


Background


- ▶ 6 different approaches to H&S
 - ▶ Different cultures
 - ▶ Different “customer “ expectations
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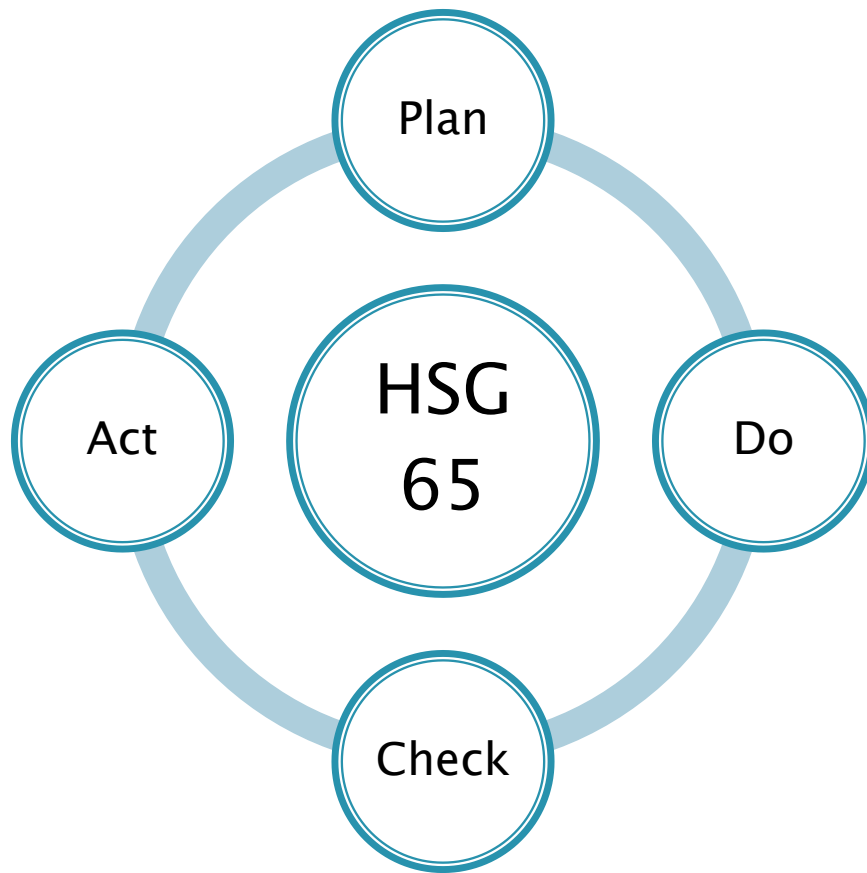
Challenges

- ▶ Resources
 - Harmonisation
 - Resistance toward 'corporate' body
 - Demands upon management

 - ▶ Health and Safety
 - Restructure
 - Changing previous work practices
 - Insufficient budget
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Benefits


- ▶ Consistent approach to managing Health and Safety
 - ▶ Standardised documentation
 - ▶ Standardised performance and reporting
 - ▶ Networking
 - ▶ Improved communication
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PLAN

- ▶ H&S strategy
 - ▶ H&S policy
 - ▶ Joint H&S strategy group
- 


Do

- ▶ Gap analysis
 - ▶ Specific Health and Safety Plan
 - ▶ Resource/service H&S groups
 - ▶ Lead officers
 - ▶ OHSMS
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Check / Act

- ▶ Audits
 - ▶ Accident analysis
 - ▶ Performance report
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Occupational Health and Safety Management System

- ▶ OHSMS is in four parts:
 - Health and safety strategy
 - H&S policy
 - Management arrangements
 - Resource outputs
- 


Strategy

- ▶ Long term strategic choices
- ▶ Responsibilities of key stakeholders


Policy

- ▶ Roles and responsibilities
 - ▶ Arrangements
 - ▶ Performance Measuring
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Management Arrangements

- ▶ Legislative requirements
 - ▶ Responsibilities
 - ▶ Procedure
 - ▶ Training
 - ▶ Reviewing and auditing
 - ▶ References
 - ▶ Template
 - ▶ Managers checklist
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Resource arrangements


- ▶ Employee handbook
 - ▶ Risk assessments
 - ▶ Safe system of working
 - ▶ PPE
 - ▶ Working at height
 - ▶ Noise
 - ▶ Manual handling
 - ▶ COSHH
 - ▶ PUWER
 - ▶ Vibration
 - ▶ Procedures
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Back Office

- ▶ Reports available per :
 - Resource
 - Service
 - Responsible Manager
 - Available on date
 - Review Date
- 

Where are we now....

- ▶ Consistent approach
 - ▶ Improved performance
 - ▶ Robust communication arrangements

 - ▶ Could do better
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Thank you

