

# APSE National Sports and Leisure Management Advisory Group Tuesday 17<sup>th</sup> January 2017

#### "Trafford Leisure - Workplace Wellbeing"

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# **Background and Context**

- ✓ 73.6% of the adult population aged between 16-64 are in employment and spend around 60% of their waking hours in the workplace
- ✓ Work related ill health is responsible for 22.1 million working days lost per year (An average of 5.31 sick days per year per head) at a cost to the economy of £15 billion per year (Health at Work, an independent review of sickness absence and Absence Management 2011)
- ✓ 75% of all new workplace absences last year were directly attributed to musculoskeletal problems or mental health related issues such as depression, anxiety and stress (Public Health England)



# What is currently on offer?

- Workplace membership discounts and salary sacrifice
- Workplace Wellbeing MOT and questionnaire
- LISTEN rather than presume
- Address wellbeing as a whole holistic approach



#### The Menu

- > Fruity Fridays
- > Exercise classes at the workplace
- Seminars stress management, healthy eating
- ➤ Workplace Health MOT's
- ➤ Workplace challenges
- > Team building days
- ➤ BE FLEXIBLE!





### The Future

- Lead by Example
- GM Active brand
  - Bespoke Offers
- Micro Businesses
- Wearable Technology





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# **Questions?**

