

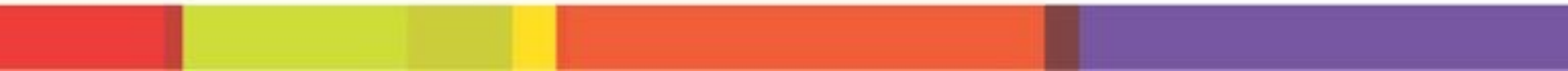
School Workforce Development Professional Standards

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A Workforce Bigger than the Royal Navy

“...In which we learn that the school food workforce has a range of skills that many in the restaurant trade would envy – but that it lacks status, confidence and sufficient training in some areas of practical cooking; we examine past attempts to tackle these issues; and we welcome a new alliance committed to raising the sector’s game.”



What are professional standards?

- The ‘knowledge’, ‘skills’ and ‘behaviours’ that an individual needs in order to achieve the best industry standard of performance in their job role.
- Collective buy-in and consensus from employers

What professional standards have been developed?

The professional standards have been developed for those staff who have a crucial role in delivering school food both back and front of house:

- Head of Kitchen (Catering Manager / Head Chef)
- School Cook
- Assistant Cook
- General Kitchen / Catering Assistant
- Midday Supervisor

How are professional standards used?

No one defined method - depends on specific needs and objectives.

Can be used:

- In recruitment and selection
- For induction, training and development
- To recognise staff
- To raise awareness

Workforce Development Group

- Active discussions
- Ongoing roll out of the standards
- Launch of the Recognition Scheme

Recognition Scheme

- Available to all those using the professional standards
- Certificate & a place on “Roll of Honour”
- “Roll of Honour” on LACA web site in the New Year

Expectations for the future of schools meals

- **Staff and Skills** – Supervisors and Cooks aware of Sustainability, Health and Wellbeing, FFL, Special diets
- Cooking from scratch and Food based standards
- **Financial pressures** – Food inflation, Levy and Wage inflation, focus on waste

- **Service standards** – requirement to deliver on increased customer expectations

Further Information

All the professional standards and the Recognition Scheme information and details are available to download from the LACA web site

www.laca.co.uk

If you need advice, help or more information please e mail Anne Bull
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