



# The Council Pathway: Making it Work



# Pathways to success

## The Funding

- CTP support for Service leavers is government-funded; our recruitment service is completely free of charge
- NI relief for the first 12 months of a veteran's civilian employment

## Hitting the ground running

- Single point of contact/KAM
- Work with our Careers Consultants
- Addition of relevant and appropriate courses/skills via ELCAS Training offer





Most of the support structures already exist in most councils

# Civilian Work Attachments

## Works just like work experience

- 3 days to 6 weeks whilst they are still serving
- You cannot pay them as they are being paid by MOD.
- Legal responsibility sits with the MOD whilst using their GRT allowance (not on leave)

# Buddying system

Many Service Leavers experience imposter syndrome

By having someone allocated with experience from a military background they feel more grounded with relatable experience.

# Train to recruit models

Many service leavers qualifications don't match civilian qualifications

- You get competent staff on day 1 – they feel invested in on the long term.
- Reduced recruitment risk.
- Grow your own which means you can shape their development in conjunction with them to match your business needs.





Book 5+ events for 10% off, until 16 Jan

# Attend our 2026 Employment Fairs

Promote your organisation and vacancies to high calibre ex-Service candidates

**February**  
05 Newcastle  
25 Lincoln

**March**  
19 Bristol

**October**  
08 Newbury  
14 Belfast

**April**  
23 Kent  
29 Edinburgh

**May**  
21 Plymouth

**November**  
05 Cardiff  
19 Telford

**June - TBC**  
London

**July**  
01 Ipswich

**Pricing**  
Standard £595  
Large £985  
Regional £275

**August**  
06 Elgin

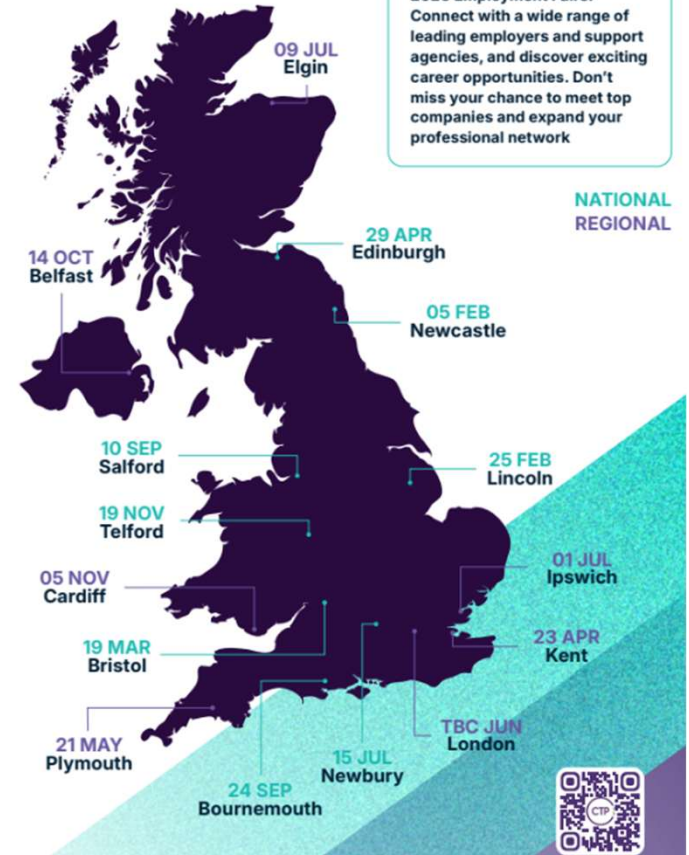
**September**  
10 Salford  
24 Bournemouth

[modctp.co.uk](http://modctp.co.uk)



# 2026 Employment Fairs

Explore your future at our 2026 Employment Fairs! Connect with a wide range of leading employers and support agencies, and discover exciting career opportunities. Don't miss your chance to meet top companies and expand your professional network





# What are you working on?

By working together we can create a  
system that can work for all

**20<sup>th</sup> May 2026 at 10:00am**  
Is the Next Council Pathway meeting

Drop me an email [matthew.Mahoney@reed.com](mailto:matthew.Mahoney@reed.com)



# Integration Manager role



# What does an Integration Manager do in the CTP?

The Integration Manager role does not deliver support directly to service leavers.

