



# Understanding wholescale service reviews through new technology and commercialisation

#### Where we were in 2014

- Old, unreliable vehicles and plant
- Monday to Friday working, seasonal staff
- Staff specific roles
- Costly overtime payments
- 5 satellite depots and 1 main central depot
- Poor staff welfare facilities



#### What we did ...

- Consulted with staff over working patterns
- APSE consultancy to benchmark prior to restructure
- Trialled new machinery with staff
- Local ward member support
- Worked with unions
- Restructured service area for 7 day working
  - 64(fte) fewer posts with no compulsory redundancies
  - The largest restructure and recruitment exercise to have taken
    place within the council
  - Multi-skilled staff
  - 45 new staff to work weekends

#### What we did ...

- Depot reduction from 6 to 2
- £2.22m Invest to Save initiatives
- Vehicle and equipment modernisation
- Major asset mapping exercise and procurement of Route Optimisation systems
- Strengthened collaborative relationships
- Achieved £1.5m Street Scene savings
- Smartlight LED initiative with savings of £1.2m



# How have we achieved this?

How have we achieved this

• £1.6m investment in new vehicles and plant



#### New fleet of sweepers and mowers



#### 4 new large mechanical sweepers



#### 12 new smaller sweepers



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#### New City Jet pavement washing machine



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#### New £900k storage facility



#### Inside new storage facility including drying room



#### How have we achieved this

• £1.6m investment in new vehicles and plant

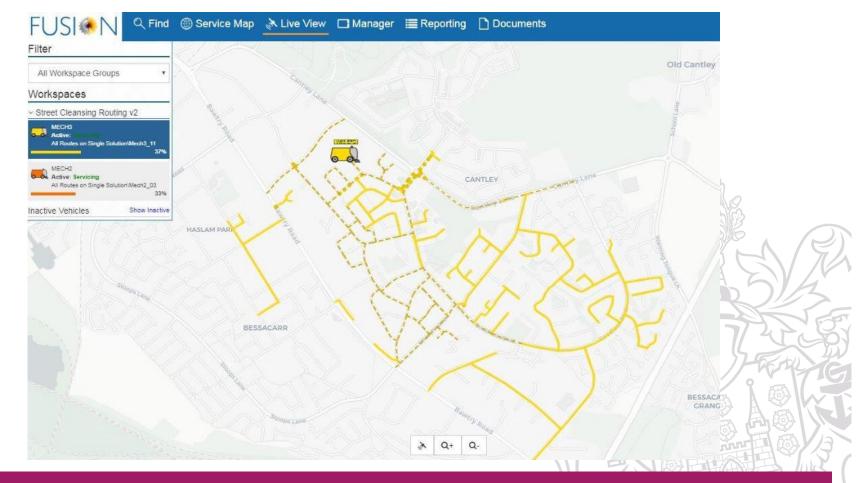
#### Route Optimisation

- Mechanical sweeper routes
- Leaf clearance routes
- Tour de Yorkshire routes



# **Route Optimisation**

#### Routesmart/Fusion data - sweeping route for one day



# **Route Optimisation**

#### In cab device in large mechanical sweeper



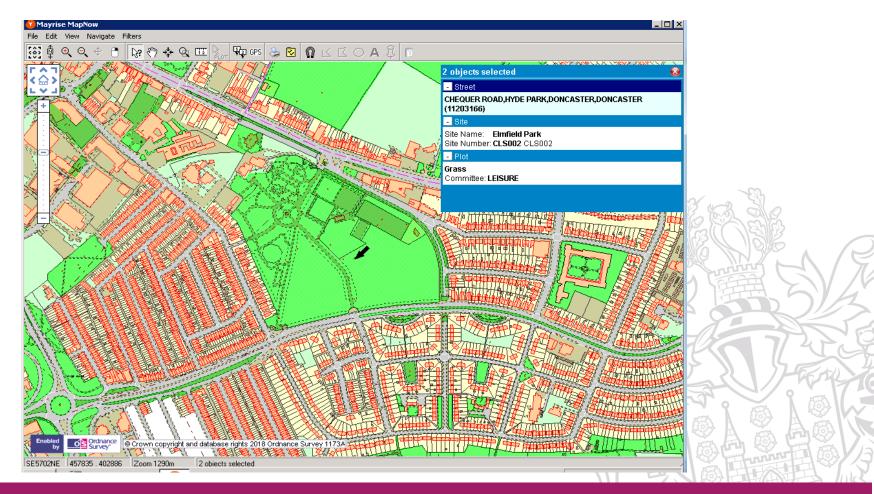
#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
  - Mayrise mapping of assets and scheduling tool
  - Treewise inspection and maintenance regimes



