



RETROFIT
ACADEMY CIC

BUILDING RETROFIT CAPACITY AND CAPABILITY

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OUR MISSION

To train 200,000 competent retrofitters
by 2030 to transform the UK's housing stock
through high-quality, safe retrofit.





START



Competence & Qualifications

We understand what makes people and organisations fit for retrofit. We develop the qualifications and content that form the curriculum for retrofit nationwide.



EXISTING PROVISION

- Level 2 Award in Understanding Domestic Retrofit
- Level 3 Certificate in Domestic Retrofit Advice (plus NEET Programme)
- Level 4 Award in Domestic Retrofit Assessment
- Level 5 Diploma in Retrofit Coordination and Risk Management
- Fit for Retrofit (Social Housing Organisational Readiness)
- CPD Programme



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Delivering Major Projects

We secure investment from government, industry and philanthropic sources to scale up retrofit capability and capacity.

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Building the Future Workforce & Creating Jobs

We bring learners and employers together to build careers and shape the workforce of the future.



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Building Local Partnerships

We work with local authorities and government agencies, building partnerships that will support the development of robust, local supply chains. We help to capture social value and stimulate the green economy.



Creating Client & Employer Partnerships Nationwide

We aggregate demand from high quality employers who will create jobs for the people we train.



Supporting Industry & Government

We work with industry and government to tackle wicked problems, providing support and guidance and spotlighting excellence.



Promoting Retrofit Careers

We define career pathways and promote retrofit careers to school leavers, graduates, NEETs and career switchers. We want to attract new talent to the retrofit sector.



Retrofit Market Intelligence

We map demand and supply based on current and future projects to inform where supply chain investment is most urgently needed.



Quality Assured Training Network

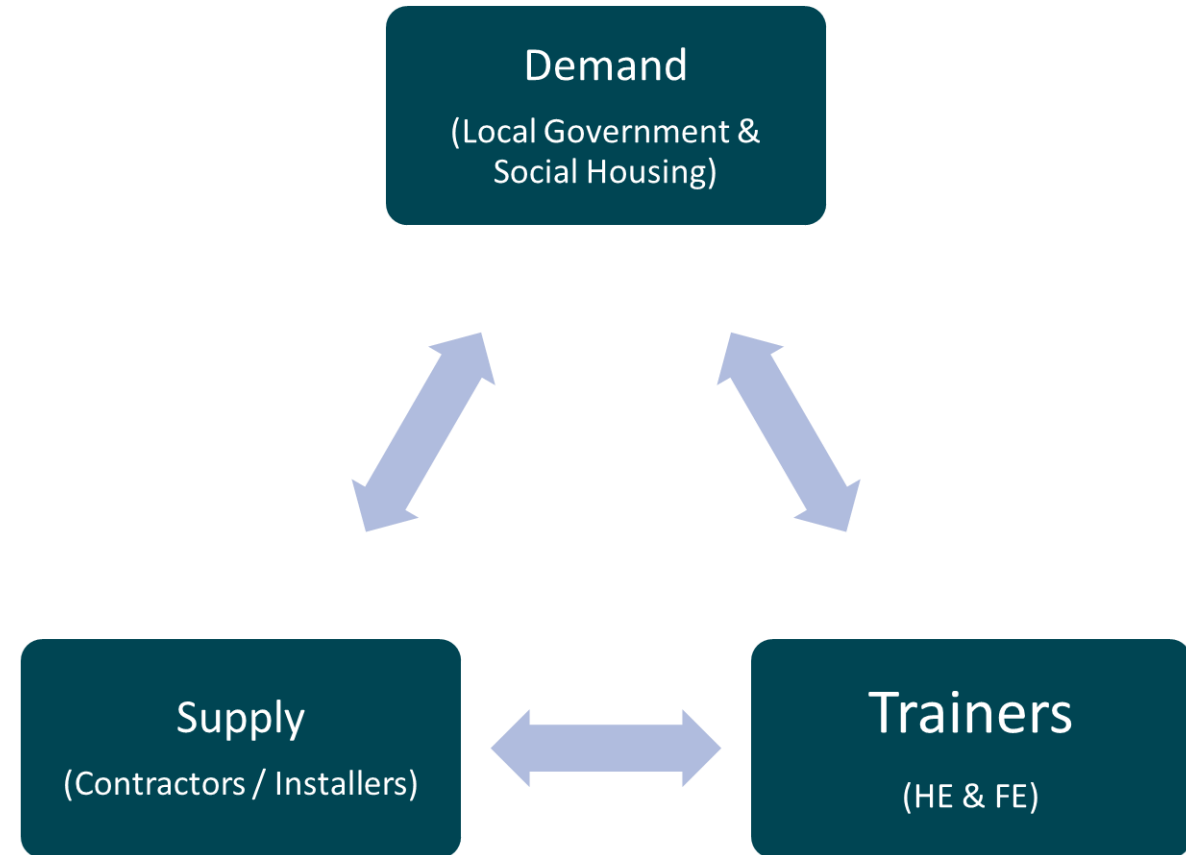
We develop and curate educational content and support training providers to deliver locally as part of the Retrofit Academy Training Network.



