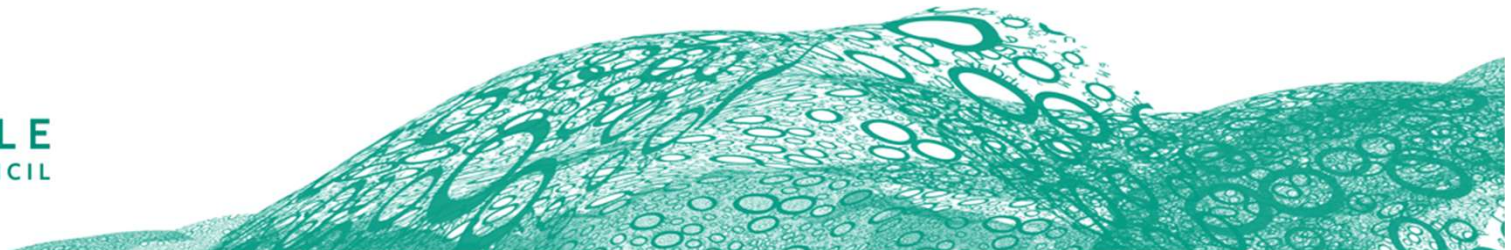


Background

- Redwood School is a Secondary School which supports young people with special needs.
- The schools ethos is to

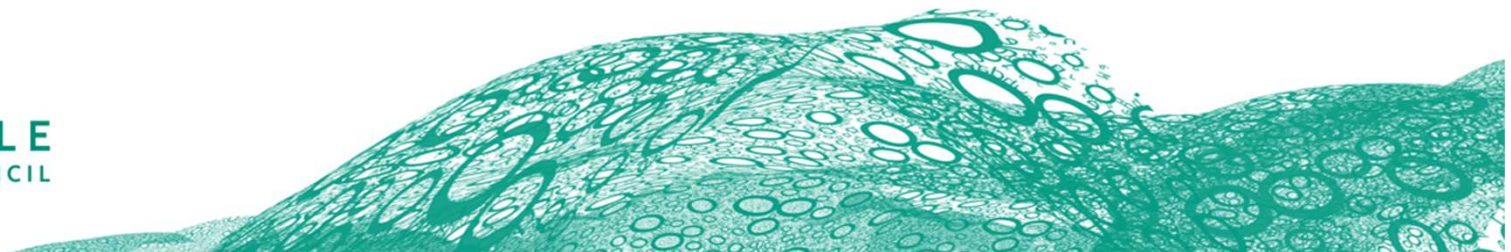
'become a centre of inclusive excellence that fosters relationships and builds partnerships in order to meet the diverse needs of the pupils'

- The schools aims are to offer work placements for one day per week over a six month period which takes them on a journey towards sustainable paid employment.
- Since 2013 Facilities Management have worked in partnership with Redwood School, offering placements within a cleaning environment.



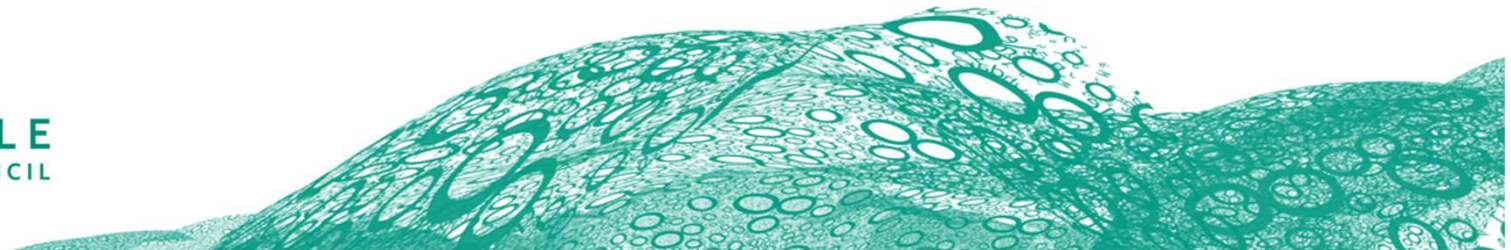
The Service Provided

- The Facilities Management Service will initially meet with the schools job coaches who support the interns in positions that best suit their individual needs and skill set.
- Once an intern has been placed within the service they will attend a formal induction including Health and Safety, which is carried out on site and supported by their job coach and one of FM's Senior Managers.
- The induction allows the intern to familiarise themselves with the building as well as introducing them to the team and a chance to meet their appointed buddies. The buddies work along side the intern and support them throughout their working day.
- The role of the job coach involves supporting the interns until they become more confident where they will then take a 'back seat', but are always on hand for extra support if required.



