



SWITCH Forum

APSE

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Chair SWITCH

What is SWITCH?

Scottish Waste Industry Training, Competency, Health & Safety Forum

SWITCH is a multi-partnership forum made up of public, private and third sector organisations within the Resource Management Industry.

Its purpose is to provide leadership for the resource management sector by working collaboratively to raise standards within the sector regarding Health & Safety, training, learning & development and technical competence.

Partners



SQA



HSE Health and Safety Executive



Resource Management Industry

- **Is a safe and healthy place to work**
- **Actively supports education, training, learning and development**
- **Increases workforce capacity and competence**
- **Develops and shares good practice**
- **Creates an industry that is attractive as a career choice**
- **Creates clear career and learner pathways**

Monthly informative emails

- Drive people towards existing WISH Guidance
 - Collections
 - Civic Amenity Sites/Recycling Centres/Bring sites
 - Noise
- Updates sector specific/related legislation, recent incidents, guidance towards best practice examples etc.

Focus on specific industry priority areas:

- Transport
 - Industry meeting
 - Promoting guidance
 - Blogs, tweets, articles, etc
- Reducing Fire Risk at Waste Management Sites (Summer 2017)
- Occupational Health (Autumn 2017)

Competence Framework & Assessment Tool (Level 1) and Guides

- 194 registrations for these – UK wide/ Canada
- Levels 2 and 3 competence assessment tools ready to launch

SWITCH/WISH Attitudes & Behaviours Guidance & Tool

- First draft well received by HSE Supervisor Competence Working Group. Tool be piloted.

Apprenticeship Levy/Proposed Fund

- Opportunity for the Resource Management Industry. What are the workforce skill needs?

Passport Style Scheme for the RM Industry

- Focus Groups to determine appetite in industry, barriers and enablers Mar

Following the successful launch of our Competence Framework, the SWITCH forum is seeking to establish a passport scheme for the resource management industry in Scotland.

The scheme will be designed for our industry, to provide quality assured, on site evidence that an individual has an appropriate level of knowledge on health and safety. It will provide consistency of standards for safety and induction training and reduce the duplication of training across the industry.

A passport scheme will support our industry on its continuing journey to increase competence levels of our workforce.

To ensure this scheme meets industry needs, we are running 3 focus group sessions to discuss the benefits, barriers and design principles. We are seeking to involve as wide a selection of people as possible, to ensure any scheme introduced is designed by the industry.

The focus groups will take place the following locations :

Glasgow	Tue 7 March, AM
Edinburgh	Thu 9 March, AM
Perth	Thu 16 Mar, PM

If you would like to attend, please email switch@zerowastescotland.org.uk stating your preferred location.

SWITCH Case Studies

General

- East Lothian Council: Developing your own People
- The Moray Council and NHS Grampian: Keeping People Healthy

Competence Framework Case Studies

- Barr Environmental Ltd
- Albion Environmental Ltd
- Binn Group
- North Lanarkshire Council
- West Lothian Council
- Fife Council

- The waste industry is a dynamic, valuable and growing sector
- SWITCH Partners are investing their time and effort into enabling the industry to:
 - make it a safer & healthier place to work
 - create a supportive learning and development workplace environment
 - develop a flexible workforce, increasing capacity and competence of the people working in it
 - present it as an attractive career choice

SWITCH is starting to make a difference and we need your support and help to raise awareness



SWITCH

For the industry

By the industry

For further information and to join
the network

switch@zerowastescotland.org.uk



@switch_forum