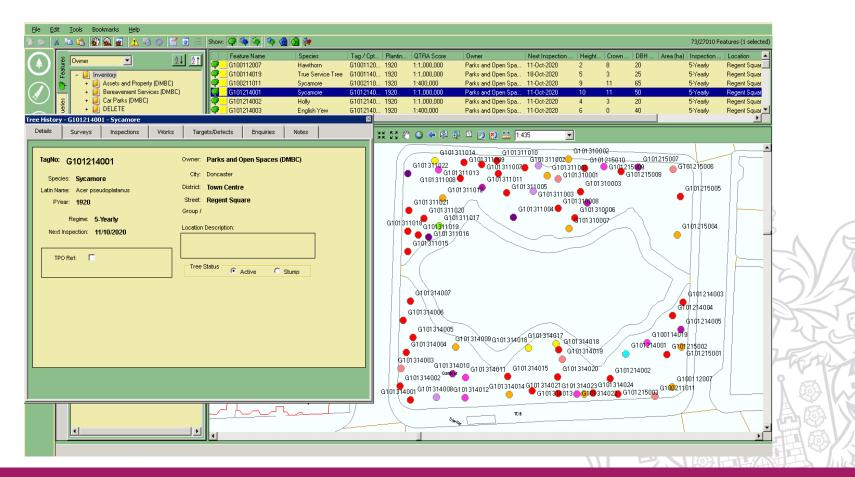
# **Asset Mapping**

#### Mayrise data



# **Asset Mapping**

#### Treewise data – 14,000 trees in the database so far



#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
  - Establish framework contracts
  - Review existing Service Level agreements
  - Review charge out rates
  - Maximise income
    - Woodland grants/timber sales
    - Play inspections
    - Highway construction schemes



# Commercialisation

#### **Highways Operations team**



#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
- Partnership working



# This is my Doncaster campaign

#### **Community action days**





# This is my Doncaster

#### **Poster campaign**





Fly-tipping your rubbish carries a maximum penalty of £x.



# **Green Flag Award**

# Raising the Green Flag at Bentley Park – one of 3 parks to achieve Green Flag status in 2017



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# Partnership working

Working with Doncaster District Bowling Association for maintenance of 21 greens - Westfield Park bowling green



# Partnership working

#### **Joint working with Parish Councils**



#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
- Partnership working
- Green Space Management



# Wildflower areas

#### **Roundabout off the M180**



#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
- Partnership working
- Green Space Management
- Multi-skilled workforce



#### How have we achieved this

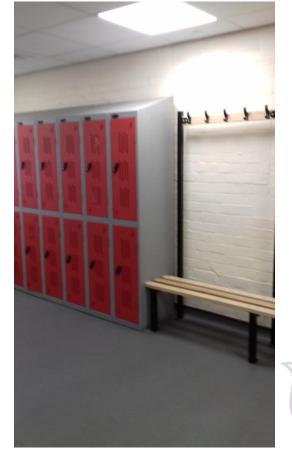
- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
- Partnership working
- Green Space Management
- Multi-skilled workforce
- Depot rationalisation
  - 4 closed and staff relocated to main depot or one remaining satellite depot

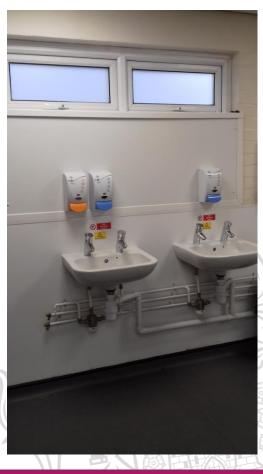


# Improved staff welfare facilities

#### Modern, well appointed changing rooms and lockers







#### How have we achieved this

- £1.6m investment in new vehicles and plant
- Route Optimisation
- Asset digitalisation
- Commercialisation
- Partnership working
- Green Space Management
- Multi-skilled workforce
- Depot rationalisation
- Smartlight



# **Smartlight**

#### Smartlight team, handheld device and fixing an isolator







# Smartlight

#### Crates of LED lanterns Lantern change Working on the CMS System







# The Future

#### The Future

- £390k refurbishment of one remaining satellite depot
- Culture change programme
- Staff development/training programme
- Continue quarterly staff forums
- Further route optimisation
  - Litter bin emptying
  - Quad spraying
  - Grass cutting
- Further service realignment
- Improve customer experience satisfaction







# Thank you for listening

# Any questions?

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