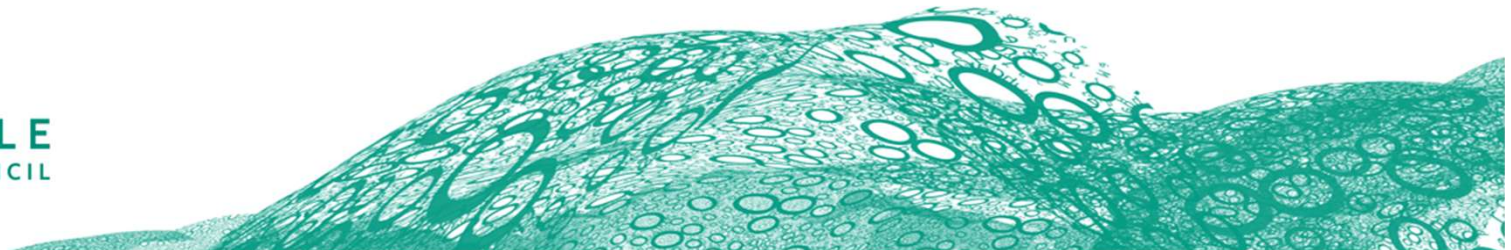
Service Provided cont'd

- Whilst every effort is made to ensure the intern is suitable for the role, weekly meetings with the job coach allow us to support the intern as well as raise any concerns either party may have.
- If it becomes apparent the intern is not suitable i.e. the work is too challenging the school will remove them and look at supporting the intern in a different working environment.
- The service has found it is vital that the intern's buddies are supportive as without them we would not be able to achieve and give them the basic cleaning skills, personal development and life skills on these placements.



Future Targets

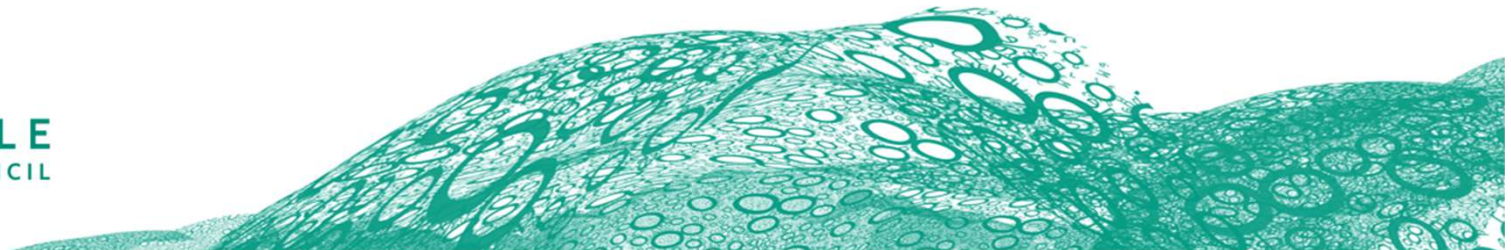
- The service and the Council are committed to a continuing partnership with Redwood School.
- Since its inception in 2013 over 12 interns have been supported and of these one has been given full time employment within the service.
- It should be noted that some interns who have completed their six months with FM have tried a new role within the private sector i.e. working in a staff canteen at a local company and over 15 interns have found permanent employment.
- The service is keen to emphasise that it is a two way partnership and we have found the inspiring work ethic of the interns can often have a positive effect on the whole workforce.
- The service is currently looking at providing an internship within its catering service once the Covid pandemic has passed.



The Interns



Previous graduates following the ceremony at Number One Riverside



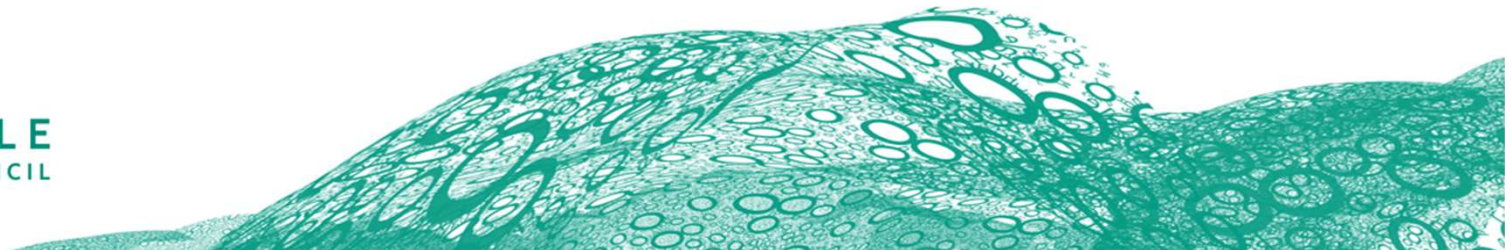


To Julie and team

Thank you very much For
all the Support you and
your team has given me. I

have really enjoyed my time
With you. Looking Forward to
Working with you again, ~~After the Christmas~~
Sometime ~~come break~~

Thank your from 2019's Intern



Any Questions



ROCHDALE
BOROUGH COUNCIL

