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Service



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Working together for a safer Scotland

Doing more for Scotland

A vision for safe and planned transformation



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Fire service reform in Scotland

- Eight fire and rescue services in Scotland
- Merged to form Scottish Fire and Rescue Service in April 2013
- 4th largest fire and rescue service in the World
- Reduced budget by £50M since merger
- 356 fire stations



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Fire service reform in Scotland

- Three Service Delivery Areas – East, West & North
- 16 Local Senior Officer Areas
- Local Fire and Rescue Plans
- Service objectives of LOIPs
- Links to local authorities, partners, elected members, communities and business



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The mandate to transform

- SFRS exists to save life
- 2016 Fire Framework sets out expectation to transform
- 2016-19 SFRS Strategic Plan outlines commitment
- Government provided political and financial support
- Budget increased £15m to allow investment in transformation



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FIRES ATTENDED



BROADER RESCUE FUNCTIONS
The
introduction
of the Fire
(Scotland) Act
2005
PREVENTION

SAFER SCOTLAND



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OUR ELDERLY POPULATION



Increase of
number of
people
aged 75
and over

85%

2014 - 2039



Approx
7,600
CENTENARIANS
in Scotland by 2035



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FLOODING



1 in 22

of all residential properties in Scotland are at risk of flooding from rivers, the sea or heavy rainfall in urban areas

SEPA



expected annual cost of damage from flooding to non-residential properties in the UK

Committee on Climate Change



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Safety. Teamwork. Respect. Innovation.

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Building on our foundations

- SFRS is Scotland's insurance policy
- We will still do what we do today - but we will strengthen delivery
- We must now meet new risks



Why do we need to transform?

- Delivery model served us well, but designed for risks of 70 years ago
- Firefighters not universally trained or equipped to meet new risks
- We can operate more efficiently, more effectively and more flexibly
- RDS needs a stronger delivery model

Open and honest – the facts

We need to look at:

- Where our stations, people and equipment are located
- How we deploy and improve time and weight of response
- Rebalancing the frontline - circa 250-300 w/t post reduction
- Significantly improving RDS availability
- Creating a more flexible workforce
- Expanding our toolkit with latest technology and vehicles



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What will a transformed SFRS look like?

- Firefighters trained and equipped for a new, broader role
 - More effective operating and crewing models
 - Infrastructure and equipment better aligned to today's need
 - Improved safety through the use of the latest technologies
- Operating more effectively means we can do more for Scotland -



Doing more for Scotland

- In addition to current role, firefighters will take on:
 - Emergency Medical Response
 - multi-agency response (terrorism)
 - responding to environmental events
 - wider safe and well prevention work
 - broader youth intervention
 - inspection and enforcement



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Rewarding firefighters for a new role

- Proposal letter to all firefighters issued 30 January
- Detail will only be negotiated through collective bargaining arrangements
- Significantly improved package for a new role and new T&Cs
- Transformation of role and T&Cs vital to transformation outcomes
- Committed to training and equipping firefighters for new role
- Committed to a duty system that works for firefighters and the Service



Your SFRS.....your voice

- Meaningful and honest consultation
- Full 90-day public consultation underway
- Views, ideas and insight will help shape decision- making
- Outcome of consultation will be made public



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Your Questions



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