BUILDING RETROFIT CAPABILITY AND CAPACITY



- UK Retrofit Academy Network (UKRAN)
- Demand; Supply; Trainers
- Nationally – *up and running*
- **Locally**
- **Infrastructure Partnership**
- Training Licence

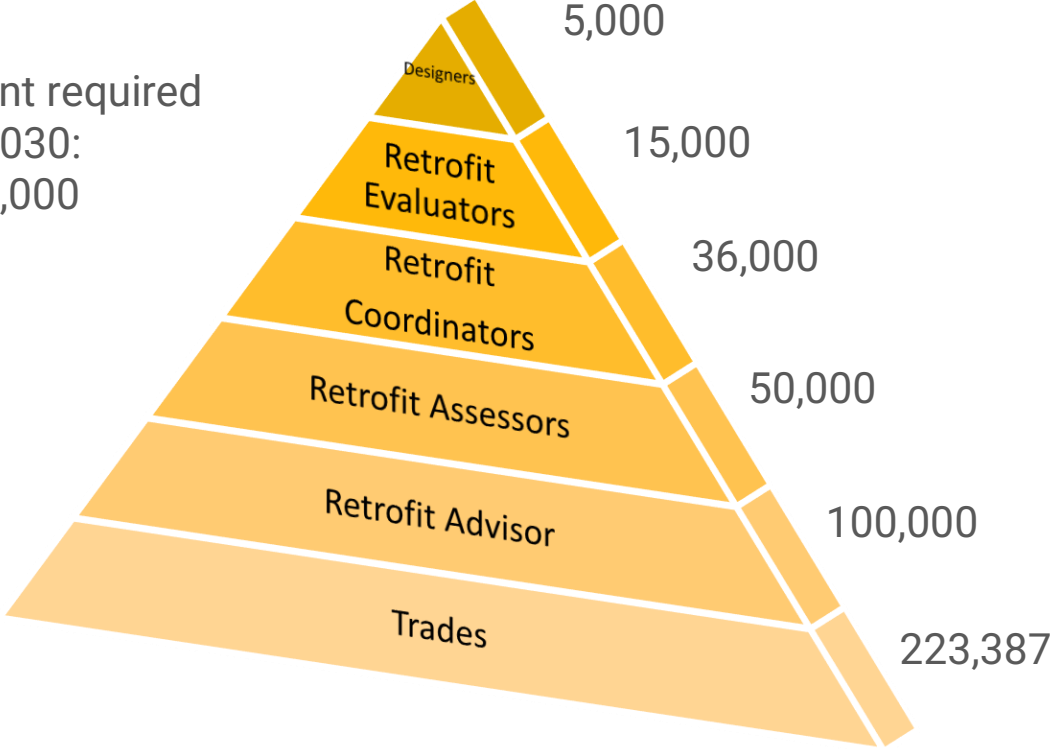




Key Skills Gaps



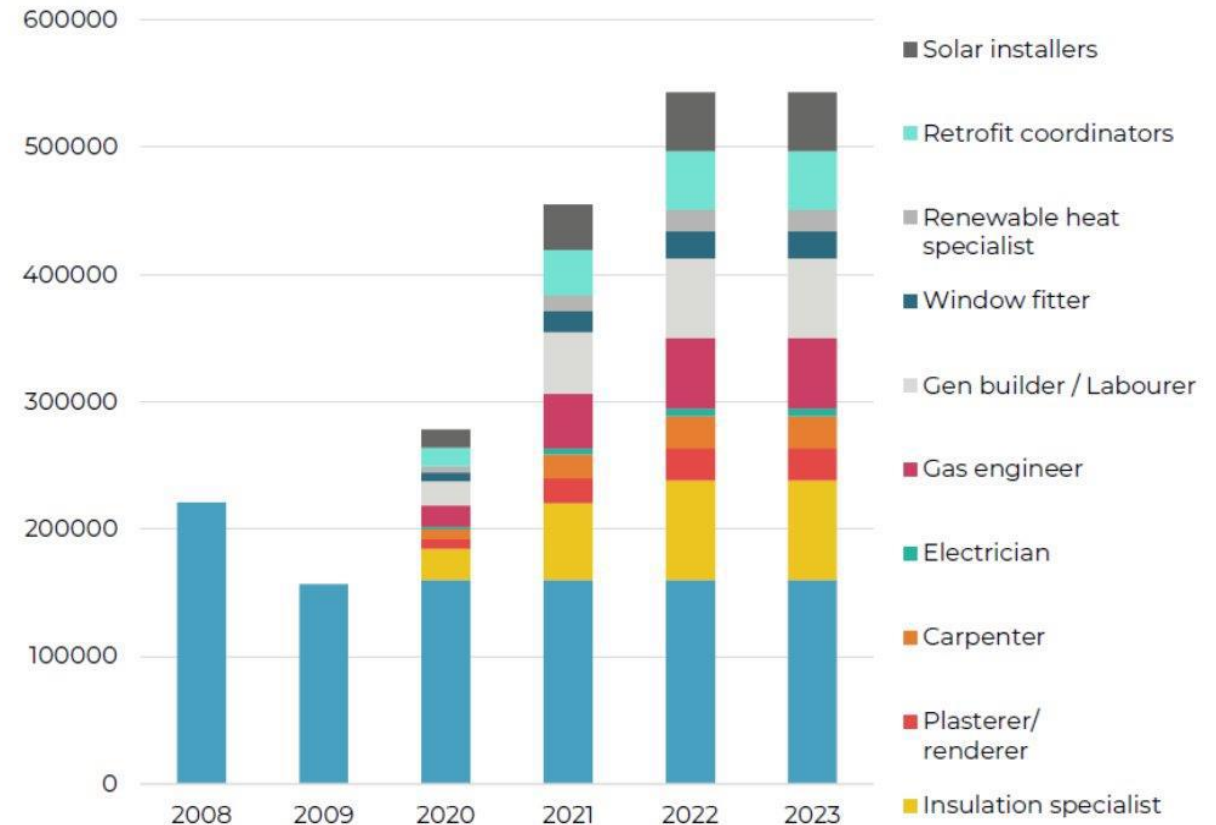
Recruitment required
to 2030:
429,000



Source: New Economics Foundation



- While there are over 13,000 businesses working in construction in Essex, only 208 are Trustmark registered for retrofit measures (wall, roof space insulation, renewable heating, and generation technologies).



