The Challenge

Ongoing Cuts in Government Support

Rising Demand in social care

The graph of Doom

The last five years making the numbers add up.

- Efficiencies reducing management and buildings overheads
- Shared Services
- Procurement changes
- Contract re-negotiations
- Channel Shift
- Service reductions and deletions
- Charging more

What Now?

Prevention and early intervention The only place with big numbers

- Focusing of resource from troubled families, public health and council third sector grant funding.
- Working with the wider public sector Better Care fund etc

Commercialisation and Trading

- APSE report identified strengths and weaknesses.
- Strengths commercial waste, grounds maintenance (budget pressure = efficiency)
- Weakness Housing maintenance (not fit to trade, can't win internal contracts)

The Way forward

- Issue of effective management commercial expertise and a willingness to change
- Ratio of managers to staff
- Efficient working practises
- Effective use of modern technology
- Improved procurement
- Reduction in down time

Southampton Commercial Offerings



Southampton Trade Waste - The Journey So Far...

24 Months ago:	Now:
• Missed bins – 20+ per week	 Missed bins – very low, 4 per month
 Poor invoicing and financial control 	Good invoicing and financial control
No game plan	Clear strategy of expansion and pricing
• Not in control	 Monthly stats, understanding of business
 Servicing customers who didn't pay 	Dealing with customers who don't pay
Selling services at a discount	Selling services at new higher rates
 Falling sales, not hitting targets 	Rising sales, exceeding targets
	But more to do

External Review 2014

A short external examination to compare against other Council and Private Trade businesses and look at finances and working practices

Management and systems in very good shape and bad debt is low

To Improve

- High operational cost compared to income
 - Collection costs utilise vehicles more, (e.g. other Trade businesses have vehicles tipping twice daily)
 - Vehicle and bin damage costs
- Market share (1740 customers, 6500 in City 27% compared to up to 50% in some Councils)
- Low income from recycling (16%) should be around 25%

Trade Waste – Action Plan

Billing

- Moved to Direct Debit
- Monthly billing and Invoicing
- 1 month In arrears
- Ensure the Bartec and debtors files agree

Information

- Lifts per day
- Profit and Loss
- Regular feedback to crews
- Balanced Rounds

Bartec

• Improve System to become the 'Master' system

Crew

- Reliable service
- Review Rounds, incl recycling
- Support and Sales Structure
- Collect accurate data on lifts

Customers

- Agree profitable deals
- Reduce failure demand (missed bins etc)
- Chase new deals
- Partner up with Brokers

Actions since 2014

Market Share

- More business (including other LA areas), but there is still plenty out there
- Segregated recycling, reduced disposal costs, the right and legal thing to do
- Improved service quality and offer, and reliability

Reduce costs

- Review rounds and analyse potential growth
- Get control of damage
- Improve productivity and efficiency

Summary of Trade Account

		Revised 2014/15	Target 2015/16	Target 2016/17
Income		1,745,200	2,030,000	2,256,000
Costs				
Collection	41%	723,400	778,000	790,000
Disposal	42%	728,700	774,000	820,000
Overheads		317,800	283,000	253,000
		-	-	-
		-	-	-
Total Cost		1,769,900	1,830,000	1,863,000
		-	-	-
Net Income / Cost		(£34,700)	£180,000	£393,000
Profit Margin		-2%	9%	17%
Contribution to overheads				
and surplus		283,100	462,000	600,000
Percentage contribution to				
overheads		16%	23%	29%

Other Chargeable Waste Services

Garden Waste

- New service in 2014 over 11,850 customers
 - Income of over £378,000

Bulky Household Waste

 Review of charge bands in resulting in £10,000 additional income for 15/16

Key Future Issues

- Further reduce Operating Costs
- Review round structures and links to domestic rounds
- Continued focus on sales growth
- Develop a clear pricing strategy to attract glass and DMR
- Advise businesses of the duty to recycle
- Move customers from residual only to residual and recycling
- Explore other delivery models (e.g. underground bins and pay as you throw in commercial areas)
- Enhance direct debit arrangements for residential customers

Fleet Services

- A corporate fleet service operating on commercial principles
- Support for purchase, lease, repair, legal obligations
- Corporate fleet review Min £1.5 million saving for 2015 – 18
- Reduce the cost of ownership per vehicle
- Increase the commercial offer for the wider community