



Switch Forum

Update

CIWM Seminar September 2016

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Scottish Waste Industry Training Competency and Health & Safety



scottish environmental services association



CIWM

SQA



West Lothian Council

barr



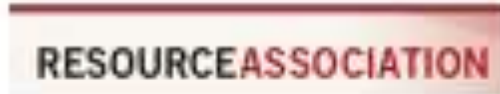
wamitab



The Scottish Government  
Riaghlas na h-Alba

HSE

Health and Safety Executive



## What is SWITCH?

### Scottish Waste Industry Training, Competency, Health & Safety Forum

SWITCH is a multi-partnership forum made up of public, private and third sector organisations within the Resource Management Industry.

Its purpose is to provide leadership for the resource management sector by working collaboratively to raise standards within the sector regarding Health & Safety, training, learning & development and technical competence.

# HSE Waste Sector

H&S performance remains poor in relation to other industries and it remains a high risk industry:

- Fatality rate higher than the all-industry average - **5-10 times**
- RIDDOR non-fatal injury is **twice** the all-industry average rate
- Potential health risks from emerging processes and activities
- Risks to members of the public because of significant public interface

## SWITCH Strategic Objectives

### Resource Management Industry

- Is safe and healthy to work in
- Actively supports education, training, learning and development
- Increases workforce capacity and competence
- Develops and shares good practice
- Creates an industry that is attractive as a career choice
- Creates clear career and learner pathways



## Executive Working Group

### SWITCH Communication Strategy (2015-2017)

- Overview of existing WISH Guidance
- Competency framework and assessment tool promotion

### WISH/SWITCH Planning Event November 2016

### SWITCH Impacts Paper and Action Plan



## **H&S Working Group**

Focus on specific industry priority areas:

- Reducing Fire Risk at Waste Management Sites
- Occupational Health
- Transport

## **Education, Training & Competence Working Group - Update**

- **Competence Framework & Assessment Tool and Guides – 150 registrations for these throughout UK**
- **Attitudes & Behaviours Guidance – currently being drafted joint piece of work with WISH**
- **Apprenticeship Levy**
- **Passport Style Scheme for the RM Industry**
- **SWITCH Resources Portal**
- **Case Studies**
  - **East Lothian Council – Developing your Own People**
  - **Moray Council and NHS Grampian – Occupational Health Project**
  - **6 case studies on how people are using the Competence Framework & Assessment Tool**





## SWITCH

For the industry  
By the industry

For further information and to join the network

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