- Gathers intelligence about available services
- Builds relationships with supporting organisations (charities, LA and government departments)
- Ensures the operation team can confidently signpost service leavers
- Improve visibility of relevant support across the programme

# Identifying Provision

We are using a heat map as a visual overview of the organisations and charities we have engaged with. This includes both local services, and those offering national or online support.



This has helped us identify which areas require further focus and what type of provision we need to explore.

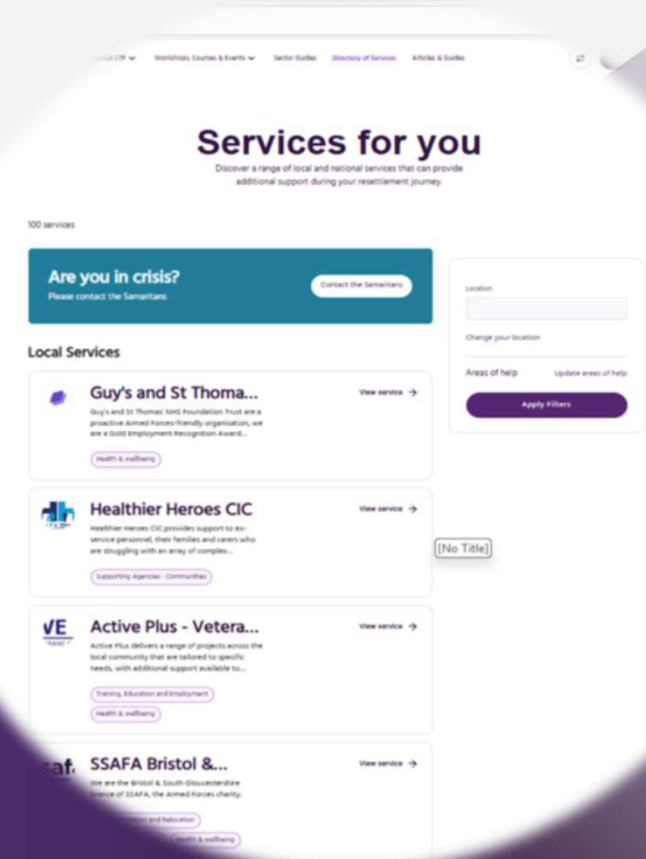
# Directory of Services

We maintain the Directory of Services which currently has over 500+ entries featured. By -

- Identifying relevant support organisation
- Gathering information about the services offered
- Ensuring the team know where to signpost SL
- Keeping the information updated and accessible

This helps with

- Clearer referral pathways
- Better awareness of specialist support
- Improved Service Leaver journeys







## CTP Platform & opportunities

- We show case articles and resources from partner organisations on the CTP platform to raise their visibility, share best practise, and highlight the services they offer including events.
- We also hold internal Lunch & Learn Sessions for stakeholders to share knowledge and best practise with the CTP team and the wider Reed in Partnership group.



The Integration Managers role strengthens the support infrastructure around the CTP workshop and 1:1 appointments

By connecting services, gathering information, and improving visibility of support, the role helps ensure service leavers can access the right support at the right time.

# Our contact details

**Integration Managers – [CTP.Integration@reed.com](mailto:CTP.Integration@reed.com)**

**Vanya Leslie (Devolved Nations) – [Vanya.Leslie@reed.com](mailto:Vanya.Leslie@reed.com)**

**Key accounts manager – [Matthew.Mahoney@reed.com](mailto:Matthew.Mahoney@reed.com)**

**If you wish for your charity to attend one of our employment fairs as a Support Service Organisations, please email the events team.**

[CTP.event@reed.com](mailto:CTP.event@reed.com)



**The Ministry of Defence working together with Reed in Partnership and the Forces Employment Charity**