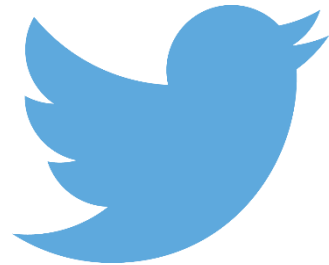




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The Recruitment & Retention crisis in Leisure

Ian Gray, Hartlepool Borough Council

Rob Bailey, Principal Advisor, APSE

Pound jumps as UK unemployment falls to lowest since 1974, but basic pay lags inflation – as it happened

Rolling coverage of the latest economic and financial news

- **Pound rallies as further interest rate rises expected**
- **Intro: Real regular pay fell 1.2%, unemployment down to 3.7%**
- **Total pay jumped 7%, but basic pay only up 4.2% - behind inflation**
- **Wage squeeze is going to get worse**
- **More people economically inactive, employment below pre-Covid level**
- **More vacancies than people classed as unemployed**
- **M&S chair: Food inflation could hit 10%**

PUBLICSECTOR CATERING

DAILY UPDATE

LATEST INDUSTRY NEWS

Staff shortages continue to impact hospitality sector suggests research

Following the 'Great Resignation' of 2021, when employees around the UK left their jobs in record numbers, new research from HIT Training has revealed that almost two-thirds (62.5%) of hospitality businesses say they have struggled to retain staff over the past two years. [Read more](#)





Our Benefits

An impressive salary

You'll get **£10.10** per hour, rising to **£11.00** per hour. If you're in London, you'll get **£11.55** rising to **£11.85** per hour. Not too shabby.

A whole host of benefits

You name it, you get it. (Well, within reason.) But from **healthcare benefits** and **parental leave**, to a whole range of **lifestyle perks**, it's all on offer.

A great work-life balance

You'll work between **15 - 30 hours** a week, and there's mixture of shifts available.

Living Wage

23 and over	21 to 22	18 to 20	Under 18	Apprentice
£9.50	£9.18	£6.83	£4.81	£4.81

Current Vacancies:

Leisure Team Members 

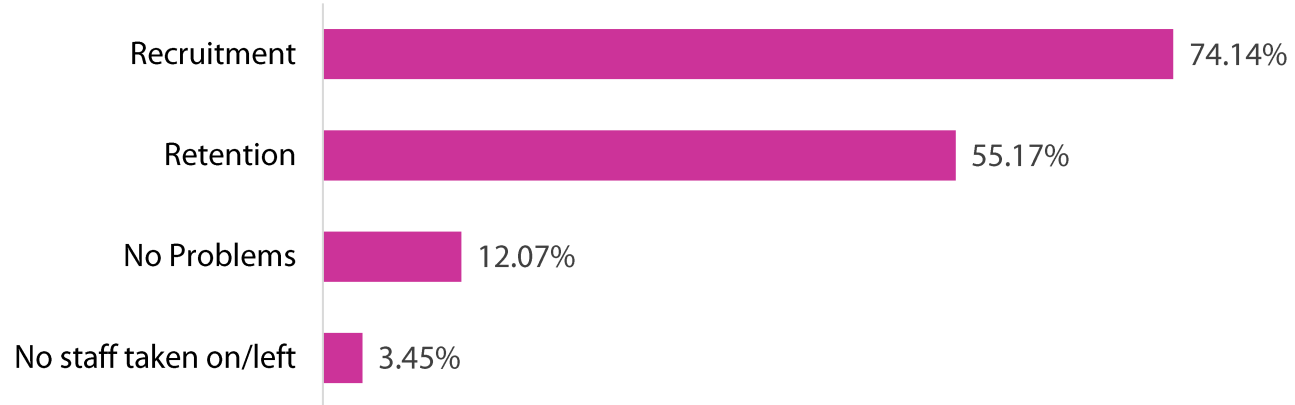
Salary / Grade	Grade 2, SCP 3 – £10.06 per hour
Working Hours	Post 1: 15 hours per week Post 2: 15 hours per week Post 3: 13 hours per week
Contract	Permanent, part-time
Location	
Closing Date	Monday 30 May 2022

Wages 2021-22

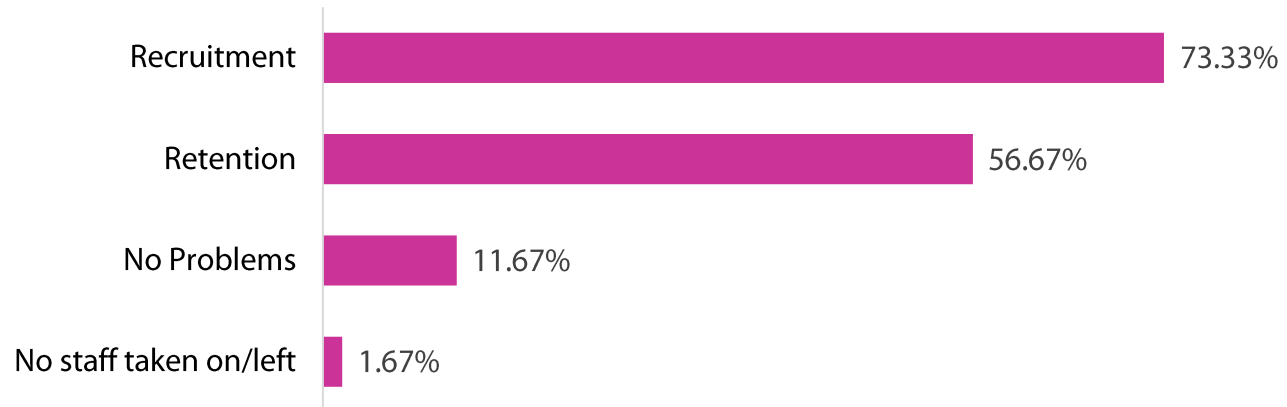
Role		Average	Median	Min	Max
Duty Officer / Duty Manager	Min	11.83	11.46	9.5	15.27
	Max	13.52	13.13	10.88	17.53
Level 1 Swimming Instructor	Min	10.75	10.15	8.91	22.5
	Max	11.04	10.21	8.91	22.5
Level 2 Swimming Instructor	Min	12.40	11.50	9.49	22.5
	Max	12.97	12.42	10.07	22.5
Aerobics Instructor	Min	17.09	17.77	9.47	30.00
	Max	21.15	20.43	11.05	54.84



Lifeguards



Instructors



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