NEF: A Green stimulus for housing

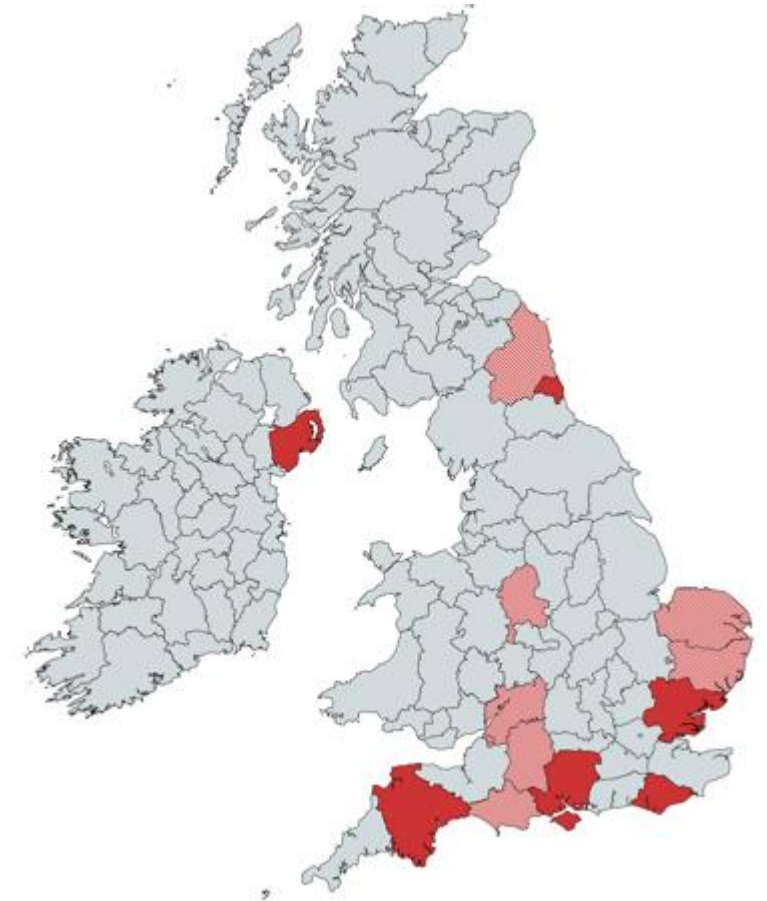
Partnerships: Licences



- Infrastructure Partnership: *Region or County level.*
- Training Licence: *With HE or FE to deliver TRA's qualifications.*

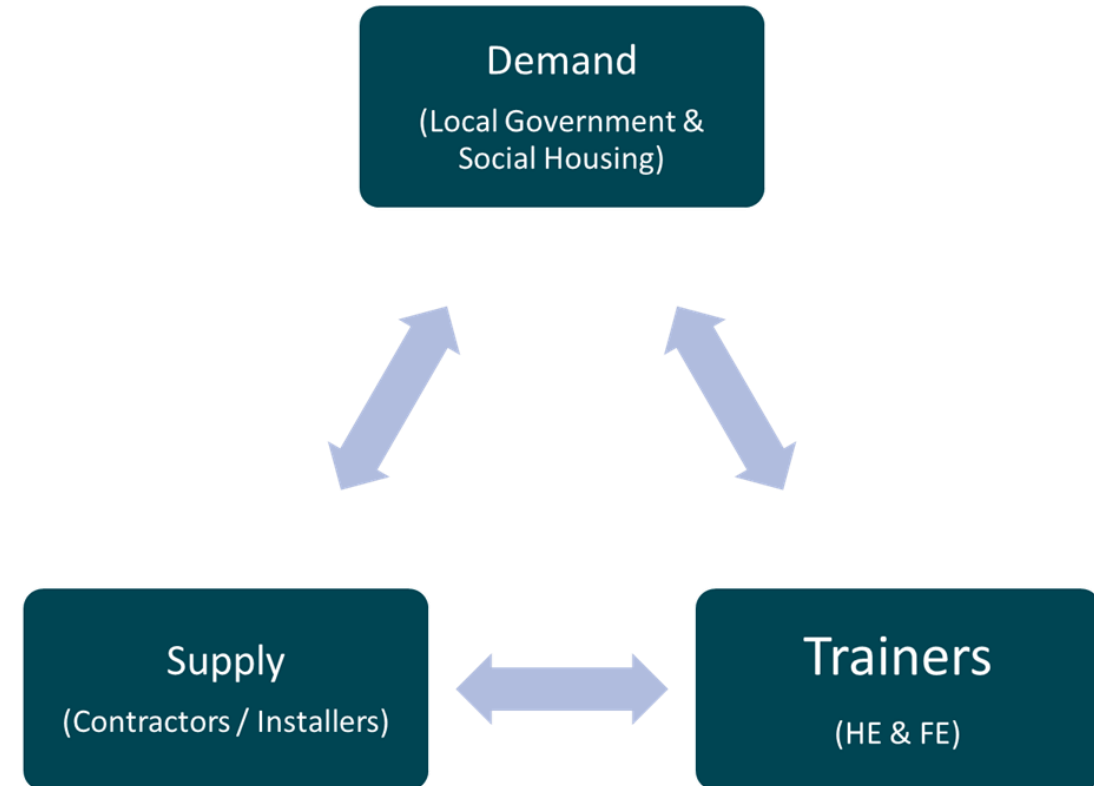


Belfast City Council





- **Infrastructure Partnership**
 - Bringing these parts together.
 - Accessing National level.
 - Local Retrofit Training Consortium
 - Retrofit Supply Chain Report
 - High Level Training Need Analysis
 - Retrofit Training Plan
 - Local training Organisational Readiness
 - Development Plan
 - Partnership Manager





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